

The Board is responsible for determining the Group’s strategy and for promoting our success, through creating and delivering long-term value for shareholders and other stakeholders.

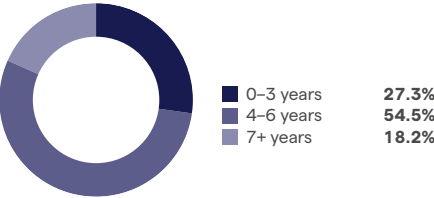
The Board’s size, and the skills and experience of its members, have a significant impact on its effectiveness, and it is essential that an appropriate balance of skills and experience is maintained. The breadth of skills and experience on the Board includes key areas such as listed environments, international financial services, finance and accountancy, strategy, financial services regulation, marketing, risk management, investor relations and technology.

A Board Skills Matrix can be found on page 71.

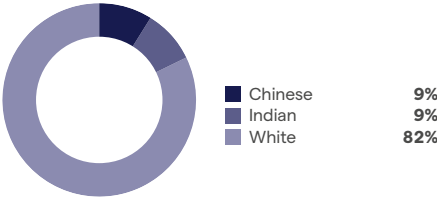
All data in The Board section is as at 31 May 2025.

Board profiles

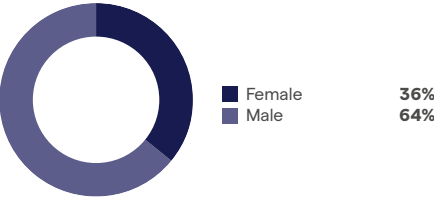
Tenure



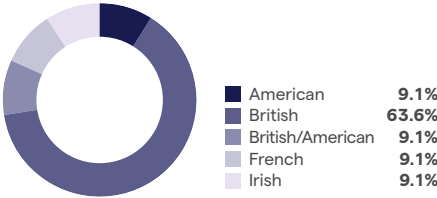
Ethnicity



Gender

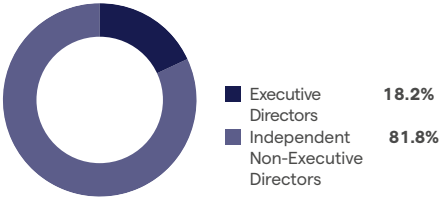


Nationality



Director independence

Board composition



The Company is compliant with the UK Corporate Governance Code, which requires that at least half of the Board, excluding the Chair, should be made up of Non-Executive Directors who the Board determine to be independent.

The Nomination Committee considers the independence of the Non-Executive Directors on behalf of the Board, and this is reviewed annually. Factors such as length of tenure and relationships or circumstances that are likely to affect, or may appear to affect, the Directors’ judgement are considered in determining whether they remain independent.

Following this year’s review, the Board, supported by the Nomination Committee, concluded that all the Non-Executive Directors continued to be independent in character and judgement and are free from any business or other relationships that could materially affect the exercise of their judgement.

Conflicts of interest

Directors have a statutory duty to avoid situations in which they may have interests that conflict with those of the Group. Directors are required to disclose both the nature and extent of any potential or actual conflicts at the beginning of every Board and Committee meeting.

In accordance with the CA2006, the Company’s Articles of Association allow

the Board to authorise potential conflicts that may arise, and to impose such conditions or limitations as it sees fit. During the year, potential conflicts were considered and assessed by the Board and approved, where appropriate.

The Board has access to independent professional advice, at the Company’s expense, as required.

## Committee membership

- Audit
- Board Risk
- Sustainability
- Nomination
- Remuneration
- C Chair



## Mike McTighe

### Chair



**Nationality:** British

**Ethnicity:** White

**Date of appointment:** 3 February 2020

#### Key strengths and contribution

Mike has a wealth of leadership, board, and regulatory experience from both public and private companies.

#### Current external appointments

Mike is the Chair of Openreach Limited and Together Financial Services Limited. He also chairs the boards of Press Acquisitions Limited and May Corporation Limited, the respective parent companies of the Telegraph Media Group and The Spectator (1828) Limited. He was also appointed as Chair of the Telegraph Media Group Limited in March 2024 and as Chair of the Men's Professional Rugby Board in November 2024.

#### Previous experience

For over 20 years, Mike has held various non-executive director roles in a range of regulated and unregulated industries while also spending eight years on the board of Ofcom and one year on the board of Postcomm. He has also held many Chair positions over the years, including chairing several UK and US public company boards.

Mike spent most of his executive career at Cable & Wireless, Philips, Motorola and GE.

He holds a BSc (Eng) honours degree in Electrical Engineering.

## Breon Corcoran

### Chief Executive Officer

**Nationality:** Irish

**Ethnicity:** White

**Date of appointment:** 29 January 2024

#### Key strengths and contribution

Breon brings strong and impactful leadership experience as a Chief Executive Officer (CEO) to the Group. He has led teams in businesses in Europe, Australia, and the US.

#### Current external appointments

Breon has no external appointments.

