



Blairlogie
LIVING & LEARNING INC.

**ANNUAL
REPORT
2017-2018**





Blairlogie
LIVING & LEARNING INC.

P: 03 5978 7900

F: 03 5978 7922

E: admin@blairlogie.org

W: www.blairlogie.org

PO Box 1440,
Pearcedale 3912

685 North Road, Cranbourne
South 3977

Contents

About Blairlogie Living & Learning	4
Our key strategic areas	6
Board of management	7
Leadership team	8
President & chief executive officers report	12
Client services	14
Human resources	16
Revegetation project	19
Our people - Matt Wells	21
Our people - Kathleen James	22
Respite and recreation	24
Our people – Kur's story	26
Teenage services & mini breaks	28
Client committee report	31
People profile	32
Corporate services	33
Allied health	34
Service assessment	35
Volunteering	36
Make a donation	37
Acknowledgments & donors	38

About Blairlogie Living & Learning

Blairlogie Living & Learning is a non-profit community organisation that has been supporting people with a disability since 1987. We provide supports to people living in the Local Government Areas of:

- Casey
- Frankston
- Mornington Peninsula
- Kingston
- Knox
- Monash
- Glen Eira
- Whitehorse
- Cardinia

The organisation was born from the hard work and dedication of a small group of parents who wanted their children to be “part of an outdoor facility, where people could work with their hands and get exercise daily.” This group of parents worked tirelessly to establish Blairlogie and to create a facility that their children would go to upon completion of their formal education.

Since 1987 Blairlogie has continued to evolve. The growth of the organisation, both in numbers of people supported and services offered has always been in direct response to unmet need of people with a disability and their families/carers.

In 1987 Blairlogie, a registered Day Training Centre, opened its doors to 18 clients from its site in Baxter. Blairlogie is now a multi-faceted organisation providing individual and group supports to more than 200 people to enhance opportunities for learning, growth and community participation. We have established new services in the areas of respite, vacation care, supported holidays, out of hours school care and in home services to meet the needs of individuals and families/carers that were unable to be met by other services.

We exist to

- Provide opportunities for people with a disability to pursue interests, achieve goals and participate in community life
- Empower people with a disability to make decisions and choices on matters that affect them
- Extend the skills, knowledge and experiences of people with a disability
- Respond to the needs of people with a disability and their families and carers
- Allow people with a disability to experience maximum independence
- Enable people with a disability to make social and economic contributions to the community

Blairlogie is based in South Cranbourne, on a six acre property that produces a peaceful and inspiring place to work and learn. We support people to participate in a range of activities, experiences and opportunities in the areas of Sport and Recreation, community participation, performing arts, multimedia, woodwork, ceramics, computers, gardening and grounds maintenance, living skills, cooking and music.

Blairlogie recognises and appreciates the power of partnerships. We actively seek out like minded partners, those that share our vision, and want to play a role in creating thriving communities. Communities in which diversity is celebrated and embraced and people with a disability are recognised for the valuable social and economic contributions they make.

Blairlogie is Governed by a Board of Management comprising of parents and carers of people with a disability as well as business and community leaders.

The Leadership team of the organisation has significant experience, skills and knowledge in the disability sector and represent a passion and a dedication that is a unique feature of Blairlogie.

Here are some testimonials from families and carers of people supported by Blairlogie:

- “Our children have been able to stay, grow and develop as they got older”
- “We liked the openness of Blairlogie – there was a warm feeling compared to other providers”
- “Open, friendly and approachable”
- “Great facilities”
- “My son loved it – he chose Blairlogie”; “She picked Blairlogie – she loves it”
- “Felt that goodwill started at the top – great leadership”

Our Vision

Blairlogie is the preeminent community based provider of holistic quality support and services to people living with a disability.

Our Values

Openness & Integrity

We pride ourselves on being honest, reliable and professional in our dealings with each other and with all our stakeholders

We will:

- ✔ be honest about what we can and cannot do or deliver
- ✔ follow through on what we commit to do
- ✔ not compromise our commitment to meet the needs of each individual
- ✔ value all contributions regardless of their size

Respect for All

We pride ourselves on our energy, sense of community, passion and acceptance of each individual

We will:

- ✔ respect diversity and foster inclusion
- ✔ value each individual and their needs
- ✔ demonstrate cultural sensitivity and flexibility
- ✔ respect client choice
- ✔ value the right of every individual to grow and learn

Continuous Improvement & Leadership

We pride ourselves on our quality leadership and on continuously improving Blairlogie for the benefit of our stakeholders.

We will:

- ✔ commit to developing our knowledge and skills
- ✔ continually seek better solutions and ways of doing things
- ✔ reflect and learn from what we do
- ✔ work on the principle that leadership can and should be shown by all in the organisation
- ✔ celebrate our successes

Communication & Engagement

We are committed to effectively engage with our stakeholders to ensure we understand their needs and where we can, meet those needs.

We will:

- ✔ respect and value the importance of our community
- ✔ create and strengthen our ties with the communities within which we work
- ✔ listen to and actively engage with our stakeholders
- ✔ actively seek partnerships with like-minded organisations and community groups

Our Key Strategic Areas

Providing Appropriate Infrastructure and Facilities

We are planning for and providing the infrastructure and facilities to maximise the positive outcomes for our clients

Developing Partnerships

We are developing a range of partnerships with 'like- minded' organisations to improve the viability of Blairlogie and increase the range of opportunities for our clients

Building Financial Sustainability

We are planning for the implementation of the NDIS and ensuring Blairlogie's financial viability during the transition and beyond

Providing Best Practice Support and Services

We are constantly reviewing our support and services and implementing improvements to better meet the needs of our clients and their networks

Building a Highly Capable Organisation

We develop and support our staff and provide an optimal organisational structure to ensure they are best equipped to improve the lives of our clients

Strengthening Communications and Engagement

We continuously review and improve our communications and engagement processes to strengthen the links across Blairlogie and our community

Board of management



Mrs. Carol Pollard.
President

Carol has been involved with Blairlogie from its very beginning in 1984, firstly on the steering committee then on the Board of Management. She has been President since 2004. She is a qualified nurse by profession and was a foster mum for ten years. Carol has a daughter attending Blairlogie.



Mr. Ken Scott.
Vice-President

Ken first joined the Board of Management in 1995 and was President for seven years, during which time he was involved in the building of the North Road facility. Ken is a retired plumbing teacher, and has a son who attends Blairlogie.



Mr. Peter Eaton.
Honorary treasurer

Peter has been a Board member at Blairlogie since 2002. He is a qualified Civil Engineer with over 35 years experience in water supply with Melbourne Water and the State Rivers & Water Supply Commission. Now working part-time with Melbourne Water, he has a son who attends Blairlogie.



Mr. Colin Butler.

Colin joined the Board of Management in 2006. He is a businessman/ Farmer, running a Miniature Mediterranean Donkey Stud and Belted Galloway Cattle Stud. Real Estate agent for the past 10 years and former Mayor and Councilor of the City of Casey. Former charter president of the Lions Club of Balla Balla. Vice President of the Board of the Tooradin Sports Club, Board Member of Casey Scorpions Football Club. President of the Cranbourne Shire Historical Society. Colin has been a local resident for 38 years.



Ms. Megan Austin

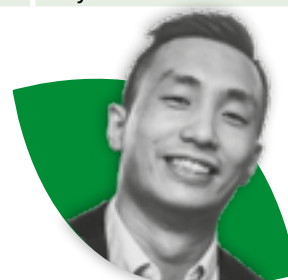
Megan joined the Board in 2015. Megan worked as a property lawyer both in Melbourne and London for 12 years. In 1996, after the birth of her children, she moved in to the area of legal costing. Since this time, Megan has worked part-time in this area of law.

Megan is also heavily involved with voluntary work. This has included being on school committees, Meals on Wheels, teaching RE at the local state school and working in an Oxfam charity shop. She currently volunteers one day a week at Cabrini Palliative Care.



Mr. Sidhen Naidoo

Sidhen has more than 20 years' experience in financial management, management accounting and corporate governance. After several senior corporate roles Sidhen established his accounting and consulting practice in 2013 and specializes in servicing clients in education, health care, not for profit and small to medium businesses. He is a member of various not for profit Boards and Committees, advisor to senior management and mentors finance graduates. Sidhen qualifications include Bachelor of Accounting Science degree, Bachelor of Commerce Honors degree, Post graduate Diploma in Business Administration and Chartered Institute of Management Accountants. Sidhen is currently a member of Chartered Management Accountants, Chartered Global Management Accountants and Australian Institute of Company Directors.



