

Board meeting agendas addressed key areas of strategy, governance, risk and financial performance in line with the schedule of Matters Reserved to the Board and the forward planner.

Our governance processes are designed to ensure that Directors receive accurate, timely and clear information throughout the year from a range of sources. This allows our Board and Committees to monitor and provide feedback on key matters and to make informed decisions in the best interests of the Company and our stakeholders.

The Board actively engages to ensure we consider outcomes for our stakeholders, and its decision-making reflects the importance of maintaining high standards of business conduct and acting fairly between our stakeholder groups.

Board meeting focus during FY25

Strategy

- Throughout the year, the Board actively engaged in strategic planning and business development discussions, culminating in a dedicated strategy session to review strategic initiatives and chart our future direction

People and leadership

- Appointed Clifford Abrahams as CFO, following an extensive search.
- Oversaw changes in Executive management
- Considered the employee engagement survey results
- Reviewed progress on the Powering Inclusion Programme as part of our comprehensive Diversity and Inclusion strategy

➔ Find out more on pages 72-73

Performance

- Monitored financial performance against the budget, prior year, and analyst consensus
- Approved all financial results announcements and the FY24 Annual Report
- Reviewed the risks and opportunities for the FY25 budget, and agreed the direction of travel for the FY25 budget and the four-year plan
- Recommended the FY24 final dividend for shareholder approval and approved the FY25 interim dividend

Investor relations

- Reviewed our investor relations strategy and monitored our share price performance
- Hosted our 2024 AGM and participated in shareholder interactions

Governance

- Conducted the Board and Committee performance review
- Received reports from Board Committee Chairs and the Chair of the Board of IG US Holdings Inc. at each Board meeting
- Approved the Group Whistleblowing Policy

➔ Find out more on pages 49-60

Business, operational highlights and current trading

- Monitored the execution of the operational efficiency programme as it progressed from planning to implementation, driving business simplification and process improvements
- Received regular business performance updates, including the issues and challenges faced by management through reporting from the CEO and CFO and other members of the Executive Committee
- Received presentations from the CEO of Freetrade, the MD of the Prime business as well as the heads of the UK, North America, Europe and APAC & Middle East divisional businesses over the course of the year
- Reviewed management and external presentations covering critical areas such as cyber security enhancements, cryptocurrency market evolution, technology infrastructure, AI implementation and tax planning

Board development

The Board had several deep-dives and training sessions which included:

- Deep-dive into the divisional businesses
- Deep-dive into the importance of Diversity & Inclusion and insight into the IG Powering Inclusion Programme
- Deep-dive into the Market view of IG by our Financial Adviser and Corporate Broker
- Digital Assets Market “Learn In” by Oliver Wyman

