



Health and Safety Policy Statement

Hudson Shipping Lines, Inc., its branches and its wholly owned subsidiaries (collectively, the “Company” or “Hudson”) is committed to providing safe and healthy working conditions and to protecting the physical and psychological health, safety and welfare of its employees, contractors, visitors and others who may be affected by its activities.

Hudson will conduct its activities in compliance with applicable occupational health and safety laws, contractual requirements and workplace rules. We will not knowingly compromise health and safety requirements for commercial or operational convenience.

Hudson is committed to:

- identifying workplace hazards, assessing associated risks and eliminating hazards or reducing risks so far as reasonably practicable, using the hierarchy of controls;
- providing safe systems of work, suitable equipment, appropriate personal protective equipment and adequate information, instruction, training and supervision;
- ensuring that work requiring particular qualifications, licenses, skills or experience is performed only by persons who are competent and authorized to undertake it;
- consulting employees on health and safety matters that may affect them and encouraging active participation in improving workplace safety;
- providing employees with authority to stop or decline work in good faith where they reasonably believe there is an imminent risk of serious harm, without fear of retaliation;
- maintaining emergency preparedness, first-aid and incident-response arrangements appropriate to our workplaces and activities;
- requiring contractors and visitors to comply with applicable Hudson and site-specific health and safety requirements;
- promptly reporting, investigating and recording injuries, illnesses, incidents and near misses, identifying contributing and root causes, and implementing corrective actions to prevent recurrence;
- monitoring health and safety performance and reviewing controls when conditions, activities or risks change; and
- continually improving our health and safety management practices

Every person performing work for Hudson has a responsibility to take reasonable care for their own health and safety and that of others, comply with applicable requirements and promptly report hazards and concerns.