



VOLUNTEER AT TEACH FOR INDIA

**COME EXPERIENCE JOY, LOVE AND
LEADERSHIP THROUGH EDUCATION.**

TEACHFORINDIA

Your Task at Hand

As a volunteer, you will have the opportunity to work with a small set of Students under the guidance of a Fellow Mentor. You will be responsible for mentoring your Students, teaching them a subject or a skill, and improving learning outcomes.

As you volunteer with us, we hope to immerse you in experiences that will help to develop a better understanding of yourself, others in your community, and education in India.

Hence, your two main objectives as a volunteer at Teach For India would be to -



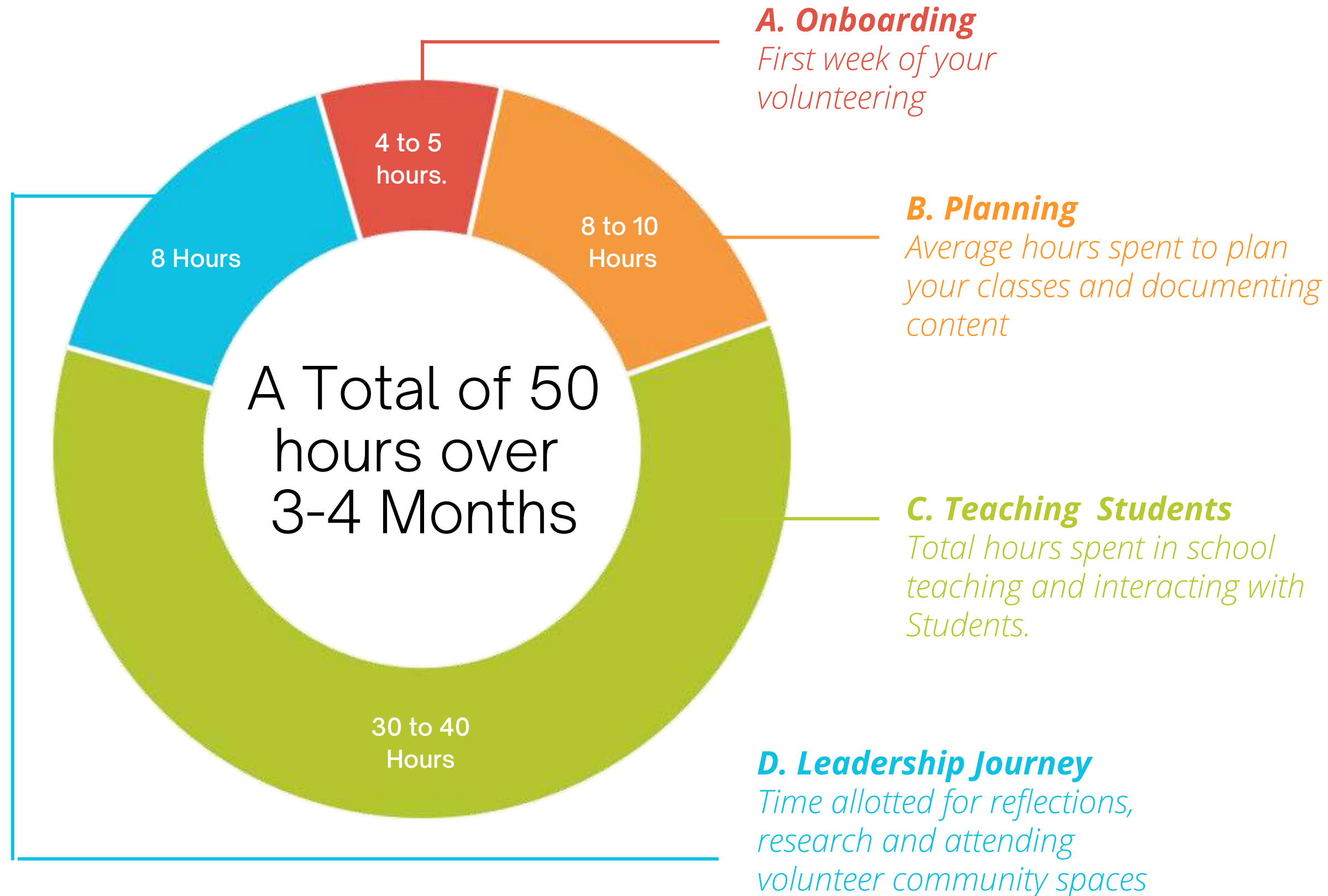
Facilitate learning for
a small group of Students and
help combat the education
crisis



Immerse yourself in experiences
to understand yourself, others in
your community, and education
in India



Time Commitment



This time investment is inclusive of both objectives - teaching Students as well as grow your understanding of education equity.