Mr Steven Pham

Steven joined the Blairlogie Board in 2017. Steven is an Agile Squad Coach at ANZ and a Disability Advisor at Maribyrnong Council. Steven is passionate about changing perceptions and breaking down the invisible and attitudinal barriers that prevent full community participation and inclusion for people with disability. Steven has a brother who has a disability, it is his brother that inspires Steven to use his knowledge, experience and position to empower others and to make a positive difference for people with disability. Steven's work in the corporate sector has given him the ability to think and tackle business problems with an open-mind and strategic approach.

Leadership Team



Carolyn Carr
Chief Executive Officer

Carolyn was appointed Chief Executive Officer of Blairlogie in November 2012. Carolyn has worked in the disability sector since 1999. She has held positions in both community based organisations and State Government. She has extensive experience in Management and Leadership and enjoys leading a team to achieve set organisational goals.

Carolyn is a strong believer in people with a disability having maximum control over their lives and being empowered to make decisions that affect them. As Chief Executive Officer Carolyn has overall responsibility for implementing the organisational Strategic Plan, as well as providing leadership, innovation and advocacy that ensures the delivery of a high quality service.

Carolyn is also responsible for the financial management of the organisation. Carolyn says that one of the most enjoyable aspects of her role is the community and stakeholder engagement.



Shannon Conway
Manager Service
Development & Strategy

Shannon has been working in the not-for profit Community Services Sector since the beginning of 2003.

Shannon started working in the sector in a residential setting before moving across to community support. Shannon commenced at Blairlogie Living and Learning in 2009 in the role of Assistant program Manager and progressed to Client Services Manager in 2011 where she continues to strive to provide quality service.

Shannon is passionate about seeing people achieve personal goals and is creative in designing supports to meet the needs of individuals.

As Client Services Manager, Shannon is responsible for developing and implementing strategic initiatives that lead to achieving the best possible outcomes for the people supported by Blairlogie.

Shannon enjoys the dynamic and rewarding nature of her job. Shannon loves the challenge of learning new things and is excited about the future of the disability sector and Blairlogie.



Sandra Shaw
Human Resources Manager

Sandra is an experienced Human Resources Manager with considerable knowledge in Employment Relations, Payroll, Work Health and Safety, Recruitment, Systems and Processes. In addition, Sandra has extensive business and management experience in the retail corporate sector, including a strong operational background with project management.

Sandra has experience leading and managing small to large teams (100 plus) and creating new teams from the ground up. Sandra's previous work has included national and international exposure. Sandra has made a conscience choice to join the not for profit sector and is excited about using her experience and learning more to further add to the Blairlogie community and the disability sector in general. Sandra loves coaching and encouraging people to reach their own decisions, whilst providing guidance where required.

Sandra is excited about the professional and personal growth of people and mentoring people to reach their potential which then translates into success for the organisation.



Beverley Connor
Corporate Services Manager

Bev has worked at Blairlogie since March 2007, coming from a banking background she holds both banking and accounting qualifications.

Bev has seen a lot of change in her years with Blairlogie, including the number of people supported almost double. Bev says that she enjoys working at Blairlogie as she sees the daily the difference we are making in people's lives. She also sees the organisation constantly striving to provide quality service.

Bev's areas of responsibilities include transport, property maintenance, finance, OH & S and quality.



Ron Hyder
Manager Individual Services & Supports

Ron has worked in the disability field since 1982. He has vast experience working for both Government Departments and the Not for Profit sector. His career has included being a Support Worker in direct care and many management roles in Residential, Health, Children Services, Aged Care Services, Day Placement, Vocational and Pre-employment Settings and Teaching / Training areas.

Ron is a qualified teacher and has three nursing qualifications. He enjoys supporting people with disabilities to achieve their potential and assisting their families where he can. Ron has taught and trained people across the state of Victoria. He is very creative, passionate and forward thinking in ensuring the best outcomes and support to all people with needs.

Ron enjoys life to the fullest and appreciates working with a talented team of staff at Blairlogie.

Ron and his wife, are hugely active in Breeding and Showing Clydesdale horses.



Lili Rice
Team Liaison

Lili has worked in the disability sector for a number of years. Working with people that have behaviours of concern for seven years as well as a Team leader in a group home. And support worker in youth services.

Lili has been with Blairlogie since 2011 when she commenced as a Support Worker. She was then appointed as a Team Leader and assumed the newly created Team Liaison role in 2017.

Lili has completed Cert IV in Disability, Diploma in Disability, Advance Diploma & Management in Disability and Workplace Training and Assessment with LLN.



Jessie Gordon
Allied Health Coordinator

Jessie completed her Bachelor of Occupational Therapy in 2013. After finishing her degree, Jessie worked as a Therapist in the Mental Health Sector, providing a range of Sensory Therapies and management of complex needs, and assisting others to increase their independence within the community.

In 2015 Jessie took a break from working, and chose to travel to Peru by herself for a month to volunteer and experience another culture. Jessie also volunteers at her local church, running activity programs for youth and young children during the week. Jessie has always had a passion for working with people, and using her skills as an Occupational Therapist to assist people to live more meaningful and fulfilled lives.

In 2017, Jessie joined the Blairlogie team, and became the Allied Health Coordinator. She is responsible for managing Blairlogie Allied Health Services, developing and/or managing individualized Therapy Programs, easing transition from school based services to day services and promoting client independence. Her role is continually developing, and there are many exciting plans for Therapy Room in the near future. These plans will look at expanding Blairlogie Allied Health Services, and increasing therapies to further assist those experiencing Sensory Processing Disorder. Jessie loves her role, as she is able to work closely with the participants and support them in achieving their goals.

Jaye Caudwell
**Teenage Services
& Mini Breaks Co-ordinator**

Jaye has been working in the disability and aged care sector for 20 years. She has worked in various settings including Home and Community Care, Respite, Residential and Recreation and Leisure in the Disability field organising recreational activities e.g. V8 Supercars at Phillip Island, Melbourne Zoo, Melbourne Show. She has also organised interstate holidays to Tasmania and Sydney.

Jaye was employed at Blairlogie in 2016. Jaye has studied and completed Certificate IV in Disability, Diploma in Leisure and Lifestyle, Advanced Diploma in Disability and the Advanced Diploma in Community Sector Management.

Jaye enjoys her role as Teenage Services Co-ordinator and looks forward to seeing the Casey Kids Club and the Teenage Holiday Program grow in 2017 – 2018.

Elizabeth Newell
Respite & Recreation Coordinator

Elizabeth has a Bachelor of Teaching and a Graduate Diploma in Special Education and Human Services. After finishing her degree in 2001, Elizabeth taught in mainstream Primary Schools and Special/Special Developmental schools around Melbourne and the Mornington Peninsula.

In 2008 and again in 2010, Elizabeth took a break from teaching to start a family and look after her son and daughter.

Elizabeth had a desire to try something different to teaching, but still in the Disability field. In July 2011 she began working part-time at Blairlogie as a Support Worker.

In 2014, Elizabeth became the Respite & Recreation Coordinator at Blairlogie. She is responsible for planning, developing, implementing all weekend activities, such as the Meet Me @ Program, Respite and the Blairlogie Holiday Programs which occur during the breaks throughout the year. This year, Elizabeth will also be organizing Blairlogie's annual camp in September.



Chantele Leigh
Support Coordinator

Chantele has been working in the disability sector since 2005. She has worked in various settings including in home respite, Community respite and in respite houses. She started working for Blairlogie in 2007 as a Support Worker and worked her way up to a Team leader position, Assistant Program Manager and now working as a Support Coordinator.

When Chantele was 17, she volunteered on a holiday program for people with disabilities. For the most part of her life she has grown up with a family member with a disability and that's what guided her towards working with other people with disabilities.

Chantele enjoys seeing people achieve milestones in their lives. She strives to support people with a disability achieve the same equality and respect that every person is entitled to.



Rebecca Barter
Support Coordinator

Rebecca was guided towards studying and working in the disability sector as she wanted to find out what was out there and how the system works as she has a son living with Autism. Rebecca is very passionate about equal rights and quality of life for people living with a disability.

Rebecca was employed at Blairlogie in mid-2011 after completing her work placement as part of her Cert IV in disability. Rebecca has also completed her Advance Diploma in Disability. In November 2014 Rebecca became a Support Coordinator.

Rebecca loves this role as it gives her the opportunity to work closely with individuals and families to showcase the abilities of people and supporting them to reach their full potential.



Steven Parker
Support Coordinator

Steven has worked in the disability sector for over 20 years. He has significant experience working with people that have complex behavioural support needs. Steven also worked in remote Northern Territory, supporting young aboriginal people that had Acquired Brain Injuries. Steven is extremely passionate about supporting individuals to gain skills to enhance their lives and achieve their goals. Steven adopts a mentoring approach to support and gains a lot of satisfaction seeing people overcome barriers that prevent them from living a full life. Steven was appointed to the role of Support Coordinator at Blairlogie in November 2016.

