

2024 Annual Report

Nursing Division



Prepared by

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Presented by

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Chief Nursing Officer - DSFH - J

CNO's Message



Khadra Omar, MSN, RN
CNO - DSFH - Jeddah

The past year has been one of remarkable progress, resilience, and transformation for our nursing teams. Guided by our commitment to delivering exceptional, person-centered care, we advanced critical priorities in quality, safety, workforce development, innovation, and collaboration across all clinical settings.

Nurses continued to serve as the foundation of our care delivery system, responding to evolving patient needs with professionalism, compassion, and adaptability. Through targeted recruitment and retention efforts, enhanced professional development programs, and strengthened leadership pathways, we made meaningful strides in building a stable and empowered nursing workforce.

This year also marked significant innovation in clinical practice. Interdisciplinary collaboration and evidence-based initiatives led to measurable improvements in patient outcomes, reductions in harm events, and expanded access to high-quality care. Investment in digital health tools, simulation training, and workflow optimization supported both efficiency and staff well-being, while promoting a culture of continuous learning.

Our commitment to patient and family experience remained central. Nursing teams championed initiatives that improved communication, advanced health equity, and strengthened community partnerships. These efforts reflect our broader mission: to deliver safe, equitable, and compassionate care for every person we serve.

As we look ahead, we remain focused on sustaining momentum, supporting our caregivers, and fostering the innovation needed for the future of healthcare. This report captures our accomplishments, celebrates the dedication of our nurses, and outlines the strategic priorities that will continue to guide us in the coming year.

Summary of NDNQI Clinical Indicators

Year/Quarter	2024 - Q1	2024 - Q2	2024 - Q3	2024 - Q4
Numerator (Above Performance Goal)	26	25	26	27
Denominator (Total Number of Clinical Indicators)	27	27	27	28
Percentage of Indicators Above the Performance Goal	96.29%	92.59%	96.29%	96.42%

Structure Indicators

1. Total Nursing Hours Per Patient Day
2. Total RN (SN& CN) Hours Per Patient Day
3. Percentage of Total Nursing Hours Supplied by RNs (employee and agency)
4. Percentage of Direct Care RNs with BSN, MSN or PhD

Process Indicators

1. Percentage of patients with Physical Restraint (limb or vest restraint)
2. Percentage of PIV Sites with Infiltrations (Pedia & Neonates) (Prevalence study)
3. Percentage of Complete Pain Assessment Intervention Reassessment Cycles (Pedia & Neonates) (Prevalence)
4. Average Number of Pain Assessments per Patient Initiated in 24 Hours(Pedia & Neonates)