Volunteers are expected to complete their fifty hours over the course of three to four months, if not earlier.

Volunteers are awarded a certificate once they complete the minimum requirement of 50 hours.

Note - Travel to school doesn't constitute these 50 hours.

Mode of Volunteering

In the context of our Students - from little to no access to technology, network, and unsafe learning environments at home, the physical space of a school is of utmost importance to their learning and development needs.

Hence, **most of our volunteer opportunities are offline** spread across our eight cities (Delhi, Pune, Mumbai, Bengaluru, Hyderabad, Chennai, Ahmedabad, Kolkata).

For applicants beyond these eight cities, you may apply for the limited opportunities we have in online volunteering - number of opportunities can be checked at the application stage.



Most opportunities are offline,
Volunteers are required to travel
to school and teach Students



Very limited online opportunities,
Volunteers can teach Students using an
online collaboration tool such as Google
Meet or Zoom

Offline v/s Online

Offline

Distance and Travel

Keeping in mind that travel to an assigned school can be difficult, **we have divided our cities into clusters, and request applicants to select three preferences** for placements. You will be assigned a school only in your preferences.

Choose three
clusters in your city
you can travel to.



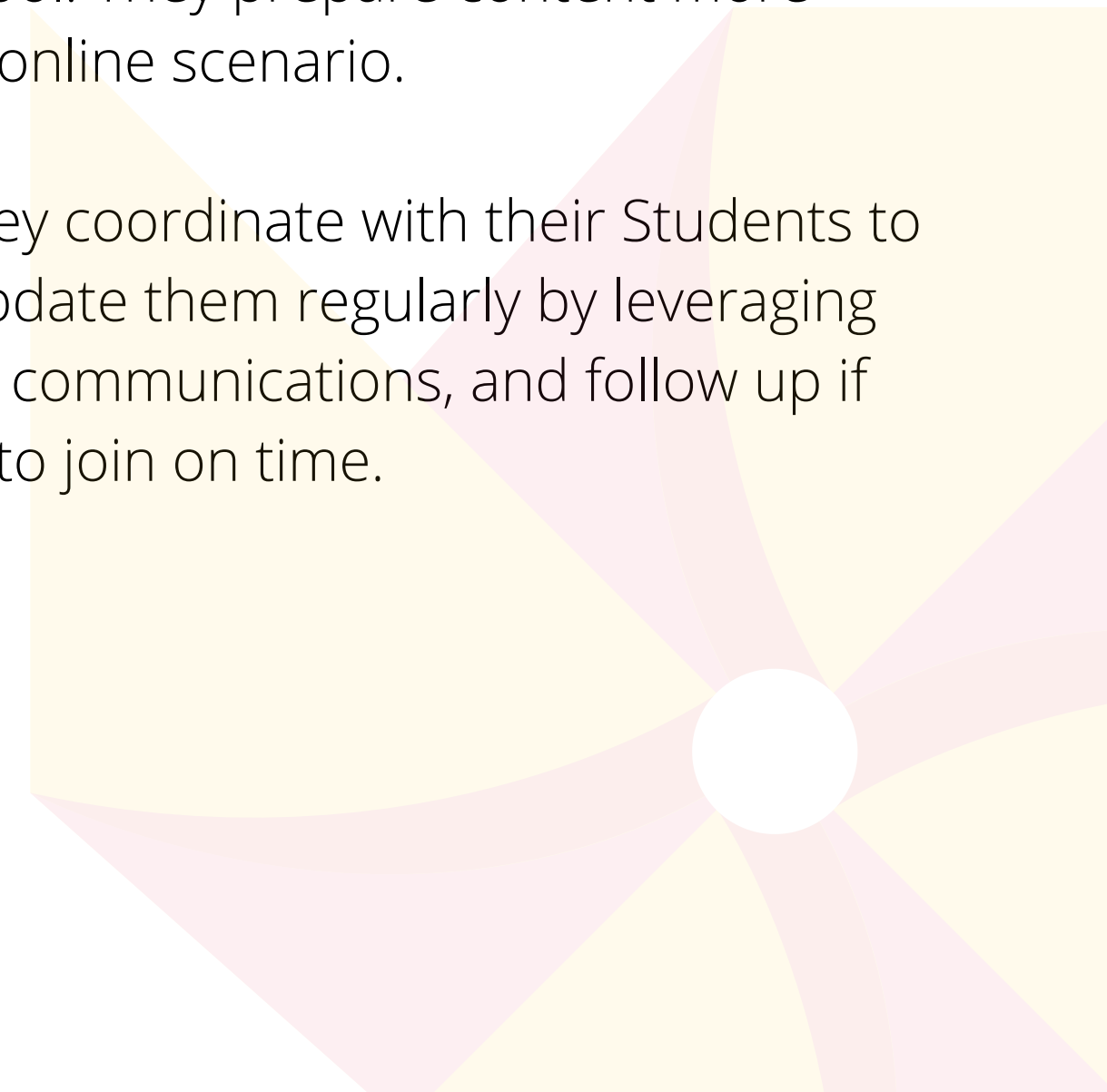
You will be assigned
a classroom in only
these clusters.