“We liked the openness of Blairlogie – there was a warm feeling compared to other providers.”

President & chief executive officer's report

WOW!! What a year it has been. A year that has seen Blairlogie delve further into the world of the National Disability Insurance Scheme (NDIS), commence operating accommodation services and further embrace the use of cloud based technology. The past year has also seen Blairlogie continue on a significant path of growth.

Blairlogie is now supporting 80 clients with approved NDIS plans. Supports provided include Support coordination, Plan Management, Therapy Services, in home support, 1:1 support, respite and community participation.

Our employee numbers continue to rise. Blairlogie employees 113 people. We find ourselves recruiting on almost a weekly basis to enable us to meet demand for our services. The organisation welcomed 17 new clients at the beginning of 2018, we trust their time with us will be enjoyable and will see them achieve many goals. As an organisation we now support more than 200 people aged 12 years and over.

Our relationships with our community partners have continued to strengthen and we thank and acknowledge the ongoing support of St Johns Quilters, Rotary Club of Cranbourne, Southern Masters Cycling Club, Cranbourne Casey Mens Shed, Bendigo Bank – Pearcedale Community Bank Branch as well as the many groups and individuals that support our organisation each year.

Our work with the Wolfdene Foundation in relation to accommodation services has progressed throughout the year. The plans for the first project have been approved,

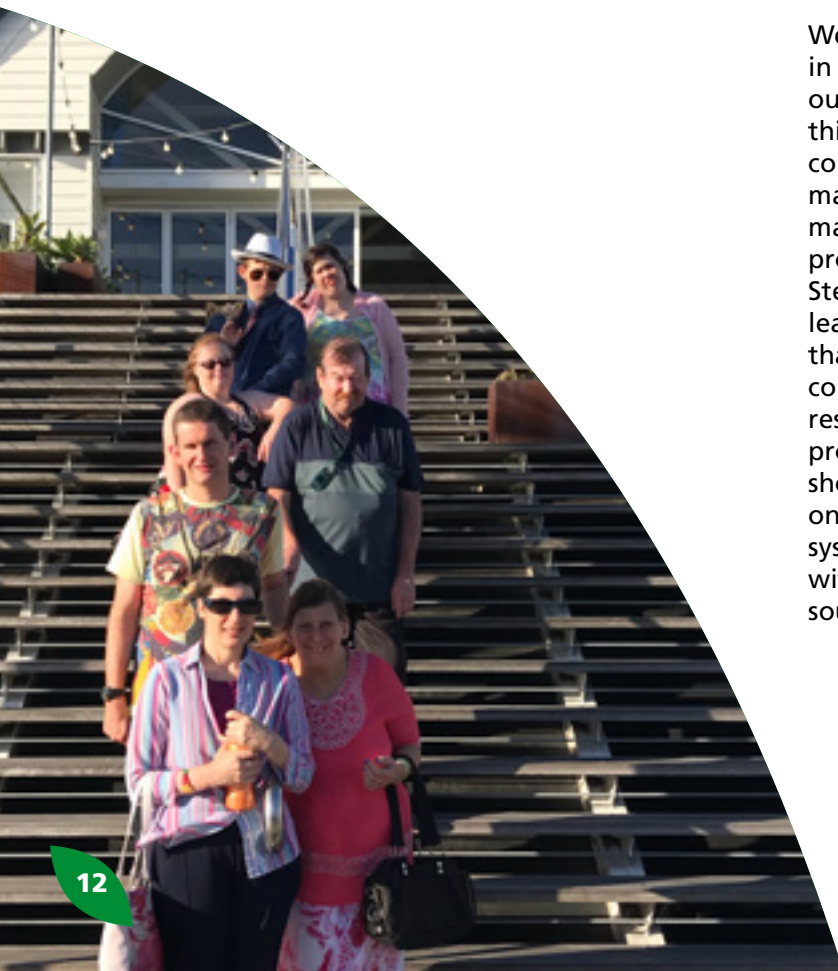
we are very close to finalising the considerable legal documentation required for such a partnership and we are getting ever closer to turning the first sod on this much anticipated build.

In April we commenced delivering services from a new leased facility in Cranbourne. This nine unit facility is being utilised for both permanent residents and respite services. The opening of this facility has provided the opportunity for people to move out of home and to live on their own with the supports required to access the community and live independently. We have learned a great deal about operating residential services and are looking to replicate this model in the future.

In June we made some changes to our organisational structure following the retirement of Ron Hyder. Ron had been with Blairlogie since September 2015 and brought a sensitivity and humour to Blairlogie that was appreciated and enjoyed by all that worked with him. Following Ron's retirement we reviewed our current and future organisational needs before introducing our reviewed organisational structure. Shannon Conway assumed the new role of General Manager Operations. This role focuses on both operational and strategic leadership. Shannon will assume overall responsibility for our day to day service delivery as well as playing a pivotal role in achieving identified strategic outcomes for Blairlogie. We also introduced a Rostering Coordinator. Pranav Thakar was appointed to this position. Pranav spends his days allocating the right people to the right shifts to ensure the best possible supports are delivered to each client.

Our newer services have continued to grow. Most notably our Teenage Services and Therapy Services.

We have continued to identify and implement changes in our processes and ways of doing business to ensure our operations are as streamlined as they can be in this ever changing operating environment. We have consolidated our sources of information and automated many processes that have previously been laborious, manual tasks. We have embraced the Agile approach to project management. Much thanks to Board Member Steven Pham, who volunteered his time to train our leadership team in this methodology. A methodology that focuses on adaptive planning, early delivery and continuous improvement as well as enabling teams to respond quickly to change. By utilising this approach to projects we have been able to achieve lots in a relatively short period of time. Most of our projects have centered on increasing the utilisation of our client management system – Supportability. This has allowed us to do away with paper based files and systems and have a 'single source of truth' which is current and accessible by all.



“Blairlogie is now supporting 80 clients with approved NDIS plans.”



Our Support Facilitation team and our specialist NDIS Support Coordinator have spent an extraordinary amount of time supporting individuals, families and carers in preparing for their NDIS planning meetings. This diligent preparation has resulted in the majority of people we support being better off under the NDIS than they were under the State based funding system.

We would like to thank every single person who has been part of this incredible organisation over the past 12 months. Without your contributions, large and small, we would not be able to deliver the outcomes we do. We value each person and realise that it is the tremendous team at Blairlogie that is our greatest asset.

To the Board of Management we thank you for our efforts in continuing to lead Blairlogie on an exciting

journey. The Board is a team of generous individuals who not only ensure the organisation is sustainable into the future but also approve and endorse the innovation and growth strategies that are put before them to make decisions on.

The year ahead is shaping up as an exciting one and we look forward to your continued company on our pursuit of excellence in supporting people with a disability and their families and carers.



Carol Pollard President



& Carolyn Carr Chief Executive Officer

Client services

What a year it has been with the ongoing roll out of the NDIS and preparation involved in getting ready for this. The Client services team spent many months conducting workshops designed to inform families about the NDIS. We were successful in reaching out to 73 individual families and carers through our group sessions, with an additional forty one to one sessions either for pre-planning or meeting attendance. These figures continue to increase steadily each week as our Client Services team strive to get the best outcomes possible for the people we support as they transition across to the NDIS.

Community

A popular activity stream is the Community Access, where friends get to hang out with each other whilst visiting exciting places of interest. Small groups get together at the beginning of each term and plan the activities based on everyone's input. Over the past 12 months some of these wonderful sights and venues have included visiting and watching Richmond football club during training, having a sneaky peak at the houses being renovated on the popular TV show the Block, walking at the Nobbies and watching the resident fur seals, getting into the action at Phillip Island and Melbourne GP, swimming at the wave pool in the warmer months, exerting some energy at bounce, berry picking on the beautiful Peninsula and spending time amongst the picturesque Sky high Dandenong and the Yarra Valley.

We also access many Local Community Centres and venues where we regularly facilitate activities from. In return we receive positive support and contributions by all these centre as they always make everyone feel welcome. These venues include: Selandra Rise Community hub, Lyrebird Community Centre and Lynbrook Community Centre.

Blairlogie is a strong believer in giving back to its community and we do so in a variety of different ways, whether we are supporting someone individually to be in a volunteer position or facilitating small groups to perform a range of different valued social roles. A small group regularly attend at the Briars where they work on the upkeep of the grounds, Meals on Wheels deliver

to those that need this service and Lawn Mowing is a service provided by us which has increase by an additional day to assist people with their Lawn Care and at a great rate.