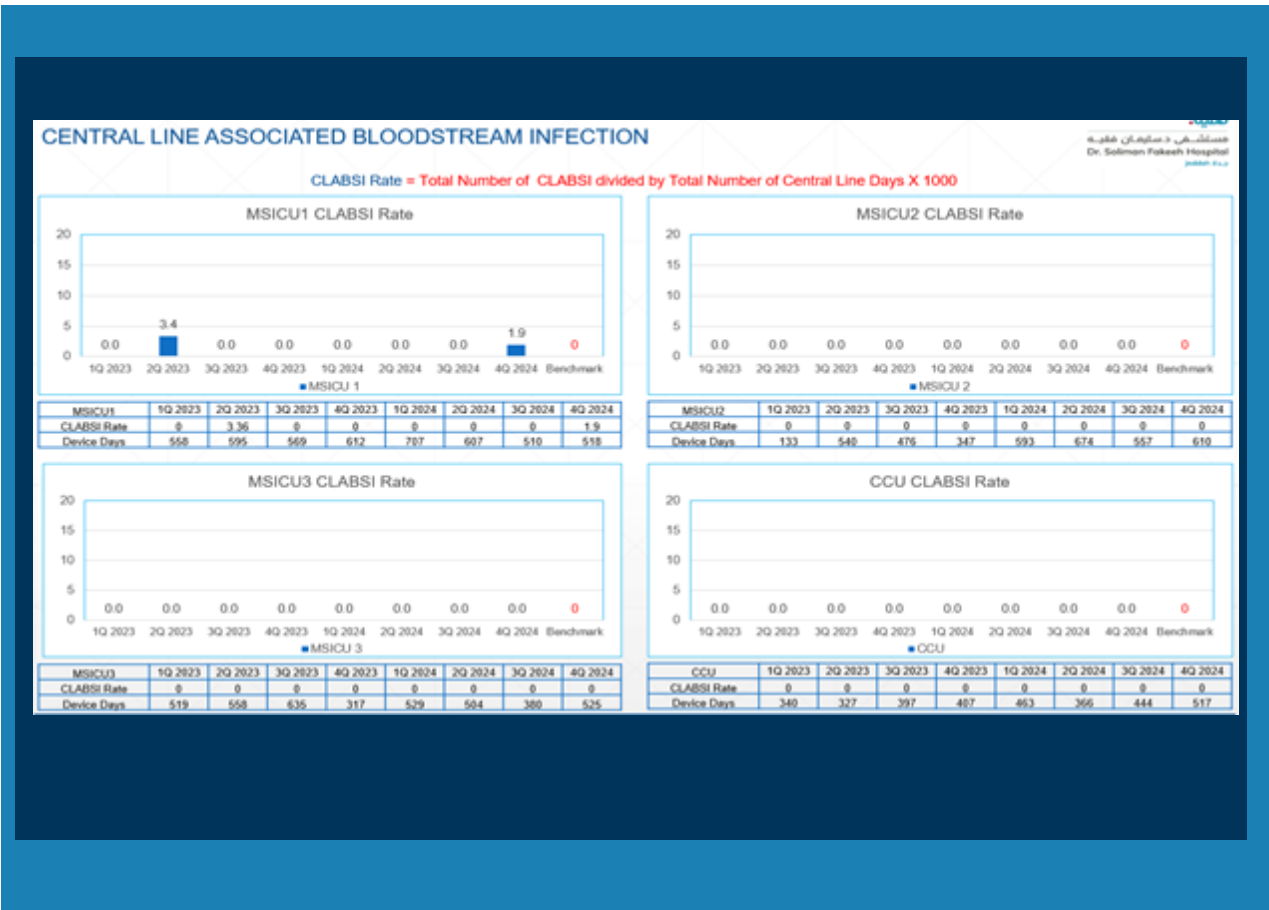
Outcome Indicators

1. Total Patient Falls Per 1,000 Patient Days (Inpatient)
2. Injury Falls Per 1,000 Patient Days (Inpatient)
3. Percent of Patient Falls that were of Moderate or Greater Injury Severity
4. Unassisted Patient Falls Per 1,000 Patient Days
5. Total Patient Falls Per 1,000 OPD Visits/Cases (Ambulatory)
6. Injury Falls Per 1,000 OPD Visits/Cases
7. Unassisted Falls Per 1,000 OPD Visits/Cases
8. Percent of Surveyed Patients with Hospital Acquired Pressure Injury (Prevalence study)
9. Percent of Surveyed Patients with Hospital Acquired Pressure Injury Stage 2 and Above
10. Percent of Surveyed Patients with Hospital Acquired Medical Device Related Pressure Injury
11. CLABSI RATE
12. VAE RATE
13. CAUTI RATE
14. Total Assault Rate(by Psychiatric patients)
15. Injury Assault Rate by Psychiatric Patients
16. Total Assault on Nursing Personnel Rate
17. Injury Assault Rate Nursing Personnel
18. Peri-op Clinical Measure: Surgical Errors
19. Peri-op Clinical Measure: Patient Burns
20. Peri-op Clinical Measure: Unintended Retained Foreign Objects

INFECTION CONTROL INDICATORS

Central Line Associated Bloodstream Infection

2024 Rate	2023 Rate
0.49	0.95
0.0	0.00
0.06	0.16



NDNQI RN ENGAGEMENT SURVEY 2024

The 2024 National Database of Nursing Quality Indicators (NDNQI) Registered Nurse Survey was conducted from April 1–21, 2024, using the validated RN Survey with the Practice Environment Scale (PES) and Magnet module to assess nurses’ perceptions of their work environment and factors that influence patient care quality.