Online

Teaching on Zoom

If allotted an online opportunity, volunteers prepare material to teach Students via an online collaboration tool. They prepare content more suitable to the online scenario.

Additionally, they coordinate with their Students to join on time, update them regularly by leveraging digital forms of communications, and follow up if they're unable to join on time.

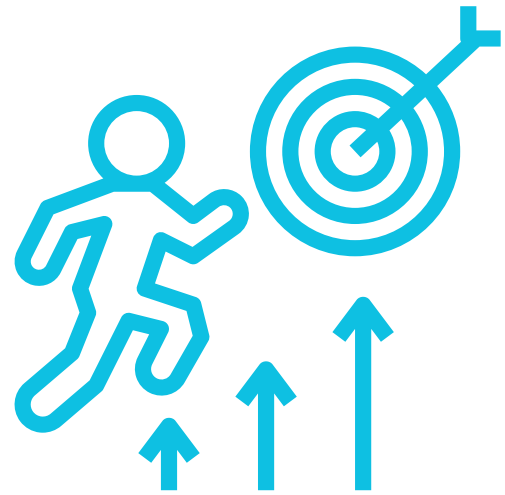




Objective I,
Aid Learning for
a small group of Students.

Onboarding and Training

As you step into the volunteering program, we have designed a set of trainings for you. These have been created to introduce you to different aspects of the program.



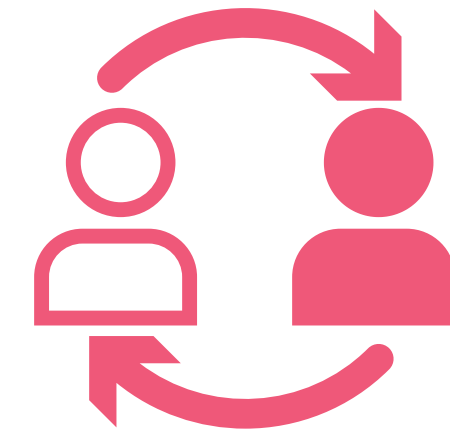
Part I - About us

We will introduce you to Teach For India's mission and vision as well as help you to understand your role in our classrooms.



Part II - Our policies

We will familiarize you with policies that govern our work and the expected code of conduct before you enter schools.



Part III - Working with kids

You will learn how to build relationships with Students and find resources to plan your classes, envision goals and incorporate reflections.

What will you teach?

Applicants to the program choose two preferences from the following list, and are given an opportunity to teach one of them depending on availability in our classrooms.

Academic Options



English/Literacy



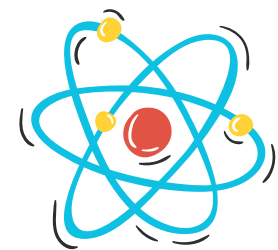
Social Studies



Math



Regional Languages
(Coming soon)



Science



Digital Literacy



Social Emotional
Learning



Career Mentoring

Beyond Academic Options



Physical Education



Music



Dance



Art/Craft



Drama



Financial Literacy



General Knowledge

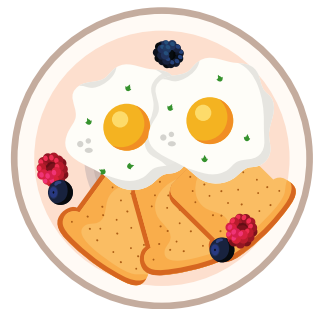
Planning for content and teaching.

