



UK and Australia Joint Modern Slavery Statement

Updated May 2026

This document was approved by Hudson Shipping Lines' Board of Directors and is publicly available on our website.

Modern Slavery Statement

1. Introduction and Scope

Hudson Shipping Lines, Inc., its branches and its wholly owned subsidiaries (collectively, the “Company” or “Hudson”) is committed to identifying and addressing the risks of modern slavery in its operations and supply chains. This Statement describes Hudson’s current approach to preventing forced labor, human trafficking, unlawful child labor, deceptive recruitment and other forms of modern slavery.

Hudson is not incorporated or registered in the United Kingdom or Australia. This Statement is published voluntarily and reflects Hudson’s policies and practices as of the date approved by its Board of Directors. It is informed by internationally recognized human-rights principles and relevant modern slavery transparency standards, including those reflected in the United Kingdom Modern Slavery Act 2015 and the Australian Modern Slavery Act 2018 (Cth).

For purposes of this Statement, “modern slavery” includes slavery, servitude, forced or compulsory labor, debt bondage, human trafficking, deceptive recruitment and the worst forms of child labor.

2. Our Business and Supply Chains

Hudson is a global supply chain management, logistics and shipping business. Its activities include dry bulk ocean transportation, chartering and commercial shipping services, door-to-door logistics, warehousing and distribution, inland transportation, port and customs support, and related supply chain services.

Hudson’s principal supplier and service-provider categories include:

- vessel owners, operators and managers, port and vessel agents, stevedores, surveyors and marine service providers;
- road and rail carriers, freight forwarders, customs brokers, warehouses and terminal operators;
- labor agencies, recruitment firms, cleaning, security, maintenance and facilities providers;
- suppliers of fuel, lubricants, spare parts, safety equipment, uniforms, office goods and information technology services; and
- professional advisers, consultants, financial institutions, insurers and other corporate service providers.

3. Principal Modern Slavery Risks

Hudson assesses modern slavery risk by considering the nature of the services or goods, the countries in which activities are performed, the use of temporary, migrant or subcontracted labor, and the degree of visibility over lower-tier suppliers.

- **Maritime labor and crewing.** Seafarers and other maritime workers may face risks involving recruitment fees, wage withholding, document retention, isolation, excessive working hours or inadequate living conditions.
- **Ports, transportation and warehousing.** Stevedoring, trucking, warehousing, cleaning, security and other labor-intensive services may involve subcontracting, temporary labor and migrant workers.
- **Recruitment intermediaries.** Labor brokers, manning agents and recruitment firms may reduce visibility over recruitment practices, fees and employment terms.
- **Higher-risk jurisdictions.** Some services and goods are sourced or performed in countries with elevated risks of forced labor, child labor, trafficking, conflict or weak labor enforcement.

- **Lower-tier supply chains.** Hudson may have limited direct visibility over suppliers used by vessel owners, carriers, contractors and other service providers.
- **Operational goods.** Uniforms, personal protective equipment, electronics and other manufactured goods may contain materials or components sourced through complex global supply chains.

4. Policies, Due Diligence and Actions

Hudson does not tolerate forced labor, human trafficking, unlawful child labor or other forms of modern slavery. Hudson maintains policies and procedures addressing human rights and labor standards, business ethics, anti-corruption, workplace safety, reporting concerns and non-retaliation.

Hudson's risk-based approach includes, as appropriate:

- collecting supplier and service-provider information during onboarding and contracting;
- screening relevant third parties for ownership, sanctions, integrity and geographic risk;
- requiring compliance with applicable labor, human rights and ethical standards;
- using contractual compliance, notification, audit and termination rights where appropriate;
- reviewing identified concerns and requiring additional information or corrective action; and
- restricting, suspending or terminating relationships where material risks cannot be adequately addressed.

Hudson has strengthened its framework through its Supplier Code of Conduct, Supplier/Vendor Application Form and Third-Party Anti-Corruption Due Diligence Program. These documents include requirements and review procedures relating to forced labor, human trafficking, child labor, ethical recruitment, subcontractors and responsible supply-chain practices.

5. Reporting and Remediation

Employees, suppliers and other stakeholders may report suspected modern slavery or related misconduct to Hudson's Legal Department at legal@hudsonshipping.com or through the Ethics Helpline at EthicsHelp@hudsonshipping.com. Hudson prohibits retaliation against anyone who raises a concern in good faith or participates in an investigation.

Hudson will assess reports promptly and take action appropriate to the circumstances. Its response may include protecting affected persons, preserving evidence, engaging specialist advisers or authorities, requiring corrective action, suspending work or payments, or terminating a relationship. Where Hudson is directly linked to harm through a business relationship, it will seek to use its leverage to support appropriate remediation.

6. Assessing Effectiveness and Next Steps

Hudson evaluates and continues to develop its approach by considering:

- completion of risk-based supplier and third-party reviews;
- supplier acknowledgment of applicable standards and completion of requested certifications;
- training and awareness for employees involved in procurement, operations and supplier management;
- the number and nature of concerns reported and corrective actions completed; and
- results of supplier assessments, contractual reviews and other monitoring activities.

Hudson will continue to enhance its approach by further mapping higher-risk supplier categories and countries, expanding targeted modern slavery awareness, improving documentation of supplier reviews and corrective actions, and refining its effectiveness measures.

7. Approval

Hudson will periodically review this Statement and its related policies and procedures to reflect relevant legal, organizational and operational developments.

Read and approved by:

Board of Directors
Hudson Shipping Lines, Inc.
May 2026

This Statement may be amended from time to time by Hudson.