



Human Rights Statement

Hudson Shipping Lines, Inc., its branches and its wholly owned subsidiaries (collectively, the “Company” or “Hudson”) is committed to respecting internationally recognized human rights throughout its operations and business relationships. This commitment is reflected in Hudson’s Code of Conduct and Ethics, Supplier Code of Conduct, Modern Slavery Statement, Environmental, Health and Safety Management Plan and related policies and procedures.

Hudson’s approach is informed by the United Nations Universal Declaration of Human Rights, the United Nations Guiding Principles on Business and Human Rights, the Ten Principles of the United Nations Global Compact and the International Labour Organization Declaration on Fundamental Principles and Rights at Work.

Hudson seeks to avoid causing or contributing to adverse human-rights impacts and to address impacts that may be directly linked to its operations, products or services through its business relationships. In support of this commitment, Hudson:

- complies with applicable laws and seeks to respect internationally recognized human rights;
- prohibits forced labor, human trafficking, unlawful child labor and unlawful recruitment practices;
- supports freedom of association and lawful collective bargaining rights;
- promotes equal opportunity and a workplace free from unlawful discrimination, harassment, violence and retaliation;
- promotes safe and healthy working conditions and the fair and lawful treatment of workers;
- protects personal information and respects applicable privacy rights;
- applies risk-based due diligence and compliance controls to relevant suppliers and other third parties;
- expects suppliers and business partners to respect human rights and to apply appropriate standards within their own operations and supply chains;
- provides channels for employees and third parties to raise concerns in good faith without retaliation; and
- investigates credible concerns and seeks appropriate corrective action or remediation where Hudson has caused or contributed to an adverse impact.

Responsibility for respecting human rights is shared by all Hudson personnel. Hudson will periodically review its policies, risk-management procedures and business practices to support continued improvement.