

## Employment and Skills Plan Target Summary

		2026	2027	2028	2029	2030
<b>1. Preparing for Future Skills</b>						
1a	Prepare for future skills by making available work experience placements to under 18's in Education.	4	4	5	5	5
1b	Prepare for future skills by making available work experience placements to over 18's.	1	2	3	4	5
<b>2. Improving Training, Job Promotion &amp; Employment</b>						
2a	Improve training resulting in job promotions & employment opportunities created yearly at the Airport.	2	2	3	3	4
2b	Improve training resulting in apprenticeship opportunities created yearly (internal and external)	1	2	3	4	5
2c	Improve training to maintain local employment above 65% (% of Airport Employees with a GU postcode).	65%	65%	65%	65%	65%
2d	Improve training resulting in industry certification, accreditation, or nationally recognised qualifications.	1	2	2	3	3
<b>3. Boosting Diversity, Inclusion &amp; Social Mobility</b>						
3a	Boost DE&I by attending/hosting engagement events/projects/initiatives (internal & external).	1	2	3	4	5
<b>4. Promoting Careers in Aviation</b>						
4a	Promote careers in aviation by attending/hosting career events at (educational establishments & community).	4	5	6	7	8
<b>5. Social Value Initiatives</b>						
5a	Social value initiatives including group volunteering, sponsorship of events and other activities.	4	5	6	7	8
5b	Social value initiatives volunteering hours	420	440	460	480	500
<b>6. Sustainability</b>						
6a	Sustainability activities (including accreditations & initiatives)	1	2	3	4	5
<b>7. Building Evidence &amp; Evaluating Progress</b>						
7a	Employment & Skills, building evidence & evaluating progress with case studies and sharing.	1	2	3	4	5