The organization achieved a 98% response rate, reflecting exceptional RN engagement and providing a highly reliable, representative data set for evaluating the nursing practice environment. This strong participation enhances the validity of findings and supports both quality-improvement initiatives and Magnet-related work. The overall PES score was 3.29, exceeding the national mean of 3.00, indicating that nurses view the practice environment more favorably than national benchmarks. Results highlight strengths in leadership, professional relationships, and structures that support high-quality care.

Key Magnet-aligned themes reflected in the survey include:

- **Autonomy:** Support for independent clinical decision-making.
- **Professional Development:** Access to education, mentorship, and career-advancement opportunities.
- **Staffing and Resource Adequacy:** Evaluation of staffing levels, workload balance, and resource availability.
- **Foundation of Quality Care:** Evidence of teamwork, interprofessional collaboration, and consistent, evidence-based practice.

Overall, the 2024 NDNQI RN Survey demonstrates strong performance across the nursing practice environment. These results will guide ongoing improvement efforts, reinforce nursing excellence, and support continued progress toward Magnet designation.



NURSING CAREER LADDER

This year, our career ladder and succession programs continued to play a pivotal role in fostering professional growth and recognizing nursing excellence within the organization. Through structured pathways, nurses were supported in advancing their competencies, achieving higher levels of responsibility, and preparing for leadership roles for almost 14 nursing staff . The program also facilitated internal promotions, ensuring that talented and dedicated staff were given opportunities to progress based on merit and demonstrated capability. These initiatives have strengthened workforce stability, enhanced staff engagement, and reinforced our commitment to developing a strong, future-ready nursing leadership team.

Nurse Mentorship Programs

Having expert mentors across various clinical and professional topics has been a tremendous privilege in supporting our RN residents throughout their transition into practice. These mentors provided specialized guidance, shared advanced knowledge, and offered individualized support that enriched the residents’ learning experience. Their dedication ensured that new nurses developed strong critical-thinking skills, gained confidence in complex clinical situations, and felt supported as they navigated their early careers. This mentorship structure has significantly strengthened the RN Residency Program, contributing to improved competence, retention, and the overall quality of nursing care within our organization.

Mentorship Topic	Mentor	Number of Mentees
Stress Management	Jancy Paily	3
Emotional Intelligence	Jamaica Guillermo	5
Emotional Intelligence	Aneesa Haneefa	4
Presentation Skills	Shybi Joseph	6
Presentation & Teaching Skills	Aira Defensor	16
Goal Setting & career Planning	Khadra Omar	4
Work-Life Balance	Sandra Bonayon	6

General Nursing Orientation



Conducting a monthly General Nursing Orientation program for new hires ensures that all incoming staff receive consistent, comprehensive preparation for their roles while promoting a smooth transition into the clinical environment. These sessions typically introduce organizational policies, patient safety protocols, documentation standards, and core clinical competencies, helping new nurses build confidence and align with institutional expectations from the start. By offering orientation on a monthly schedule, healthcare facilities can efficiently integrate new employees without long delays, foster early engagement, and support a culture of continuous learning and high-quality patient care.

	2021	2022	2023	2024
Number of GNO Conducted	12	11	12	12
Number of Orientees	243	218	323	332

Continuing Professional Development (CPD) for Nurses- CME Activities



Offering Continuing Medical Education (CME) courses for nurses is essential for upholding strong clinical standards and keeping staff informed about the latest evidence-based practices. These educational sessions give nurses the chance to expand their knowledge, sharpen their skills, and stay current with new developments in treatments, technologies, and patient care approaches. By providing CME opportunities on a regular basis, healthcare institutions encourage professional development, reinforce clinical expertise, and nurture a culture of continuous learning that leads to better patient outcomes and overall care quality.

	2021	2022	2023	2024
Number of CME Activities	14	30	51	35
Number of CME Hours Delivered	110	146	170	157

Continuing Professional Development (CPD) for Nurses - ANCC NCPD Activities



In 2024, Nursing Division successfully conducted multiple ANCC-accredited Nursing Continuing Professional Development (NCPD) activities designed to strengthen clinical competence and promote evidence-based practice among our nursing staff. These accredited programs provided structured learning opportunities focused on current clinical guidelines, emerging healthcare trends, and professional skill enhancement. By offering high-quality NCPD activities, we supported nurses in meeting licensure and certification requirements while fostering a culture of continuous learning and professional excellence. These initiatives have contributed significantly to improved staff performance, enhanced patient care outcomes, and the overall advancement of nursing practice within our organization.

