

Wang Chao

Summary:

- 15+ years of software development experiences in MNCs.
- 10+ years experiences of managing international and local teams.
- Experience in partnering with product and program management teams.
- Strong interpersonal skill, highly motivated, result-oriented and dive deep.
- Fluent in English, written and verbal. CET-6.

Education:

09/1995-07/1999 Harbin Institute of Technology
Majored in Computer Science and Technology, Bachelor of Science.

Professional Experience:

07/2018-present **Baidu, SLG**
Senior Manager, GoToMarket dept.

Major responsibilities:

- Manage cross functional team of 50+ employees. Align team goals with organizational goals, and help everyone understand how their roles contribute to the larger picture. Inspire, motivate and help develop team members to maintain team performance.
- Lead PM and engineer teams, responsible for defining products, system architecture, development, deployment and maintenance of sales support systems and BI system.
- Collaborate with VP to develop, review and implement business strategy of SLG e-commerce site dumall.baid.com. Monitor and review daily operations and sales growth initiatives.
- Lead operation team and logistic teams to support sales team and achieve sales and revenue goals.

10/2014-06/2018 **amazon.com**
Manager, Appstore and Alexa Developer Advocacy Group

Major responsibilities:

- Lead international team to provide technical support to global developers of Amazon Devices, Amazon Appstore, Amazon Services and Alexa.
- Provide Alexa Skill Kit and Alexa Voice Service technical trainings and support to AWS CN team and AWS CN customers.
- Develop internal business intelligent tools using AWS Machine Learning.
- Manage international tech team of Developer Advocacy Group to comply with Amazon leadership principles.

01/2012-present **MobinWeaver Tech.**
Founder, Product Development and Business Development Director

Major responsibilities:

- Develop business development strategy, define detail marketing activities and methods, and oversee the implementation.

- Keep communication with customers, gather and understand their requirements and pain points.
- In charge of MobinWeaver MobinSDK product and Enterprise App Store product. Define products requirement and SDK functional specifications.
- Coaching and leading dev team, develop products that meets requirements and schedule.

11/2007-12/2011

Adobe China

CSBU, Media DRM Product (FlashAccess)

Lead Quality Engineer

Major responsibilities:

- Guarantee the effective communication between China team and US teams (PM, dev and QE).
- Provide support to customers in China and Europe, raise customers' issues and requirements to product manager.
- Supervise and mentor team members (regular, contractor and intern) to execute their day-to-day work and drive them to achieve quarterly/annual objectives. Measure quarterly/annual performance of team members.
- Provide support to Technical Account Managers within Adobe, and trial customers on Adobe Flash Access Forum.
- Identify work responsibilities and requirements of DRM open positions and interview candidates.

11/2006-11/2007

IBM

Managed Business Process Service(MBPS), China Development Lab

Performance Engineer

Major responsibilities:

- Performance test of web based solutions of industries such as Human Resource, Banking and Finance with Rational Performance Tester.
- Performance monitoring of web based solutions with IBM Tivoli software.
- Performance tuning in OS level, JVM level and Websphere Process Server level.

4/2004-10/2006

Siemens Ltd., China (BenQ Mobile Beijing)

COM Mobile Devices Chief Technology & Innovation Office

J2ME JSR Standardization Engineer

Major responsibilities:

- Three months working experience in German headquarter of Siemens Com MD on Java Specification Request (JSR).
- Deep understanding of J2ME specification, Reference Implementation (RI) and Technology Compatibility Toolkit (TCK) and JSR development process.
- Worked together with the engineers of SUN Microsystems on the RI and TCK of JSR228 (Information Module Profile – Next Generation, IMP-NG).
- Designed the RI and TCK of JSR266 (Unified Message Box Access API, UMBA-API). Implemented the RI of JSR266 based on WTK2.2 and WinCE. Extended J2ME Wireless

Toolkit with Java interface and Native interface.

- Experienced in the mobile official tool chain and software delivery process.
- Submitted several individual patents, one was handed in as patent to Sino Patent Office.

10/2001-3/2004

Mtone Wireless Corporation

Product Division

WAP Product Prime

Major responsibilities:

- Developed WAP product management system of Mtone Wireless.
- Extensively cooperated with China Mobile and China Unicom, deployed WAP products complying with their requirements.