

# LABOUR TRAFFICKING TRAINING

## Program Overview:

This labour trafficking training equips businesses to meet Bill S-211 compliance while safeguarding vulnerable workers. It covers the Fighting Against Forced Labour and Child Labour in Supply Chains Act, including reporting duties for companies with \$20M+ in assets, \$40M+ in revenue, or 250+ employees. Participants learn to spot trafficking in sectors like construction, agriculture, hospitality, and domestic work, and understand tactics like debt bondage and document confiscation. The course highlights red flags—such as withheld IDs, unsafe conditions, and deportation threats—and offers strategies to protect at-risk groups like migrant workers, newcomers, and students.

**Legal Compliance:** Meets Bill S-211 reporting requirements • Due diligence training • Supply chain transparency obligations

## Training Content:

- Bill S-211: Fighting Against Forced Labour Act
- Reporting Obligations and Compliance Requirements
- Labour Trafficking Statistics and Ontario Data
- Definition and Forms of Labour Trafficking
- How Labour Trafficking Occurs
- Trafficker Control Methods and Techniques
- At-Risk Populations and Vulnerability Factors
- Warning Signs and Red Flags
- Document Confiscation and Debt Bondage
- Threat Recognition and Response
- Reporting Procedures and Resources
- Emergency Contacts and Support Services
- Prevention Strategies and Best Practices

**Course Duration:** Two (2) Hours. Online

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### Legal Disclaimer

It is the employer's responsibility to ensure that each of their employees is properly trained. This program provides training of a general nature and may not include the hazards that are unique to your workplace. The intent of this training program is to outline expected industry standards. Employers must always ensure that their workers are properly trained according to the hazards and regulations specific to their workplace and job tasks. LEVAC HEALTH & SAFETY has made every attempt to ensure the accuracy and reliability of the training material that has been provided in this training program.

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