

ONBOARDING ACADEMIES EXPERIENCE

MARCH 23-24, 2026 / AGENDA



Monday, March 23, 2026

9-11:30am

Welcome
Overview of the Academy Model
Story of Academies of Nashville
Academy Model Examples
Building Systems for Student Success*

11:30-12:15pm

Lunch

12:15-4:30pm

Role-Alike Time
Learning Sessions / 3 Rotations

- Introduction to Distributive Leadership*
- Instruction in the Academy Model*
- Freshman Academy/Freshman Seminar*

Team Time / Hub Connections

4:30pm

Reception

**Descriptions on the back*

Tuesday, March 24, 2026

9-12:30pm

Welcome Back/ Recap
School Site Visit*

- Ambassadors Experience
- Pathways Interaction

12:30-1:15pm

Lunch

1:15-3:00pm

Community Engagement*

- Strategic Support*
- Business and School Partnerships*

Team Time / Hub Connections
Conclude

INCLUDED:

- Access to Nashville Hub experts for your team or individual Q&A
- A digital workbook and handouts plus a journal for notes
- A networking reception with Academies of Nashville friends
- A visit to an Academies of Nashville school

THIS EVENT IS GREAT FOR:

- Anyone new to academies
- New staff of existing academies
- Existing staff refresher



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***Building Systems for Student Success**

- Understand the major internal school systems within the academy model
- Recognize the role of external governance structures in supporting the model
- Identify connections between systems and student success

***Introduction to Distributive Leadership**

- Learn the basic concepts of a distributive leadership model
- Identify some early steps to take toward developing a distributive leadership culture

***Instruction in the Academy Model**

- Understand what teaching through the lens is NOT
- Uncover the three phases of teaching through the lens

***Freshman Academy/Freshman Seminar**

- Learn the basics of developing and implementing Freshman Academy
- Explore Freshman Seminar content and formats

***School Site Visit**

- Spend time in an Academies of Nashville school
- Hear from school leaders, educators and partners
- Interact with student ambassadors

***Community Engagement**

- Explore the ways in which the community engages in the academy model
- Consider the steps you need to take to begin engaging the community

***Strategic Support**

- Understand the convener role
- Explore the impact of conflict among stakeholders and leadership turnover

***Business and School Partnerships**

- Understand the ways in which businesses and others can partner with schools
- Explore what a healthy school partnership looks like

Reach out to us at info@nashvillehub.org with questions or to schedule a chat about the event!

Visit us at nashvillehub.org/events to register or use the QR code.