	2022	2023	2024
Number of ANCC Hours Delivered	168	171	144
Number of Attendees	1839	2324	2335

Continuing Professional Development (CPD) for Nurses - ANCC NCPD Reaccreditation



The ANCC NCPD Accreditation Program recognizes organizations around the world that demonstrate excellence in Nursing Continuing Professional Development (NCPD). Accredited organizations follow evidence-based ANCC criteria to plan, implement, and evaluate high-quality professional development activities that support nursing practice.

DSFH recent ANCC-NCPD reaccreditation survey was both rewarding and insightful. The rigorous review process reaffirmed our commitment to upholding the highest standards in nursing education and continuing professional development.

DSFH Nursing Education Department has been successfully reaccredited for four years, from February 26, 2024, to July 31, 2028. This accomplishment reflects the dedication and hard work of our Accredited Provider Program Director and our Nurse Planners/Educators, whose efforts ensure we continue to deliver exemplary learning experiences for our nursing staff.

We wish to extend our sincere appreciation to our organizational leaders. Their steadfast support and commitment to nurturing a culture of learning and excellence have been instrumental in advancing the skills, knowledge, and professional growth of our nursing workforce.

ANCC - PTAP RN Residency Program



Our 9-month Registered Nurse (RN) Residency Program, modeled on the American Nurses Credentialing Center (ANCC) Practice Transition Accreditation Program (PTAP), offers newly licensed nurses a structured, supportive pathway into professional practice. The program emphasizes evidence-based clinical skills, critical thinking, interprofessional collaboration, and leadership development, empowering participants to build both confidence and competence in delivering high-quality patient care.

Throughout the residency, nurses engage in a blend of didactic learning, guided mentorship, and hands-on clinical experience, supporting a smooth and successful transition into our healthcare team. By aligning with ANCC PTAP standards, the program underscores our organization's commitment to nursing excellence, patient safety, and the continued professional growth of our nursing workforce.

YEAR	Initial Number of RN Residents	Number of RN Residents that Completed the Program	One Year Retention
2021	24	24	100%
2022	28	28	100%
2023	36	36	100%
2024	31	31	100%

Specialty Nursing Postgraduate Certifications

This year, postgraduate certification courses for nurses were successfully delivered in partnership with the Fakeeh College of Medical Sciences, reinforcing our commitment to advanced professional development. These programs provided structured, high-level training designed to deepen clinical expertise, expand specialized skills, and support meaningful career advancement. Through this collaboration, we offered academically rigorous, practice-focused education aligned with current healthcare standards. As a result, these initiatives have strengthened the competency of our nursing workforce, enhanced the quality of patient care, and increased our organization’s overall clinical capacity.

	2021	2022	2023	2024
Number of Post graduate courses coordinated through FCMS	7	7	6	5
Number of Attendees	88	206	229	106

Courses Offered	2024 Attendees
Nursing Education	12
Quality Improvement and Patient Safety	14
Infection Control	15
Advanced Leadership and Management	46
Advanced Critical Care Nursing	19

CSSD-2 Program: A Year of Achievement and Collaboration

Dr. Soliman Fakeeh Hospital successfully completed its collaboration with the Saudi Commission for Health Specialties (SCFHS) through the one-year CSSD-2 Program, held from 30 November 2023 to 3 December 2024. The program opened with a one-week orientation for 16 trainees, setting expectations and preparing them for their learning journey in Central Sterile Services. The program was led by Ms. Asma Khan, Nurse Educator for the Perioperative Service Line, serving as Program Director, and supported by Mr. Rashed Ibrahim, CSSD Unit Manager and Program Coordinator. Their leadership ensured strong organization, guidance, and continuous support throughout the year.

Over nine months of structured classes and hands-on training, trainees completed 13 comprehensive modules delivered by expert faculty from Nursing, Medical departments, and CSSD specialties. The program's interactive teaching methods—case discussions, scenarios, flipped classrooms, policy reviews, educational games, poster competitions, quizzes, and exams—created an engaging and motivating environment that fostered professionalism, teamwork, and growth.