It is undisputed that it takes effective and purposeful planning for each and every class to guarantee student learning and takeaways. Hence, it is imperative that our volunteers have a simple yet basic idea of what they are going to teach documented before entering a session with students. Worry not! We will take you through a basic template during your on-boarding.

In certain cases, volunteers may be requested to reschedule their sessions if they are not able to plan before starting.

Your Availability

The time of the day you would be required to visit the school varies from opportunity to opportunity. While filling your application, we would request you to **choose all that apply** from the following time slots, and we will ensure to place you in a classroom that matches in terms of student availability.



Weekday Morning(7:00AM - 12:00PM)



Weekday Early Evening(3:00PM to 6:00PM)



Weekday Afternoon(12:00PM - 3:00PM)



Weekday Late Evening(6:00PM to 9:00PM)



Objective II,
Discover your
purpose in
India's education
space. —

Discover your purpose in India's education space.

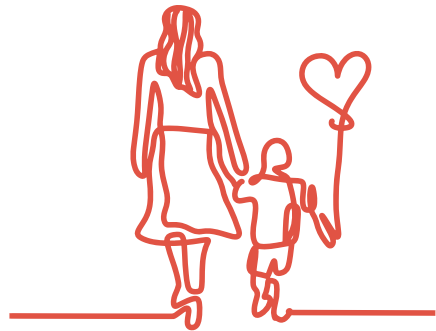
As touched upon earlier, alongside teaching and leading students towards a particular learning outcome, volunteers embark on a leadership Journey that is rooted in belief that teaching builds leadership. Here you will spend time to -



Develop a better understanding of yourself & your strengths through the work that you do.

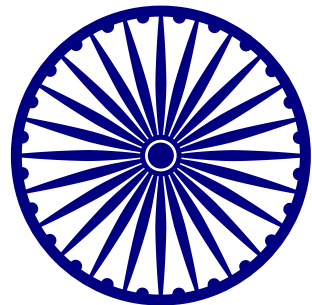
What are my strengths? What do I need to get better at? What about my work points towards this? How do I share this with an employer?

What is my purpose? Why do I do what I do? And many such insights.



Build your understanding of children, their ecosystems, interactions, and mental models and a better understanding of their communities.

Who are my children? What do they like and dislike? What are their needs? How do they operate? What constitutes their surroundings? .



Improve your perception of education in India and the role you can play.

Through this volunteering, what is my understanding of education in India? What have I seen and experienced? What are some challenges we are facing? What role do I play towards this solution?

Achieving This Objective

Our goals for self, others, and India will primarily be achieved by



Gathering our classroom experiences, and reflecting on how we operated in them.



Exploring articles, existing research, and reports to absorb key learnings on the state of education in India.

Where will this happen?

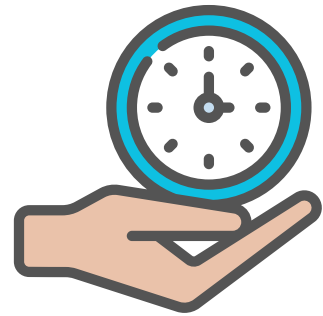


On our **online learning platform, Firki**. You will be given your credentials and special access once you begin your journey.



Attend at least one of the in-person volunteering spaces. Connect with other volunteers here; These are conducted regularly.

By the end of this program, you will have demonstrated...



...Time Management Skills

Balancing out your professional/education commitments along with volunteering, you'll now have clear evidences for this skill.



...Leadership Skills

Leading a group of students, and yourself towards outcomes and growth;



...Communication Skills

Regularly coordinating and updating between a wide range of stakeholders - Students, Fellows, Parents, etc.



...Problem Solving & Creativity

Through your volunteering, you'll face some interesting challenges that'll allow you to grow your problem solving & creativity skills.



...Adaptability

In the face of ever changing circumstances, you would have tailored your approach regularly to overcome these changes.



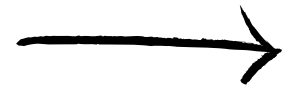
...Planning

Designing your strategy and classes, to achieve outcomes for self and Students.

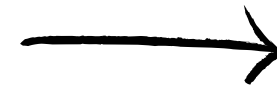
Getting Involved - Application and Assessment



First, get an overview of what kind of opportunities are available.



Next, fill an application form that will help us get to know you and your preferences better.



Finally, you'll come across a small assessment, that will help us gauge your understanding of the role, and your mastery of the subject or skill undertaken in our classroom.