#### Previous experience

Breon previously held the position as Chair at Auction Technology Group from 2020 to 2024. Prior to this he was CEO at Zepz from 2018 to 2022. Breon also held the position of CEO at Paddy Power Betfair, where he led the merger of Betfair and Paddy Power in 2016. His career began as Vice-President in Equity Derivative Trading at J.P. Morgan and he has also worked at Bankers Trust.

In 2016, Breon was awarded the UK Sunday Times' "Business Leader of the Year" award.

He holds a BA in Mathematics from Trinity College, Dublin, and an MBA from INSEAD.

## Clifford Abrahams

### Chief Financial Officer

**Nationality:** British

**Ethnicity:** White

**Date of appointment:** 16 December 2024

#### Key strengths and contribution

Clifford has a wealth of experience in leading financial institutions, developing high performing teams and achieving strategic growth.

#### Current external appointments

Clifford is a member of the Code Committee and the Finance and Audit Committee of The Takeover Panel.

#### Previous experience

Prior to joining IG Group, Clifford served as Group CFO at Virgin Money UK PLC from 2021. His extensive career also includes nearly four years as Group CFO at ABN AMRO Bank, the Dutch bank, and a period as Group CFO at Dutch insurer Delta Lloyd Group.

Clifford began his career at Morgan Stanley where he advanced to Managing Director within the Financial Institutions Group. He subsequently spent a decade at Aviva, holding various senior financial roles that further cemented his leadership expertise.

Clifford has an MBA from Wharton Business School and an MA in Economics from Cambridge University.

## Jonathan Moulds

### Senior Independent Director



**Nationality:** British

**Ethnicity:** White

**Date of appointment:** 20 September 2018

#### Key strengths and contribution

Jonathan has extensive experience in financial services in the UK, US and Asia from his 25+ year executive career.

#### Current external appointments

Jonathan currently Chairs Citi's largest global subsidiary CGML, Financial Markets Standard Board Limited and Litigation Capital Management Limited.

#### Previous experience

Jonathan spent the majority of his career at Bank of America where he became Head of Bank of America's International businesses and subsequently European President of Bank of America Merrill Lynch and the CEO of Merrill Lynch International following the merger of the two companies. He was recently Group Chief Operating Officer at Barclays Plc.

He has also served on key industry associations, including the International Swaps and Derivatives Association as Chair, Association for Financial Markets in Europe as a Director, and Capital Markets Senior Practitioners of the UK Financial Services Authority and the Global Financial Markets Association as a Member.

Jonathan has a first class honours degree in Mathematics from the University of Cambridge and was awarded a CBE in the 2014 Honours List for services to philanthropy.



## Rakesh Bhasin

### Non-Executive Director

**Nationality:** American/British

**Ethnicity:** Indian

**Date of appointment:** 6 July 2020

#### Key strengths and contribution

Rakesh brings extensive technology and global markets experience, specifically in the Asia-Pacific region.

#### Current external appointments

Rakesh is a Non-Executive Director for a portfolio of companies in multiple sectors.

#### Previous experience

Rakesh was previously Chair of CMC Networks, a Carlyle Group investment company based in Africa as well as the Chief Executive Officer of Colt Technology Services, a Fidelity-owned company providing network, voice and data centre services globally. He was the Non-Executive Chair of KVH, an Asian-based technology company and Non-Executive Chair of Market Prizm, a financial services-focused technology company.

He has also previously held senior positions within AT&T, including Head of AT&T Asia-Pacific's managed network services business, President of AT&T Japan Limited and Senior Managing Director of Japan Telecom Company Limited.

Rakesh has a BSc in Electrical Engineering from George Washington University.



## Andrew Didham

### Non-Executive Director

**Nationality:** British

**Ethnicity:** White

**Date of appointment:** 19 September 2019

#### Key strengths and contribution

Andrew brings extensive skills and experience in auditing, finance, international markets, risk management and the listed company environment.

#### Current external appointments

Andrew is currently Chair of GCP Infrastructure Investments Limited, Chair of the N.M. Rothschild Pension Trust, a Non-Executive Director and the Audit Committee Chair of Shawbrook Group plc.

#### Previous experience

Andrew was previously a Senior Independent Director of Charles Stanley Group plc, where he also served as Non-Executive Chair of its principal operating company, Charles Stanley & Co. Limited. He was also a Non-Executive Director and Chair of the Audit and Risk Committees of Jardine Lloyd Thompson Group plc and a Director of N.M. Rothschild & Sons Limited.

He was a Partner at KPMG from 1990 to 1997 and is a Fellow of the Institute of Chartered Accountants in England and Wales. Upon leaving KPMG in 1997, he served as Group Finance Director of the worldwide Rothschild group for 16 years. From 2012, he has served as an Executive Vice Chair in the Rothschild group.

Andrew has a BA (Hons) in Business Studies (Finance).



## Marieke Flament

### Non-Executive Director

**Nationality:** French

**Ethnicity:** White

**Date of appointment:** 4 July 2024

#### Key strengths and contribution

Marieke is a strategic advisor, helping startups and institutions to innovate and scale.

#### Current external appointments

Marieke is a Senior Advisor for Giga, which is a partnership between the United Nations Children's Fund (UNICEF) and the International Telecommunication Union (ITU). She is also a Director of Mina Foundation, which is a non-profit organisation serving the Mina Protocol, the world's lightest Zero knowledge proof blockchain.