The program concluded with a celebratory graduation ceremony, where trainees received certificates, trophies, and special awards, including Best Trainee Leader and Best Educational Poster. The event reflected the pride and accomplishment shared by both participants and faculty.

A major milestone of this collaboration is that all 16 trainees passed the SCFHS licensing exam on their first attempt, becoming fully licensed CSSD practitioners.

This successful partnership between Fakeeh Care Academy and SCFHS represents a meaningful advancement in CSSD professional practice—strengthening patient safety, elevating workforce competency, and preparing a new generation of skilled healthcare professionals.

Structured Nurse Preceptorship & Growth Program

Having dedicated clinical preceptors is a tremendous asset that significantly enhances our ability to train students and newly graduated nurses. Throughout the year, our preceptors played a crucial role in bridging the gap between academic knowledge and real-world clinical practice by offering hands-on guidance, mentorship, and constructive feedback. Their unwavering commitment helped learners build confidence, develop essential clinical competencies, and transition smoothly into the demands of patient care. This structured support not only strengthened the readiness of new nurses entering the workforce but also upheld the high standards of clinical excellence across our organization.

Unit	Number of Preceptors
ER-MCH	11
Delivery Room	17
NICU	16
OR - Building 2	9
OPD - B2	5
Med/Surg ICU1	18
Med/Surg ICU2	12
Med/Surg ICU3	13
4FB2 OB-GYN	13
Nursery	10
5FB2 Pediatric	9
7FB2 - OMH	10
OPD - B7	6
ER Main - Adult	32
Cathlab	2
CCU	9
PACU	5
OR - Building 1	20
PICU	14
2FB1 East - Surgery	6
OPD - B1	13
Endoscopy	6
Mid Station	6
4FB1 West - BHU	3
4FB1 East	5
Telemetry	6
5FB1 West	6
RDU	16
TOTAL	298

Nursing Excellence Spotlight: 2024 Magnet Conference



The Magnet Conference 2024, held from October 29 to November 1, 2024 held in New Orleans, Louisiana, offered an extraordinary opportunity for nursing professionals worldwide to come together, share knowledge, and celebrate ongoing advancements in nursing excellence. The event featured a dynamic blend of educational sessions, professional development, and inspiring moments that will leave a lasting impact on nursing practice.

The Dr. Soliman Fakeeh Hospital Nursing Team had the honor of attending this prestigious conference. Our team actively participated in research symposiums, international forums, concurrent sessions, and poster presentations, while also exploring cutting-edge exhibitions showcasing the latest innovations in healthcare.

A historic highlight of the conference was the first Magnet designation ceremony for our hospital. During this momentous occasion, we proudly raised the flags of Saudi Arabia and Dr. Soliman Fakeeh Hospital, symbolizing a major milestone in our journey toward Magnet recognition.

Even for colleagues who were miles away, the Magnet Conference livestream brought the energy, insights, and sense of global nursing community directly into our hospital, allowing everyone to share in this inspiring experience.

This remarkable experience has strengthened our commitment to advancing nursing excellence, fostering innovation, and providing the highest quality care to our patients.

Magnet Conference Highlights

Research Symposium

Attending the Research Symposium was a true highlight of the conference. It offered an invaluable opportunity to engage with leading researchers and experts in nursing science. The sessions showcased a broad range of topics—from evidence-based practice and quality improvement initiatives to cutting-edge nursing research that is shaping the future of patient care.

International Magnet Forum

The International Magnet Forum was an inspiring session that brought together Magnet-designated institutions from around the world. We heard from global nursing leaders about the transformative impact of the Magnet model and learned about the latest advancements in nursing leadership, patient care, and nurse empowerment—core pillars of the Magnet philosophy.

A Historic Moment: First Magnet Designation Ceremony and Flag Raising:

A standout moment was our hospital being honored on stage during the first Magnet designation ceremony. This prestigious recognition celebrates our commitment to nursing excellence and reflects the hard work and dedication of every nurse who helped us achieve Magnet status.



Concurrent Sessions and Poster Presentations

The concurrent sessions were informative and engaging, covering key topics such as nursing leadership, patient safety, workforce development, and nurse retention. The poster presentations offered a compelling showcase of nursing innovations and evidence-based practices, many of which demonstrated direct improvements in patient care and nursing practice.

