



Welcome to the Edged Interview Experience!

Thank you for taking the time to interview with us, we truly appreciate your interest in joining our team!

As you prepare for the next steps in our interview process, we want to ensure you feel informed and confident. We've compiled some helpful resources on the next page to give you a deeper understanding of our company, our culture, and what we're all about.

Our Interview Process



Helpful tools to prepare for your interview:

Doing a bit of research can go a long way in making your interview more impactful.

We've included a few helpful resources about who we are and what we stand for. We recommend reviewing the following links to learn more about us:

Links

- [About Our Company](#)
- [Meet Our Team](#)
- [Impact & Community Partnership](#)
- [Sustainability Initiatives](#)

Virtual Interview Tips

- Set up your device in a well-lit, quiet location.
- Dial-in 3-5 minutes early to test microphone and camera equipment.
- Prepare for your presentation—Share/attach your presentation in the chat (if applicable) in the event that screen share has issues.
- Be comfortable.
- Prepare questions ahead of time for the Q&A portion. Have thoughtful questions ready about the team, the projects, or growth opportunities.
- Use the STAR method (Situation, Task, Action, Result) to structure your answers.



Culture

At Edged, our people are at the heart of everything we do. We believe that when employees feel valued, supported, and inspired, great things happen. That's why we prioritize a culture where every team member has the opportunity to thrive, contribute meaningfully, and grow their career. We're committed to creating an environment where people feel empowered to bring their full selves to work, take initiative, and be part of a mission that matters.

We do what's right.

We act with the utmost integrity, earning trust by living our values & holding ourselves accountable.

We create positive impact.

We create positive economic & social impact through our community partnerships, sustainable infrastructure & stewardship of precious natural resources.

We pursue the edge.

We foster a collective entrepreneurial mindset to push boundaries & fuel innovation through continuous exploration, challenge & perseverance.

We deliver results.

We drive success for our customers & partners by being proactive & resourceful, advancing superior solutions & consistently doing what we say.

We engage & inspire.

We promote an inclusive culture by appreciating & engaging diverse perspectives, while cultivating an environment where all team members are inspired to realize their potential.

Our mission is to lead the data center industry by building sustainable digital infrastructure through innovative design & operations.

We are committed stewards of the world's precious resources. Our success is rooted in the passion & expertise of our people, whose dedication fuels our ability to deliver exceptional value for our customers & partners.

Benefits & Wellness

We believe that supporting the health of our team leads to stronger collaboration, better outcomes, and a more fulfilling work experience.

We're committed to creating an environment where our people feel supported both in and outside of work.

We continue to develop and roll out wellness programs and initiatives designed to meet the evolving needs of our team.

Comprehensive benefits package including:

- Health, Dental and Vision coverage
- Health savings accounts (HSA) paired with high-deductible health plans (HDHP)
- Flexible spending accounts (FSA) health & dependent care
- Flexible PTO & Holiday Plan
- Comprehensive 401K offering including employer match
- Voluntary and commuter benefits
- Life/disability insurance
- Wellness programs, telehealth and Employee Assistance Program (EAP)