CERTIFICATE
OF REGISTRATION

intertek **SAI GLOBAL**

This is to certify that the management system of:

XREF LIMITED

Main Site: L20, 135 King Street, Sydney, New South Wales, 2000, Australia

has been registered by INTERTEK SAI Global as conforming to the requirements of:

ISO/IEC 27001:2022

The management system is applicable to:

Information security for the provision of software development and information management associated with candidate referencing and employee engagement. This is in accordance with Statement of Applicability Ver. 2.4 dated 19th September 2025.

Certificate Number:
0081766

Initial Certification Date:
24 September 2018

Date of Certification Decision:
06 October 2025

Issuing Date:
07 October 2025

Valid Until:
23 September 2027

Certified System
ISO 27001

JAS-ANZ
WWW.JAS-ANZ.ORG/REGISTER

Rathin Grover
President, Business Assurance

SAI Global Certification Services Pty. Ltd.
Level 7, Suite 7.01
45 Clarence Street
Sydney NSW 2000
Australia