Exhibitions and Networking:

The exhibitions showcased cutting-edge healthcare technologies and tools that support and advance nursing practice—from digital health solutions to innovations in patient care. The floor offered valuable opportunities to explore emerging technologies shaping the future of nursing. Networking with colleagues worldwide also provided key insights into how organizations are elevating nursing practice and improving patient outcomes.

2024 Magnet Champions

Magnet & Professional Development

Najlaa Bukhari, MSN, RN

Aira Defensor, BSN, RN

Clinical Resource Nurse

Arlyn Ibrahim, BSN, RN

Nursing Supervisor

Jeena Joseph, BSN, RN

Outpatient Department

Sabina Medico, BSN, RN
OPD Building 1

Dalia Abbas, BSN, RN
OPDB2

Lyra Tubanza, BSN, RN
OPDB7

Sumi Varghese, BSN, RN
OPDB7

Critical Care

Ayan Hersi, BSN, RN
ER Adult

Durga Shree, BSN, RN
ER MCH

Yara Ghorab, BSN, RN
Medical Surgical ICU1

Ayni Mohamed, BSN, RN
Medical Surgical ICU2

Fahima Sindabe, BSN, RN
Medical Surgical ICU3

Rosemy Eyob, BSN, RN
CCU

Norah Alzaha, BSN, RN
PICU

Shaimaa Ibrahim, BSN, RN
NICU

Peri-operative

Calvin Cabigat, BSN, RN
OR1

Joy Espinueva, BSN, RN
OR2

Jerrienne Joyce Senal, BSN, RN
Endoscopy

Benigno Quinto, BSN, RN
Cathlab

Jennelyn Clavecilla, BSN, RN
PACU

Maternal & Child Health

Annalea Jusi, BSN, RN
Labor & Delivery

Maria Moreno, BSN, RN
Nursery

Noor Fatimah Pasha, BSN, RN
OB-GYN

Sonayah Dayongan, BSN, RN
Pediatric

Medical Surgical

Anjumol Surendran, BSN, RN
Telemetry

Jini James, BSN, RN
4F Building 1 East

Silin Midhun, BSN, RN
Mid Station

Sunurani Sukumaran, BSN, RN
5F Building 1 West

Serin Hassan, BSN, RN
2F Building 1 East

Karen Rumusud, BSN, RN
6F Building 2 - VIP

Dianne Cabrera, BSN, RN
BHU

Maryam Hawsawi, BSN, RN
OMH



**Theme: “Synergies in Healthcare: Nursing
Advancement through AI Integration”**

**November 6, 2024
Ritz Carlton Hotel Jeddah, KSA**

On November 6, 2024, nursing professionals convened for a landmark Nursing Symposium exploring the dynamic intersections between artificial intelligence (AI) and modern nursing practice. Centered on the theme “Synergies in Healthcare: Nursing Advancement through AI Integration,” the event highlighted AI’s transformative potential to reshape care delivery, elevate patient outcomes, and advance the nursing profession as a whole.

The symposium offered a rich spectrum of presentations, panel discussions, and interactive sessions, each addressing the opportunities, challenges, and ethical considerations of integrating AI into contemporary healthcare.

Key Highlights

Responsible Use of AI in Healthcare

Experts discussed the ethical implications of AI technologies in healthcare, focusing on the importance of maintaining patient privacy, ensuring transparency, and making responsible decisions about AI integration.

AI-Assisted Workload and Acuity Management

Presenters highlighted how AI tools are improving nurse workload management and acuity monitoring. AI-driven systems were showcased as essential tools in optimizing care efficiency while alleviating staff burnout.

Leading in the Era of AI

Nurse leaders shared insights on how the nursing profession can embrace AI not only as a tool but as a way to lead healthcare transformation. Discussions focused on the evolving role of nurse leadership in the integration of AI and fostering a culture of innovation.

Artificial Intelligence in Nursing Education

A session on AI in nursing education explored how technology can enhance teaching and learning. Challenges such as data security, maintaining human connection, and balancing technological integration were also addressed.