Our biggest addition to our volunteer opportunities is the Cranbourne Toy Library where our clients volunteer twice a week on a Tuesday morning and Thursday afternoon. The clients involved help set up the signs and the tables ready for the library to open. They greet the customers coming in to use the library and clean and put away the toys. The clients help the customers to choose toys, lend them out and take toys out to people cars. All the people involved have really enjoyed meeting new customers and being part of the library. The client Committee have recently taken over running the Tuesday session and all are really enjoying their new roles.

Tri State Games

Each year the Blairlogie Bears have been represented by our elite team of athletes competing in the Tri state games, this year being held at Horsham. A street parade and opening Ceremony was held at May Park where the team marched proudly to our banner and took a sportsmanship oath.

The week-long event proved to be worth the months of preparation and training with amazing outcomes for all those that competed.

At the Horsham Aquatics centre we dominated in the water bring home 3 gold, 4 silver and 1 bronze.

The team indoor sporting events saw our bears finishing 3rd overall and despite the cold and the rain later in the week, another top performance by the team at Dudley Cornell Athletics park, with a remarkable result of 6 gold and 5 silver medals. The determination of the team to give 100% was exceptional having many of our athletes creating new personal bests.

Health and Well being

A great way to stay fit and healthy without even knowing you're doing it would be to join in with our weekly belly dancing group. Our group dances along with props and colourful costumes that make belly dancing such a beautiful and expressive art form. This group is suitable for absolute beginners and is designed to increase muscle control and improve fitness levels.

“Our children have been able to stay, grow and develop as they got older”

Partnerships

We continue to work alongside the Southern Masters Cycling Club, which provides a great activity ran by its own group of volunteers. This is held at Casey fields each week and is tailored to all abilities with access to hand cycles, tricycles, motorised tricycles as well as conventional bicycles.

Working with Catalyst training we provide two groups with the opportunity to learn and study and Certificate 1 Transition Education. This is a nationally accredited course which aims to develop skills to find the most appropriate options in the community, which may include employment volunteer work or further study. The course aims to build confidence, enhance independence, explore community connections and access as well as working towards best possible health and wellbeing.

Performing arts

Our talented performers showcased their individual talents at our annual production of ‘when you wish upon a star’. The production was songs from our favourite Disney movies which included performances from the Jungle Book, Aladdin, Beauty and the Beast, under the sea and much more. The second half was a selection of our favourite Christmas songs titled ‘Christmas Crackers’ that included gold old Aussie Christmas songs. The ending was a treat with the whole cast and crew signing to the song imagine accompanied by sign language. This was a great performance which was enjoyed by all those that attended our show.

Over the year our performers had creative input in designing costumes, writing scripts, stage prop design and working extremely hard to develop their roles by rehearsing each week at Lynbrook Community Centre.

Special thanks to all the volunteers who gave their time to assist at front of house, backstage and with catering at the performances.

Performing arts Staff put together again this year it's Annual “Feral Beryl” Bingo night, along with some very enthusiastic participants and eager volunteers. This event is a fun filled action packed night of Bingo and mini challenges held at the Tooradin public hall. The night featured comical Bingo calling, laugh out loud fun, DJ and prize winning games. Audience participation of getting into the Bogan theme certainly added to what was a fabulous night out.

Media

Our Media group again ran its annual ‘Trivia night’ which for the first time was hosted by Chris Eaton and Marshall Connor who did a fantastic job in running the night and kept everyone entertained. Those that

were not able to attend the night certainly contributed through various forms of media, being filmed asking questions or contributing to the entire media presentations finished product. The night involved a silent auction, raffle prizes and the option to buy a clue to any question you may have been stuck to answer.

All money raised from this event is invested back into the Media program having now added a new lighting set which now incorporates new LED lighting technology. The LED lights generate virtually no heat and are very efficient in terms of brightness and are very safe with their cool operation. Adding to the list we now have a wireless mic set which will work over a 100 metres and a new Audio mixer which allows 4 mics to be separately controlled.

In terms of further training for the media participants, negotiations have started with Chisholm TAFE to offer a Cert 3 or Cert 4 Media and has the guys very excited.

Currently in collaboration with the woodwork activity and staff, a new news desk is being built with further plans of backdrop sets being built.

Further to this, Media are trialling gathering news content from the Newsletter group and staff, which will be used in the Teleprompters for our news readers.

The Great Chase

Again this year we were lucky enough to receive an invite to participate in the community event called The Great Chase. This is open organisation that care for the intellectually or physically disabled members of the community. The first initial event is at Sandown race track for the first heat where each organisation is allocated a race dog to run. The first three place getters receive a money prize and the chance to proceed to the next round. The organisers of this event do a remarkable job to showering us with kindness by providing the entire group with free catering, photos, complimentary merchandise packs and entertainment on the day. Unfortunately this year our allocated grey hound wasn't running fast enough to finish in the top three.

Shannon Conway & Client Service Team



Human resources

This year has seen phenomenal growth in our service delivery hours which has resulted in a 17% increase in our overall staffing numbers. As the organisation grows our staff continue to adapt to the changes in the disability sector and their roles under the NDIS.

As our number of staff members grows so does our diversity and we are now rich with many cultures represented at Blairlogie.

Our dear team member Joe Sionne passed away in August 2017. Joe was a much loved member of the mowing crew and loved music. We have remembered Joe with a lasting memorial in our sensory garden a guitar plaque built by our woodwork team.

This year we celebrated and congratulated three staff on 10 years of service Lisa Kay, Malcolm Wright and Ashley Moon.

The NDIS has necessitated expansion in our Support Facilitator office and created new opportunities for some staff moving from direct support roles into Support Facilitator roles.

In April we expanded our service to accommodation which has resulted in new opportunities for our workforce.

We have continued with providing quality work placement opportunities to students this year. In total we have had 56 students come through for their placement. This continues to be one of our recruitment strategies for sourcing suitable new staff members. These students are predominantly studying Certificate

IV in Disability. Students consistently comment on the friendly and happy environment at Blairlogie. Most Students wish to become staff members in the future.

We continue to have a low turnover of staff and the NDIS is rolling out is creating more opportunities for clients and staff.

We have had two school based traineeships commence this year. These are year 12 students that have opted to do a Certificate III in Individual Support. They get paid from government funding for their placement component. In addition to the above we have had a further four VCAL students during the year.

This year we have held four professional training days topics included Ethical Safety Response, Positive Mental Health and Wellbeing, Client Engagement, Medication, Supportability, Professional Boundaries and Goal Recording.

Volunteers are also an important part of Blairlogie we continue to have a few volunteers at any one time. People volunteer for a number of reasons including, giving back into the community, an element of their tertiary courses, seeking a change of career, looking for a job. We value our volunteers and thank them for their contribution.

Our team are an asset to Blairlogie and allow us to provide the quality service and outcomes that we do. We take this opportunity to thank all our people for their contribution and continued commitment to making Blairlogie the wonderful community that we all enjoy.

Sandra Shaw, **Human Resources Manager**

“We take this opportunity to thank all our people for their contribution and continued commitment to making Blairlogie the wonderful community that we all enjoy.”





Revegetation Project

The Nursery team has been working on an exciting and rewarding project. As a long term project we are working in stages to restore the local vegetation and biodiversity at Blairlogie. This Revegetation work has provided the participants with a fantastic range of tasks and skills to learn.

We had noticed a couple of years back how much some weed species had almost taken over certain areas of the property. Philip Law with his 1:1 support staff set about tackling the big job of removing large invasive species like the Sydney Sallow Wattle.

There were many of these on the property some of which were very large. Other weeds like Red Inkweed continue to be a problem and Philip has been working on these too.

To dispose of the weed trees and reuse the material the team have been learning to safely use the chipper. This material once chipped provides us with mulch to use for the plantings.

Over the last 12-18 months we have moved into the revegetation stage. Indigenous species which are found locally have been sourced to plant out. Starting with a focus on species that provide food or shelter for birds and plants like local Wattles and other legumes that help improve the soils. The local vegetation type is Heathy Woodland.

The shire nurseries of Frankston and Mornington Peninsula have very generously provided some plants for the project. The nursery team have been learning new skills or enhancing old ones as we go. The planting phase involves selecting plants for each spot, planting techniques, mulching for water retention and protecting plants from Rabbits with tree guards.





Our people - Matt Wells

Blairlogie have been partnering with local schools in recent years. One such program was with Bayside Christian College (BCC) and their year 10, 11 and 12 students would come in once a week and spend time with the team at Blairlogie.

One of the BCC students Matt came when he was in year 10 and identified Support Work as an employment path he wanted to pursue. Matt then did his year 10 work experience with Blairlogie, followed by Year 11 VCAL where he completed his Certificate 2 in Community Services.

