

Embedding a high-performance culture

At IG, our high-performance culture means that colleagues are able to develop their careers while supporting our customers and growing our business sustainably; it's a win-win.

People and culture are key to our success

By enhancing customer-centricity, we will deliver more relevant products and drive stronger growth, which will create greater opportunities for career development and progression for our people.

In FY25, we were delighted to put new managing directors in place for three of our five commercial divisions. We increased the pace of strategic hiring at all levels, particularly in the second half of the year, with a focus on product development, performance marketing, digital servicing and culture and talent. Our refreshed leadership team is already having a significant positive impact on our performance and culture.

To deliver our ambitious growth plans, we are focused on bringing exceptional talent to IG, at all levels, and making significant investment in our People processes. Read more about Our People on page 20.



Read more
on our **website**

“

I see I can develop my career here and achieve even more.”

- Anonymous employee comment from our engagement survey