

GRADUATE REALTORS® LEADERSHIP ACADEMY 2027 APPLICATION



APPLICANT PROFILE

FULL NAME	M1 NUMBER
EMAIL	PHONE
FIRM NAME	YEAR LICENSED
FIRM ADDRESS	
REAL ESTATE SPECIALTIES	
DESIGNATIONS / CERTIFICATIONS EARNED	

APPLICATION CHECK LIST

DEADLINE: DECEMBER 1, 2026

- ☐ Complete all sections
- ☐ Saved a copy of my responses
- ☐ Obtained applicable signatures
- ☐ Attached a current headshot
- ☐ Attached a current resume
- ☐ Emailed to Joale@ArkansasREALTORS.com

PROFESSIONAL & COMMUNITY SERVICE

Include all local board and state association service, professional groups, and Community organizations. Include for each: the organization, your role, dates of service, and your contribution.

PERSPECTIVE & MOTIVATION

Please answer each question thoughtfully and concisely.
If necessary, you may attach a named continuation page.

Why do you want to participate in GRLA?

What leadership skills do you hope to develop throughout the program?

Identify one specific challenge facing our association or profession.
How would you approach it?

Describe a time you worked with others to address a challenge.
What was your contribution, and what did you learn?

SCHEDULE & COMMITMENT

To graduate from the GRLA program, a participant is expected to attend all sessions. All sessions will be held at the ARA office in Little Rock unless otherwise specified.

RETREATS

- January 11-12, 2027 Retreat 1: Know You to Lead You
 - February 22-23, 2027 ARA Winter Meetings (*Little Rock Marriott)
 - April 5-6, 2027 Retreat 2: Lead Others
 - May 17-18, 2027 Retreat 3: Lead Association
 - June 7-8, 2027 Retreat 4: Lead Industry (*Hot Springs)
 - June 21-22, 2027 ARA Summer Meetings (*Embassy Suites West Little Rock)
 - August 9-10, 2027 Retreat 5: Lead Beyond Real Estate (*Red Apple Inn)
 - September 19-22, 2027 Retreat 6: Lead Forward / Convention & Graduation (*Fort Smith)
- ** GRLA participants are expected to attend the ARA Winter and Summer Meetings where they will meet with and observe ARA committees in action as well as meeting as a class.

HOTEL POLICY

The cost of your hotel stay for all retreats will be covered by the ARA. You will be assigned to a room by yourself at the same property as all other classmates. If you do not need a room for any given retreat, you must notify the staff liaison at least two weeks prior.

ACCEPTANCE

I understand the purposes of the GRLA program and if I am selected, I will devote the time and resources necessary to complete the program. Even though emergencies may arise, any participant missing more than the allotted attendance requirement, for whatever reason may be, may be asked to withdraw from the program and no portion of the tuition shall be refunded. I also understand that 2027 GRLA participants will be selected for service on a standing ARA committee. I understand the above commitments and agree to be bound by signing them in this application.

☐ I have notified my local board of my application.

PRINTED NAME	DATE
SIGNATURE	

TUITION

If accepted, you or your broker/sponsor will be billed for tuition in the amount of \$1,500.

- ☐ I plan to pay my tuition
☐ I have a sponsor that will pay my tuition

IF SPONSOR

PRINTED NAME	M1 NUMBER
FIRM NAME	TITLE
SIGNATURE	PHONE

ENDORSEMENT

PRINCIPAL/SUPERVISING BROKER

By signing below, I attest that this application has the approval of our organization. The applicant has our full support, including being allowed the time required to participate in this program.

PRINTED NAME	M1 NUMBER
FIRM NAME	TITLE
SIGNATURE	PHONE

LOCAL BOARD

- ☐ This application has the approval of our local board
☐ Our local board is aware of this application (☐ Please contact me)

LOCAL BOARD	M1 NUMBER
PRINTED NAME	TITLE
SIGNATURE	PHONE

CODE OF CONDUCT FOR THE ARKANSAS GRADUATE REALTOR® LEADERSHIP ACADEMY

As a participant of the Graduate REALTOR® Leadership Academy, you are expected to adhere to the highest standards of professionalism, integrity, and ethical conduct. The following Code of Conduct outlines the expectations for confidentiality, behavior, and social media usage.

CONFIDENTIALITY

- 1. Respect for Privacy:** Participants shall maintain the confidentiality of sensitive information shared within the academy, including but not limited to personal stories, business strategies, and proprietary data.
- 2. Non-Disclosure:** Information obtained during academy retreats, meetings, or discussions shall not be disclosed to external parties without explicit consent from individuals involved or relevant authority.
- 3. Protection of Data:** Members shall take necessary measures to safeguard any confidential or proprietary information entrusted to them, whether it be in physical or digital form.
- 4. Professional Discretion:** Exercise discretion when discussing academy-related matters in public or online forums to avoid unintended disclosure of any confidential information.

BEHAVIOR

- 1. Respectful Interaction:** Treat fellow participants, instructors, board members, and staff with courtesy, respect, and professionalism, regardless of differences of opinion, background, or experience.
- 2. Collaborative Environment:** Foster a supportive and inclusive environment conducive to learning, growth, and constructive feedback.
- 3. Conflict Resolution:** Address conflicts or disagreements in a constructive manner, seeking resolution through open communication and mutual understanding.
- 4. Policy Compliance:** Adhere to all applicable laws, regulations, and organizational policies governing behavior, including but not limited to anti-discrimination, harassment, and conflict of interest policies.

SOCIAL MEDIA USAGE

- 1. Professional Representation:** Represent the academy in a positive and professional manner on social media platforms, refraining from any conduct that may reflect negatively on the academy, the association, or its members.
- 2. Respect for Privacy:** Refrain from sharing confidential information or discussing sensitive topics related to academy activities on social media channels without proper authorization.
- 3. Transparency and Authenticity:** Clearly distinguish personal opinions from official association positions when expressing views on social media platforms, ensuring transparency and authenticity in all communications. Remember that freedom of expression does not mean freedom from consequences.
- 4. Responsible Engagement:** Exercise discretion and civility when engaging in online discussions related to real estate, leadership, or other relevant topics, refraining from inflammatory language or behavior.

ENFORCEMENT

- Violations of this Code of Conduct may result in disciplinary action, including but not limited to warnings, suspension, or expulsion from the academy.
- Any concerns or observed violations should be reported promptly to the academy director or association executive for investigation and appropriate action.

By enrolling in the Graduate REALTOR® Leadership Academy, I acknowledge my commitment to upholding these principles and contributing to a culture of professionalism, integrity, and respect within the association community and beyond.

PRINTED NAME

DATE

SIGNATURE