This year we have joined forces with E-Focus a registered training organisation and BCC, Matt is doing a school based traineeship and completing his Certificate 3 Individual support.

Matt has been an invaluable volunteer at Blairlogie over the last 3 years and is great at what he does. The clients and staff alike enjoy working with him and he has a great ability to be able to support clients in the best way for them.

We look forward to Matt continuing with Blairlogie into the future and are currently looking at Matt to progress to a Traineeship in 2019 whilst completing his Certificate 4 in Disability.

“Matt has been an invaluable volunteer at Blairlogie over the last 3 years and is great at what he does.”

Our people - Kathleen James

Kathleen or Katie as she is fondly known first started working for Blairlogie through the agency Oncall in 2009. Prior to joining Blairlogie Kathleen had worked in Aged care for 8 years and before that had lived in the country bringing up her family and doing some voluntary work.

Kathleen had helped out in Community Residential units and other day services prior to joining Blairlogie however had never fully enjoyed the experience until she arrived at Blairlogie. And the rest is history Kathleen loved it and never left.

Kathleen started with our higher support clients in Scott cottage. When Kathleen started there were about 8 staff and 50 clients. In the early days the staff

she worked with were Christine, Danielle, Chantelle, Josianne and Shannon.

Kathleen always loved to come to work at Blairlogie as the staff were awesome and everyone was very friendly. The staff and clients are what Kathleen will miss most about Blairlogie.

One of the regrets from Kathleen was that found that her calling with the disability sector so late in her life.

The energy that Kathleen brought to her role right through her disability career defied her age and gave all the staff a run for their money.

In July 2018 Kathleen retired from the workforce at the ripe age of 72 years young. Kathleen's energy and work ethic will be missed by all of us at Blairlogie and we wish her well with her retirement.

“The energy that Kathleen brought to her role right through her disability career defied her age and gave all the staff a run for their money.”



Respite and recreation

Meet Me @ and Karaoke with Matt

Meet Me @ is a program that provides both respite to carers and opportunities for people living with a disability in the City of Casey area, giving them the ability to sustain friendships and increasing their participation in the community. The program offers participants a wide variety of new experiences and exciting opportunities that would otherwise not be accessed by the individual without support.

Activities have included the Blairlogie Movie Club and Lunch out, 2 games of Bowling at Oz Tenpin Bowling, visiting animal parks and zoos, BBQ lunches and walks at Seawinds Garden in Arthurs Seat and Devil Bend Natural Features Reserve, Pubs Lunches and Karaoke and Dancing with Matt.

All activities are quite popular with approximately 12 people attending each activity. The Blairlogie Movie Club and Lunch is our most popular activity and runs every 2nd month.

Karaoke with Matt takes place on the last Saturday of each month and is based on site at Blairlogie. Anyone with a Disability can participate in this program. This program is great for people with complex support needs as the sessions are based on site at Blairlogie, and suits those individuals that are not suitable for the bigger outings due to their complex high needs.

Participants take turns choosing what songs they would like to sing and dance to, enhancing their confidence, increasing their social connections, whilst decreasing their anxiety levels.

Respite

"Respite supports and services aim to support people with a disability, their families and carers, to maintain positive family and carer relationships. Respite offers carers a chance to have a short break from their regular role". (Better Health Channel)

Respite offers people with a disability the opportunity to be independent, enjoy new experiences, meet new people or take up a new activity, with assistance by a Support Worker. This may have been staying in Scott Cottage for the Weekend or during the Blairlogie

Holiday Period, 1:1 opportunities, in-home support, or supporting people to participate in activities such as Bowling, going to the movies, going to and AFL Football match or activity in their local community.

Over the past 12 months, Blairlogie has provided Respite to 30 families.

Holiday Program

Both the Peninsula and City of Casey Holiday Programs cater for people with a disability aged between 18 and 65 years old, living at home with Family and/or Carers.

Participants have the opportunity to partake in a range of Community activities and onsite-sessions based at Blairlogie Living and Learning, whilst fully assisted by Blairlogie Support Workers.

This year 66 people have participated in the Peninsula and City of Casey Holiday Programs from July 2017 – July 2018.

This year the group has participated in the following activities –

- ✔ New Release Movies
- ✔ Gumbya Park
- ✔ ArtVo
- ✔ Stage Production of Aladdin
- ✔ Moonlit Sanctuary
- ✔ 90's Dance Party and BBQ Lunch
- ✔ Royal Melbourne Show
- ✔ Phillip Island Wildlife Park Cowes
- ✔ Werribee Mansion and Park
- ✔ SEA LIFE Melbourne Aquarium
- ✔ Dance Party, Craft, Games and BBQ Lunch
- ✔ Werribee Zoo
- ✔ Theatre Production of Pricilla Queen of the Desert
- ✔ Pizza Making, Cupcake decorating and Craft Fun!

Elizabeth Newell **Respite & Recreation Coordinator**

"Thank you to Elizabeth Newell and staff for providing a well organised holiday program. Our daughter enjoyed it very much."

Comments from families

This program is always well run by dedicated and experienced staff and provides the participants with something exciting to look forward to during the holidays.

Hugely valuable program for working parents. And they managed to fit us in at short notice, which was really appreciated in emergency circumstances.

Once again a terrific program!

Thank you once again for the opportunity for my son to attend such a wonderful program. He always looks forward to being involved in the Holiday Program, and he thoroughly enjoyed himself once again.

My son always looks forward to this program & enjoys the outings. It is always very well organised by Elizabeth I enjoyed the respite thank you.

Thank you once again for such a wonderful program. My son always looks forward to participating with such enthusiasm, and he is never disappointed. Job well done, thank you!

It is heart-warming to see how much the participants love going out on different activities - chatting, laughing and catching up with their friends. To everyone who participates in the Blairlogie Holiday Program – Thank-you!



Our people – Kur's Story

Blairlogie runs an extensive work placement program for students studying in the disability area. In most years we have around 60 students that come through and do their practical training component. A lot of the students that come through are already working in other industries and have made the decision to change careers. They often take leave sometimes unpaid from their jobs so they can complete their courses.

One of these students this year is Kur.

Kur came from the registered training organisation Field and works in a factory in Dandenong. Kur took annual leave from his job so he could complete his placement.

Recently we have engaged Kur as a staff member and he shares his story below.

My name is Kur Kur, I was born in Athempiou village in South Sudan (Sudan) and I was separated from my parents when I was six years old. When the war broke out in Sudan, my village was attacked at night by Sudanese government soldiers. The whole village was set on fire and thousands of people killed as a result. My parents and I ran in opposite directions to save our lives. God was so good to me and I met a large group of people walking in the jungle towards the east and I followed them.

I walked with them for two months bare foot. On the way I faced terrible challenges such as hunger, thirst and wild animal attacks. The journey was a very long distance which I wasn't prepared for.

There was nothing to eat, however we survived by eating wild leaves and fruits. We usually walked during the night. Some colleagues were unlucky and didn't make it, some were eaten by wild beasts, while some died of hunger or thirst. One day I was very thirsty and almost dehydrated my knees became weaker and there was no way out. I used my mind to drink my own urine to survive in order to cover the next 15 kilometres to reach the water source and the destination.

I reached the refugee camp in Panyido/Pinyido in Ethiopia and settled there for four years then I was forced to move back to Sudan because of the Ethiopian and Eritrean war. I ran again to Kenya and I stayed in Kakuma refugee camp for nine years. God protected me in spite of all those circumstances which I will never forget in my life. Then he gave me another chance to come to this great country with many opportunities through the help of Australian friends and Churches. I am now enjoying a good life and my people are still languishing! Isn't that terrible?

It disturbs me every time I hear the news and think about their situations back home. In fact, I am challenged by their needs and that make my drop tears without knowing it because they are in hardest situation of their life. I drink clean water while they drink stagnant water; I eat meal four times a day while they don't eat.

Kur is working on a project to assist his village in Sudan if you are interested in finding out more Kur can be contacted through Blairlogie.

We have many staff with similar stories and experiences and whilst we are here to serve our people with a disability it is humbling to reflect on the impact we are also making on our community as a whole.

“Then he gave me another chance to come to this great country with many opportunities through the help of Australian friends and Churches.”



Teenage services & mini breaks

The Casey Kids Club and Teenage Holiday program services are designed and targeted at teenagers between the ages of 12-18 who are independent and or may require assistance and support in their daily living tasks to actively participate in activities.

Casey kids club

The Casey Kids Club operates after school between the hours of 3.00pm to 6.00pm. The aims and objectives of the Casey Kids Club after school program is to offer families respite hours Monday to Friday.