#### Previous experience

Marieke was CEO of NEAR Foundation, where she led the development of a public proof-of-stake blockchain ecosystem. She also served as CEO of Mettle, a digital bank owned by NatWest, and has had senior management roles at Circle, a stablecoin network, and Hotels.com. Marieke started her career as a financial analyst at LVMH before moving into strategy consulting at Boston Consulting Group.

Marieke has an MBA from London Business School and a Master's degree in Computer Science from Télécom Paris.



## Wu Gang

### Non-Executive Director

**Nationality:** British

**Ethnicity:** Chinese

**Date of appointment:** 30 September 2020

#### Key strengths and contribution

Wu Gang has a strong strategic and financial advisory background and a wealth of international experience gained from a career of over 25 years in investment banking in Asia and Europe.

#### Current external appointments

Wu Gang is a Non-Executive Director of Tritax Big Box REIT plc and Ashurst LLP, where he also chairs the Risk Committee.

#### Previous experience

Wu Gang has held senior leadership positions at a number of leading China-based and global financial services firms, including establishing and leading the London-based European investment banking group at CITIC CLSA, the international platform of CITIC Securities. Prior to this, he led M&A and General Industrials' client coverage groups at ICBC International. He also held senior level positions at the Royal Bank of Scotland, HSBC and Merrill Lynch in Hong Kong and London. Wu Gang started his investment banking career at Goldman Sachs.

He was previously a Non-Executive Director of Laird plc.

Wu Gang has an MBA from INSEAD, an MA from SOAS, and a BA from Fudan University.



## Committee membership

- Audit
- Board Risk
- Sustainability
- Nomination
- Remuneration
- C Chair



**Sally-Ann Hibberd**  
Non-Executive Director



**Nationality:** British

**Ethnicity:** White

**Date of appointment:** 20 September 2018

**Key strengths and contribution**

Sally-Ann has an extensive background in financial services and technology.

**Current external appointments**

Sally-Ann currently serves as Chair of The Clear Group and as a Non-Executive Director of Lowell Group, where she chairs the Risk and Sustainability Committees.

**Previous experience**

Sally-Ann previously served as Chief Operating Officer of the International Division, and latterly as Group Operations and Technology Director of Willis Group. She has also held several senior executive roles at Lloyds TSB.

Sally-Ann has been a Non-Executive Director of Shawbrook Group plc, Equiniti Group plc and The Co-operative Bank plc, serving as Chair or a member for several committees, including Risk, Audit, Nomination and Remuneration.

Sally-Ann holds a BSc in Civil Engineering from Loughborough University and an MBA from CASS Business School.

Sally-Ann is also a Trustee of Beyond Words.



**Susan Skerritt**  
Non-Executive Director



**Nationality:** American

**Ethnicity:** White

**Date of appointment:** 9 July 2021

**Key strengths and contribution**

Susan is a commercial banker, industry consultant and corporate treasury professional with expertise in global financial markets, regulatory matters and strategic project management. Susan is the Chair of IG US Holdings Inc. which has responsibility for our North America business.

**Current external appointments**

Susan is an Independent Non-Executive Director of Citibank Europe plc. Susan is also an Independent Director and Audit Committee Chair of Tanger, Inc. in the U.S.

**Previous experience**

Susan was previously the Lead Independent Director of Community Financial Systems, Inc. until May 2025. She was also an Independent Non-Executive Director and Chair of the Audit & Risk Committee of Falcon Trade Group until February 2025. Susan served as Chair, CEO and President at Deutsche Bank Trust Company Americas, an Independent Non-Executive Director and Chair of the Human Resources & Corporate Governance Committee at Royal Bank of Canada US Holdings, and an Executive Board Member at Deutsche Bank USA and Bank of New York Mellon Trust Company.

She is also a Trustee of the Village of Saltira.

Susan has an MBA in Finance and International Business from New York University Stern School of Business and a BA in Economics from Hamilton College.



**Helen Stevenson**  
Non-Executive Director



**Nationality:** British

**Ethnicity:** White

**Date of appointment:** 18 March 2020

**Key strengths and contribution**

Helen brings extensive customer strategy and digital and transformation experience from a range of industries. She is an experienced Non-Executive Director with experience in remuneration matters.

**Current external appointments**

Helen currently chairs RM plc. She is also a Governor of Wellington College where she is Deputy Chair as well as Chair of the International business.

**Previous experience**

Helen was previously a Non-Executive Director and Remuneration Committee Chair of Skipton Building Society and served on both the Kin and Carta PLC and Reach PLC boards as the Senior Independent Director and the Remuneration Committee Chair. Helen was also the Chief Marketing Officer UK at Yell Group plc from 2006 to 2012 responsible for product and marketing, and, prior to this, Lloyds TSB's Group Marketing Director. She started her career with Mars Inc. where she spent 19 years, culminating in her role as European Marketing Director leading category strategy development across Europe. She was also a member of the Henley Business School Strategy Board.

Helen has a BA (Hons) degree in Chemical Engineering from Cambridge University.