Advancing Professional Development through Simulation & AI

A meta-analysis demonstrated how AI-powered simulations are advancing clinical skills and decision-making among nurses. The session emphasized how such tools support continuous professional development and improve patient care.

Nursing Informatics in Education

A deep dive into the field of nursing informatics explored how informatics and AI can be integrated into educational curricula to better prepare nurses for the future of healthcare.

Transforming Healthcare with AI: Patient Safety & Effective Change Management

AI's potential in enhancing patient safety was explored, with a focus on how AI can be used to predict patient deterioration, enhance decision-making, and manage complex changes in healthcare systems.

AI-Enabled Patient Monitoring and Predictive Analytics

Experts shared cutting-edge developments in AI-driven patient monitoring systems, showcasing how real-time analytics can predict adverse events and improve the quality of care.

Will AI or Robots Replace Nurses?

A lively discussion addressed one of the most debated topics in the field—whether AI and robotics could eventually replace human nurses. The consensus was clear: while AI can assist and augment nursing practice, the human touch remains irreplaceable.

Panel Discussion:

Are Consumers Ready for AI-Driven Healthcare?

In a thought-provoking panel discussion, experts from various fields addressed whether patients are ready for AI-driven care. The panel covered consumer attitudes, trust in AI technologies, and the need for transparency and patient education to ensure successful AI integration.

Innovative Applications of AI in Healthcare at Fakeeh Care

- ***Robotic Process Automation (RPA)***

A real-world application was showcased through the integration of a pediatric clinic vaccination registry into the SEHA portal, illustrating how automation can streamline administrative workflows, reduce manual errors, and enhance care coordination.

- ***Waterbirth & Gentle Birth Approaches***

AI's role in supporting waterbirth was explored, highlighting its potential to personalize care, optimize clinical decision-making, and enhance the overall birthing experience for patients during labor and delivery.

- ***Transforming Patient Care through Advanced Approaches***

The presentations spotlighted a range of emerging tools, innovative methodologies, and collaborative approaches designed to improve patient outcomes, strengthen patient safety, and drive greater efficiency across care delivery.

AI in Research Writing

AI tools that assist in research writing were explored, showcasing how AI can support evidence-based practice and scientific advancements.

The OFRAS Tool in OB-GYN Units

The OFRAS tool, used for fall prevention in obstetric and gynecology units, was presented as an example of AI’s impact in reducing adverse events and improving patient safety.

The Nursing Symposium on AI Integration served as an invaluable platform for nurses and healthcare professionals to explore AI’s transformative impact on patient care, nursing education, and professional development. It was clear from the event that while AI presents exciting possibilities for the future of healthcare, its integration must be approached with a focus on ethics, patient safety, and the empowerment of nurses to lead the way in this new era of healthcare innovation.

We look forward to seeing how the insights shared at this symposium will influence nursing practice and healthcare systems in the years to come.

At the 2024 Nursing Symposium, a series of poster presentations showcased groundbreaking research, initiatives, and evidence-based practices aimed at improving patient care, safety, and nursing outcomes. The posters covered a wide range of topics, reflecting the dynamic and evolving role of nursing in healthcare.

Fakeeh Care Nursing Symposium	2023	2024
Number of International Speakers	5	2
Number of National Speakers	12	6
Number of Fakeeh Care Speakers	7	12
Number of CME Hours	16	13
Number of Attendees	362	267

2024 DAISY HONOREES

April 21, 2024



Irish Ann Erika Mosca, BSN, RN
Nursing Unit Manager
DSFH- Jeddah-RDU
DAISY Nurse Leader



Isnaira Lagasan, BSN, RN
Staff Nurse
DSFH-Jeddah-RDU
DAISY Extraordinary Nurse



Irene Mateo, BSN, RN
Staff Nurse
DSFH-Jeddah-
Medical/Surgical 5th Floor
Bldg. 1 West
DAISY Extraordinary Nurse



Sabreen Afandi, BSN, RN
Staff Nurse
DSFH-Jeddah-CCU
DAISY Extraordinary Nurse



Cinjora Puthukatu Raphael, BSN, RN
Staff Nurse
DSFH-Jeddah-OR Building 1
DAISY Extraordinary Nurse