The Casey Kids Club is advertised on the Blairlogie website, City of Casey website and Facebook. The program is also circulated to 3 schools within the region – Officer SDS at Officer, Marnebeck SDS at Cranbourne and Dandenong Valley SDS in Narre Warren.

The Casey Kids Club program is delivered at the Beaconsfield Secondary College in Berwick. The classroom offers IT equipment for DVD's, Laptops. Games and puzzles are provided to the participants to choose from. The participants have the opportunity to create new social networks outside of their usual environment. The attendance numbers for the Casey Kids Club has increased this year to 24 participants a week.

Teenage holiday program

The Teenage Holiday Program has seen 4 holiday programs run over 2018. The Teenage Holiday Program calendar is based on feedback and surveys completed by participants and parents. The holiday program offers excursion and incursion activities to participants from the Casey and Cardinia shires. We have also seen an increase in interest from the Frankston area. The holiday programs operate from Monday to Friday from 8.30am to 4.30pm. The program offers a variety of activities for participants to choose from. Please see 2 holiday programs within 2018 and what activities have been offered to participants.

Teenage holiday program January 2018

The activities included:

- Gravity Zone
- Melbourne Zoo
- Farm Visit
- Mini Golf
- Casey Race
- Phillip Island
- Sunny Ridge Strawberry Farm
- Gumbuya World
- Media
- Occupational Therapy Fun Day

Gumbuya World offered a variety of water slides, rides and animal attractions. The facility proved to be a success with all participants joining in various activities. The water slides offered relief from the hot weather we experienced over January 2018.

Melbourne Zoo offered many activities. There were new animal exhibits that participants could walk through and be up close with the animals. The attraction for many of the participants was the Meerkats. Participants took photos and enjoyed walking around all the exhibits.

Media was a welcomed activity this year and captured the interest of the participants. The participants experienced the opportunity to choose some of their favourite characters e.g. Deadpool, Music icons. Various backgrounds to choose from were roller coasters, news desk, horses and the jungle. This activity was so popular and was offered in 2 calendars over the year and proved to be a big hit. Participants took home a copy of their own work for the day on USB, so they could show their families what they had completed on the activity.

Occupational Therapy Fun Day offered creative, engaging and fun activities. The participants worked with their friends to achieve team outcomes. The activity was welcomed by participants and documented as "I had a fun day with my friends". This activity was also popular and was offered in 2 calendars over the year.

Teenage holiday program April 2018

The April 2018 Teenage Holiday Program saw an attendance of 93 participants. Although we were in the winter months we were able to offer a variety of outdoor activities. Excursions included:

- Werribee Zoo
- Movies
- Bowling
- BBQ at Casey Fields
- Reptile Encounter

The Werribee Zoo is always a popular activity and saw participants excited driving through the safari tour of the Giraffes, Rhinoceros, Zebra's. This gave the participants up close views of these amazing animals. The participants questioned staff about the various animals and said in the feedback form that they enjoyed their day at Werribee Zoo.

The BBQ at Casey Fields is a welcome to the teenage holiday program and offers participants to meet and make new friends and also catch up with friends that they have met on previous holiday programs.

“This program is always well run by dedicated and experienced staff and provides the participants with something exciting to look forward to during the holidays..”

The Reptile Encounter is a huge hit with the teenagers and offers the opportunity to get up close to lizards, snakes and an alligator. The teenagers asked many questions and had the opportunity to touch and hold the reptiles. The participants were super excited about the snakes.

The Let's Cook activity is offered in every calendar to participants and is very popular with all participants. Chef Monika offers many great ideas to participants. Participants are encouraged to assist in the daily living skills of cooking.

The September/October 2018 calendar will be offering the Melbourne Show, Trampoline Park, Travel training, on-site competitions and many more fun and learning activities. The Teenage Holiday program has increased in numbers over the year and I envisage an increase in the numbers of participants booking into future activities.

A special thank you to all of the team who worked and offered their time and professional knowledge to this amazing program.

“A special thank you to all of the team who worked and offered their time and professional knowledge to this amazing program.”



Mini break holidays 2018

The mini breaks offered to everyone this year are:

Echuca

April 2018 – 4 days 3 nights

Echuca is a beautiful spot to stay and explore. Participants stayed at the Wakiti Creek Resort. Their accommodation was 2 tepees set on the resort. Although this was a chilly time of the year the participants enjoyed collecting wood for the camp fire at night and the BBQ amenities provided a good hearty dinner 1 night and breakfast each day.

- ✔ Paddle Boat journey down the Murray River
- ✔ Walked across the bridge to NSW
- ✔ Visited the Holden Museum
- ✔ Assisted with the camp fire
- ✔ Assisted with cooking dinner & breakfast on the BBQ

Our holiday at Echuca gave us the opportunity to experience the great outdoors sleeping in tepees and sitting around a camp fire at night and toasting marshmallows. When asked what did you think of your holiday to Echuca comments were "it was good", "had a great time", "loved the camp fire".

Phillip Island

June 2018 – 4 day 3 nights

Phillip Island offers many attractions and staying at the Ripples n Tonic in Ventnor provided us with 15 acres of farmland surrounded by a range of animals from cows, sheep, alpacas, goats, pigs and egg laying hens.

- ✔ Visited the Nobbies and the Antarctica exhibits
- ✔ Celebrated Vicky's birthday at the North Pier Hotel

- ✔ Toured the Phillip Island Grand Prix track
- ✔ Amaze n Things
- ✔ Played Mini Golf
- ✔ Stopped at San Remo for the famous fish and chips
- ✔ Dined at the Cowes RSL for dinner
- ✔ Phillip Island Chocolate Factory

Phillip Island offered a great holiday experience for all participants and this is portrayed in the photos. Feedback comments included - "loved the tour of Phillip Island racing track", "I took lots of photos", "enjoyed the bon fire".

I would like to thank the teams for their work and support on these holidays. Comments from carers have been – "thank you to the team for making this a great holiday for my son", "amazing time and a lot of fun still talking about it".

Up and coming holidays for are [Daylesford in August](#), [Lakes Entrance in November](#), [Creswick in early December 2018](#).

We are looking for future Mini Break holiday ideas for 2019 and so far we have:

- ✔ Staying on a House boat on the Murray River
- ✔ Cruise to Tasmania
- ✔ Cruise to Sydney
- ✔ There are many holiday destinations in Australia so please come see me if you would like to discuss your next holiday.

Jaye Caudwell [Teenage Services & Mini Break Coordinator](#)

Client Committee Report

The Committee this year has done an outstanding effort in finding ways to join the Blairlogie community together for a number of different social and fundraising events.

The committee this year has consisted of some very talented individuals (Lisa, Phillip, Natalie, Debbie, Barry, Angus, Brooke and Alison) serving a second term in their nominated positions.

2017 Having a Say Conference was a chance for our Blairlogie committee to meet people from around Victoria, Australia and overseas to celebrate achievements and participate in a wide range of activities, workshops, dinners and a disco. The committee gave a presentation 'All in a day's work' showcasing how time is spent at Blairlogie " This was something that gave us great pride"(Lisa Pollard president client committee)

A new addition this year was the Halloween dress up party that was open to anyone that wanted to come along for fun after dark! This successful fundraiser event is the start of something that can only continue

to develop and grow with such a large turnout and positive feedback for wanting more. The Spooky event included DJ Matt pumping out music to Monster Mash too. Again this year the Biggest Morning Tea was held, raising funds of over \$800 to contribute to Cancer research with invited family and friends to join everyone on-site for a social morning gathering.

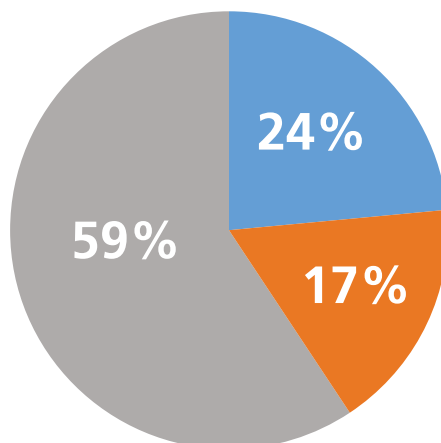
The end of year Christmas party was hosted by Hasting Marina where everyone relaxed and gathered for a delicious meal.

Client Survey's this year was conducted by the committee which was a great chance for the members to touch base with everyone to assess their satisfaction levels and to here where improvements can be made and what role the committee would play for the following year based on the results.



