

Modern Slavery Statement

At Ilmor, we specialise in the design, simulation, development and manufacture of powertrain systems, electronics, and software for Motorsport, Automotive and Marine applications. With an international presence, we value ourselves on providing technologically advanced solutions. We are innovating at pace in the development of high efficiency, race, and production ready, ICE and EV solutions for both land and sea.

It is a priority for Ilmor Engineering Limited to ensure that we trade ethically, source responsibly and work to prevent modern slavery and human trafficking throughout our organisation and in our supply chain. We take seriously any allegation of human rights abuse in all its forms and will not tolerate human rights abuse against individuals within Ilmor's own organisation or our supply chain. Ilmor Engineering Limited deals with many supply chains that include but are not limited to service contractors, product suppliers, customers, maintenance contractors and employees.

The Company acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to the organisation. As part of the company's due diligence processes into slavery and human trafficking, internal reviews will take place and relevant checks and controls will be monitored throughout areas such as, but not limited to recruitment, references, training on how to spot concerns, where and how to report them and record keeping. Through these checks and controls the company is committed to ensuring that human trafficking will not take place, nor will it deal, trade, employ or partner with any risk of this nature.

The Managing Director and senior management shall take responsibility for implementing this policy statement and shall provide adequate resources and investment to ensure that slavery and human trafficking is not taking place within the organisation and within its supply chains.

A full copy of the Modern Slavery policy will be accessible to all employees electronically and can also be obtained from the HR department upon request if required. This policy statement will be reviewed annually and published. Key points within the statement include our commitment to transparency in working practice, who is responsible for the policy and its content, compliance expectations, training and awareness commitments and how the company will respond to any breach of this policy. All employees attending inductions and courses regularly throughout employment will be informed of the policy, this statement and the company's zero tolerance position on this matter.

Formal procedures concerning slavery and human trafficking have been established, including disciplinary procedures where they are breached. Additional onboarding and existing communications procedures ensure that this policy is understood and communicated to all levels of the company, and that it is regularly reviewed to ensure its continuing suitability and relevance to the company activities.



Steve O'Connor
Signed for and on behalf of Ilmor Engineering Limited