Ryan Claro, BSN, RN
Staff Nurse
DSFMC
DAISY Extraordinary Nurse



Merlyn Pagulayan, BSN, RN
Staff Nurse
DSFH-Jeddah- Pediatric Unit
DAISY Extraordinary Nurse

2024 DAISY HONOREES

July 4, 2024



Arlyn Ibrahim, BSN, RN
Clinical Resource Nurse-DSFH-
Jeddah-Maternal and Child
Health
DAISY Nurse Leader



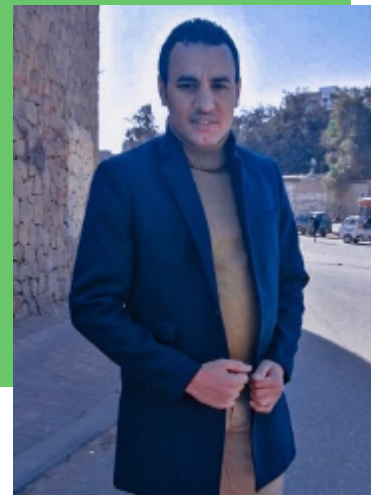
Joan Holgado, BSN, RN
Nursing Unit Manager-DSFH-
Jeddah-Medical/Surgical 4th
Floor Bldg. 1 East
DAISY Nurse Leader



Dalia Abbas, BSN, RN
Staff Nurse-DSFH-Jeddah-
Outpatient Department Bldg.
2
DAISY Extraordinary Nurse



Hana Saadi, BSN, RN
Staff Nurse-DSFH-Jeddah-
Labor and Delivery
DAISY Extraordinary Nurse



Wehaidy Sayed Ibrahim, BSN, RN
Staff Nurse-DSFH-Jeddah-
Emergency Department
DAISY Extraordinary Nurse

2024 DAISY HONOREES

September 29, 2024



Shiela Ann David Molina, BSN, RN
Charge Nurse-DSFH- Jeddah-
Outpatient Department
DAISY Nurse Leader



Fatheia Hamdan, BSN, RN
Staff Nurse-DSFH-Jeddah-
Medical/Surgical 2FB1 East
DAISY Extraordinary Nurse



Pritty Saji Vattukavil, BSN, RN
Staff Nurse-DSFH-Jeddah-
OBGYN
DAISY Extraordinary Nurse



Zahra Hashi Ahmed, BSN, RN
Staff Nurse-DSFH-Jeddah-
Emergency Department
DAISY Extraordinary Nurse



Johanna Rollon Usman, BSN, RN
Staff Nurse-DSFH-Jeddah-OR
DAISY Extraordinary Nurse



Alice Abamonga Gumiran, BSN, RN
Staff Nurse-DSFH-Jeddah-
Outpatient Department Bldg. 1
DAISY Extraordinary Nurse

2024 DAISY HONOREES

January 15, 2025



Khulod Alhargi, BSN, RN
Staff Nurse-DSFH-Jeddah
4FB2 - OBGYN
DAISY Extraordinary Nurse



Aneesa Haneefa, MSN, RN
Nursing Educator-DSFH-Jeddah
Professional and Practice
Development
DAISY Nurse Leader



Sumiah Yousif Jamali, BSN, RN
Staff Nurse-DSFH - Jeddah
Outpatient Department Bldg. 1
DAISY Extraordinary Nurse



Soumya Baby Simon, BSN, RN
Charge Nurse-DSFH-Jeddah
Oncology & Malignant Hematology
DAISY Extraordinary Nurse



Sillamol Varghese, BSN, RN
Staff Nurse-DSFH - Jeddah
Medical/Surgical ICU
DAISY Extraordinary Nurse

Meet our Team



Khadra Omar, MSN, RN
Chief Nursing Officer



Sandra Bonayon, BSN, RN
Clinical Nursing Director
Outpatient Department



Shybi Joseph, MSN, RN
Director
Magnet & Professional
Development



Sholy Kavungal, MSN, RN
Clinical Nursing Director
Medical-Surgical



Jancy Paily, BSN, RN
Clinical Nursing Director
Critical Care



Jamaica Guillermo, BSN, RN
Clinical Nursing Director
Maternal & Child Health



Nursing Division

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