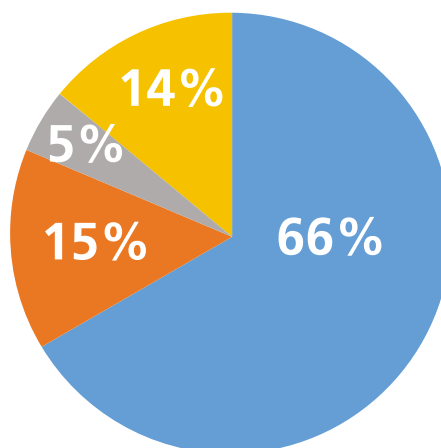
Employment Status

June 2018



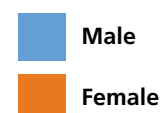
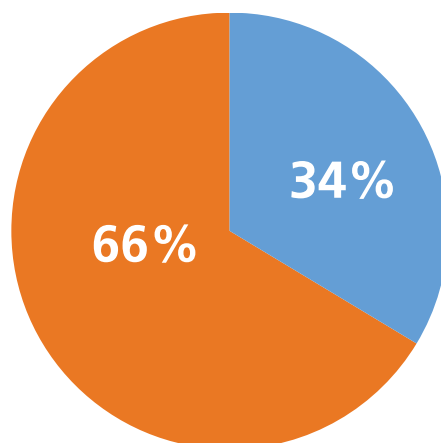
Staff Role Distribution

June 2018



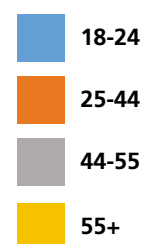
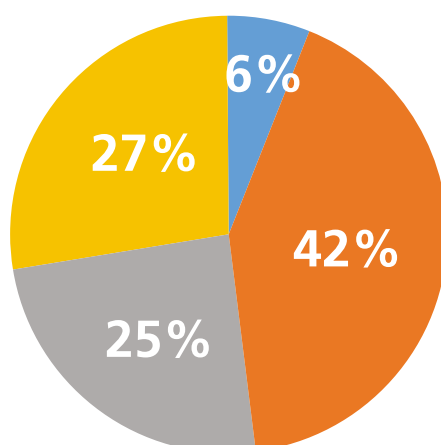
Gender Diversity

June 2018



Staff Age Profile

June 2018



Corporate services

Many exciting things happened in the last financial year as we our services expanded including the following:

Logie Lawn Legends crew have purchased a new ride on mower, a Stihl blower and had the trailer back gate changed so that is a ramp the ride on mower can use to get onto the trailer.

As part of the upgrades at Scott Cottage, a new Hisense refrigerator for Scott Cottage was purchased to replace the old original one. We replaced the washing machine with a new 11Kg LG one and the lounge kitchen area has been freshly painted along with the hallway.

The disabled bathroom next to the support facilitator's office has been completely renovated and made into another office for our NDIS support Coordinator Rebecca Barter. New computers, desks, dividers have also been installed with the provision of a spot for a possible additional coordinator with the continuing roll-out of NDIS.

We replaced our two pull up Banners as the support facilitators wore the others out spreading the word about Blairlogie.

A new garden shed and additional shipping containers are now on the property to assist with our increased storage needs.

The installation of the base for the Tipi brings us a step closer to its completion this year.

You may have noticed that we have upgraded the Bus parking area and the pickup and drop off locations on-site at Blairlogie. These areas are now controlled during the peak times by staff acting as lollipop coordinators and new lines have been painted on the asphalt including pedestrian crossing lines going across to the buses. We have also fenced off the area from the first workshop to the garbage enclosure and around the underground water tank. Clients getting onto the non-wheelchair vehicles now move in an orderly manner under the cover way between workshop 1 and 2.

The area in front of the wheelchair parking spots has also been increased and the wheelchair buses can now drive forward in a new thoroughfare in front of the old house to exit Blairlogie.

Rotary Raffle

Thank you to all those who supported us in selling and purchasing tickets in the Rotary Raffle.

We sold 1187 tickets in all and we have received \$1780.50 from the Rotary Club of Frankston North this is up on last year.

Transport

Again our resources have been stretched to the maximum with seventeen new school leavers starting this year. Many clients old and new are now meeting at pick up points enabling our system to run. Our transport can only run smoothly with everyone's co-operation and assistance. Thank you to all the clients, parents and carers who notify us of any absences promptly, to all the bus drivers who conduct their duties in a reliable, professional and caring manner and to Bianca Dumitru for co-ordinating all the transport runs amongst her other duties.

Thank you to all the support workers, bus drivers, Terry Dieck and the administration team who assist us in organising time slots and transport for essential vehicle repairs, servicing and maintenance.

OHS Committee

The Blairlogie OHS Committee has been very active and effective this year meeting monthly to review all the completed Maintenance / Near Miss forms, incident reports, injury reports, and maintenance schedule. All forms and reports are reviewed to see if any improvements can be made and if so they are done. Our thanks go to all the members of the Committee both past and present and to the staff who raise issues and possible solutions with their representative who present these issues at the meeting.

All in all we have completed a very busy and exciting year, with lots of achievements to celebrate.

Bev Connor **Corporate Services Manager.**

Allied health

Blairlogie Allied Health Services provide participants with access to Therapy Services which assist in the development of & progression towards their overall health & wellbeing goals. With the 2018 transition to the NDIS, our Therapy Team have been creating the ideal “Therapy Hub” for Blairlogie participants and families to access essential Therapies within the Day Service Hours. We are fortunate to have the following Therapies accessible via the “Therapy Hub” space:

- 🌱 Occupational Therapy.
- 🌱 Physiotherapy.
- 🌱 Speech Therapy.
- 🌱 Psychology.
- 🌱 Myotherapy.
- 🌱 Positive Behaviour Support.
- 🌱 Personal Training.
- 🌱 Podiatry.
- 🌱 Nutrition / Dietetics.

Participants utilizing these services choose to access their NDIS funding, Private Health Insurance or Enhanced Primary Health Care Plans to support their needs in these areas.

Prior to the NDIS, participants within Adult Day Services were often left with limited access to Therapies, due to factors such as lack of funding, busy schedules or inability to access a quality service. Now, no matter what age a participant is, or what their needs are, they can engage in Therapies to increase and/or maintain their Functional Daily Living Skills and Health & Wellbeing.

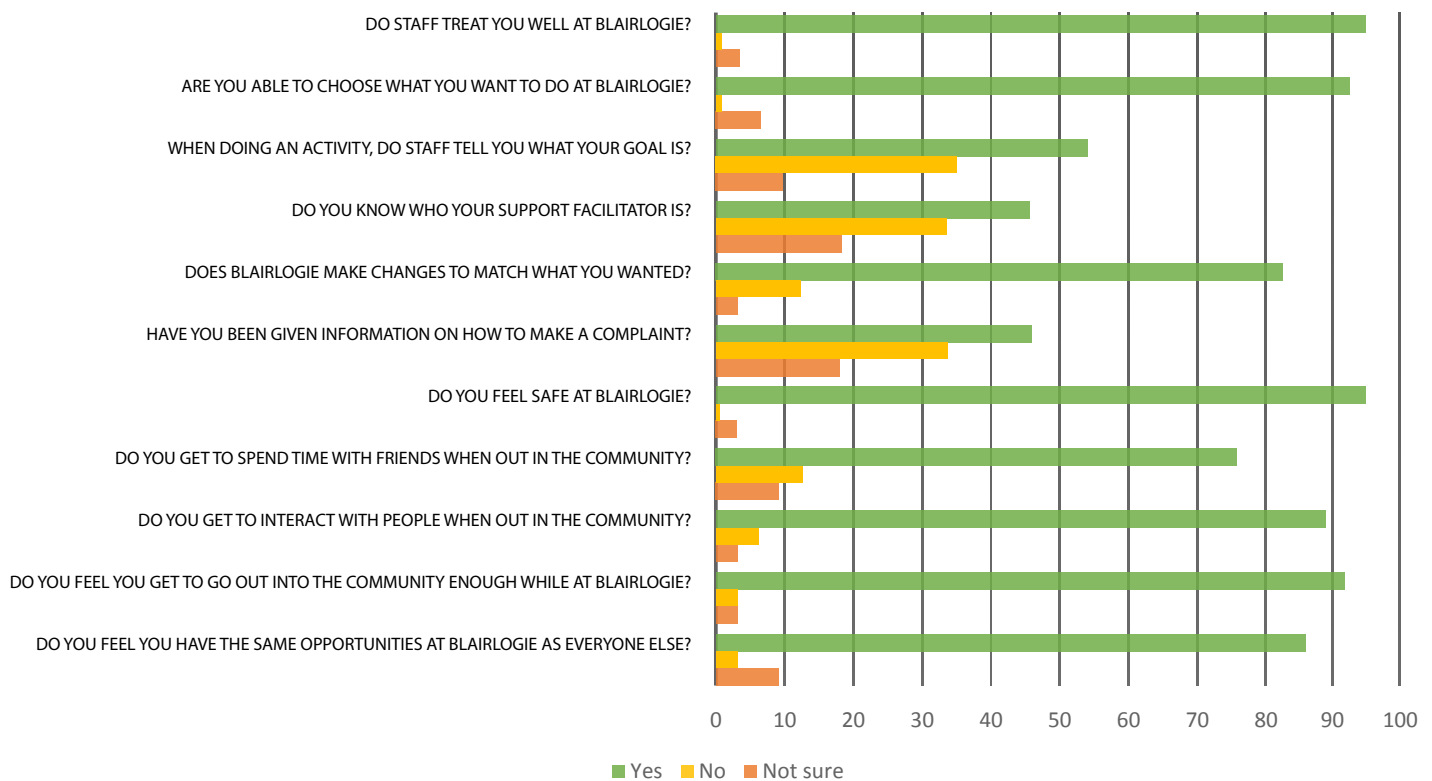
We have loved meeting with participants and families throughout the year, and it has been a privilege and an honour to complete Assessments & Reports to support and instill confidence for families during their NDIS planning meetings.

The Therapy Space and the new advancements have proved to be an exciting progression, and will continue to develop and improve in the future for the benefit of Blairlogie participants.

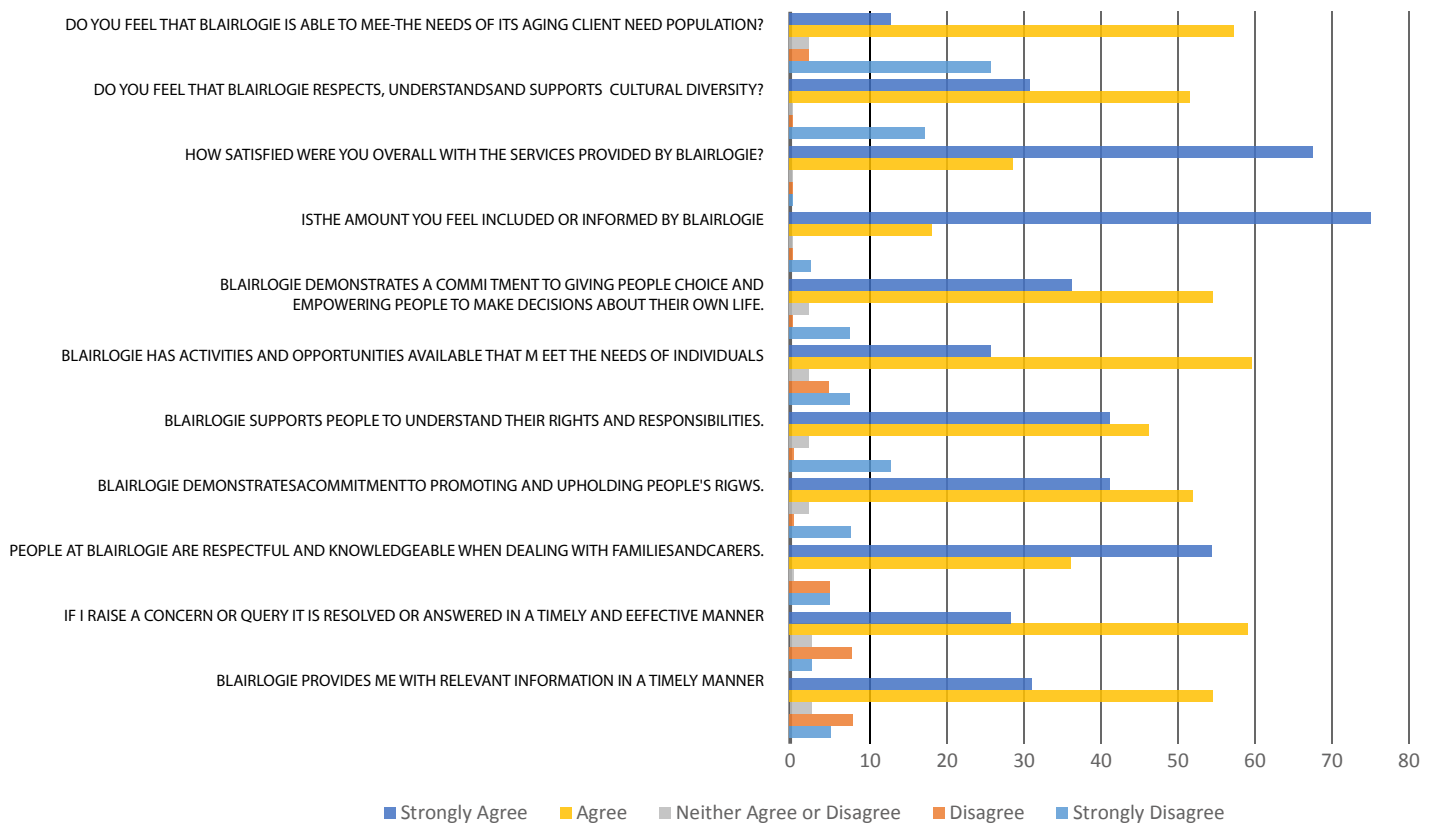
Jessy Gordon **Allied Health Coordinator**



Participants Assessment Results 2017-18



Parents and Carers Assessment Results 2017-18



Volunteering

Have you some spare time and energy and would like to make a contribution to Blairlogie?

This year our volunteers have:

- ✔ Participated in Working Bees
- ✔ Cleaned up the property
- ✔ Helped out at Open day, Bingo and Trivia nights, Theatre production & Harvest day
- ✔ Helped with catering
- ✔ Supported Clients in textiles, woodwork, music, community access and other activities

- ✔ Contributed to the strategic plan
- ✔ Provided governance as a member of our Board of Management
- ✔ Plus many other contributions...

We thank everyone for their generous contributions it certainly helps us be a great organisation.

Would you like to get involved?

Call Sandra today on (03) 5978 7900 and see how you can enjoy the benefits of volunteering and make a valuable contribution to our community.



Make a donation

Please consider making a donation to help Blairlogie continue to provide valuable services and supports that improve the lives of people with a disability and their families.

All donations over \$2 are tax deductible



To: Carolyn Carr
Chief Executive Officer
Blairlogie Living & Learning
PO Box 1440
PERARCEDALE VIC 3912

Please send my tax receipt to:

I am delighted to make a donation to Blairlogie Living & Learning.
Please find cheque/money order for the amount of \$ ____ enclosed.

OR

Please charge my credit card for the amount of \$ _____

Type of Card (Visa Card/Master Card) _____

Name on Card: _____

Card Number: _____

Expiry Date: _____

Please consider making a donation to help Blairlogie continue to provide valuable services and supports that improve the lives of people with a disability and their families

Acknowledgments & Donors

Our thanks and appreciation to the following organisations and people who have generously supported Blairlogie during the year:

Euan Kilpatrick	Corrigan's Produce Farms	Jo Boylan
Bendigo Bank	Favero Gardens	Amanda Stapledon
Brett Lindstrom	Arnott's Vegetable Farms	Carol Drysdale
Country Womens Association	Peter Cochrane and Son	Amanda Rawlings
Rotary Club of Cranbourne	Clyde Plant Nursery P/L	Flinders Sourdough
The Great Chase	Peter Schreurs and Sons	Jessie Gordon
Nancy Stone	Schreurs and Sons	Gravity Zone
Rie Schreurs	Tom Schreurs	Port Phillip Historical Machinery Society Inc
St. John's Quilters Cranbourne	Louisa Towan	Pearcedale Fire Brigade
Pharma Science	Shannan Donovan	BAM All Stars
Rie Schreurs	Kelly's Motor Club Hotel	Frankston Ladies Choir
Silent Riders Social Club	iBare Boutique	Marnabek - Rope Rockateers
Mark Sharman	Sue Pratt	Dave Stergo
Robin Dzedins	Linda McKee	Kellie De Stefano
Beach Street Veterinary Clinic	Carol Pollard	Matt Stone
Terry Dieck	Chris Eaton	Wolfdene
Ron Hyder	Stevee-Lee Anderson	
Mr Fix it	Janine Eldridge	

Blairlogie Living & Learning Inc.

ABN 95 083 038 654REGISTERED NUMBER A00011191

Life Governors

Greg Campbell	Cathy Campbell	Sandra Darby
George De Lany	Denyse Dick	Mabs Lay
Jan Parker	Sue Robinson	David Jarman

Auditor

Crowe Horwath Australia

BLAIRLOGIE WOULD LIKE TO ACKNOWLEDGE OUR FUNDING PARTNERS







Blairlogie
LIVING & LEARNING INC.