



Life Cycle Hub Volunteer

We're seeking volunteers to assist in our Bristol Hub. By sharing your bike maintenance skills, you could play a key role in supporting our award-winning bike-recycling initiative.

1. Background to Life Cycle

We're a charity that work with people of all ages, abilities and backgrounds at every stage of their cycling journey: From learning to ride, to building a career in the cycle industry. We know that with the right support, anyone can benefit from bikes. We help thousands of people each year by providing:

1. Bikes that are safe, smooth, and fun to ride.
2. Cycle training for all ages and abilities.
3. Cycling activities for people with additional needs.
4. Industry-accredited training for the public - and people in prison.

Our vision: A world with clean air and healthier people, where cycling is the chosen mode of transport, for most people, for short daily journeys.

Our mission: To help more people experience the benefits of cycling – transforming lives and the environment.

Our values:

1. **Quality:** We strive for excellence in everything we do.
2. **Inclusivity:** We want cycling to be accessible to everyone.
3. **Curiosity:** We aren't afraid to try new things. We are bold. We are always learning.
4. **Empowerment:** We are guided by the people we work with.



[Video:](#) bike recycling "Repairing Bikes, Rebuilding Lives"

[Video:](#) tandem cycling for the visually-impaired "Two's Company"

Life Cycle was founded in 1999 and now works with 10,000+ people a year. We run projects in the West of England and Leicester. See more at: <https://www.lifecycle.org.uk/our-mission>

Bikes Beyond Bars: our bike recycling project

Bikes Beyond Bars is Life Cycle's innovative bike recycling project at HMP Bristol, HMP Fosse Way, and HMP Bullingdon. We collect donations of unwanted bicycles from the public and take them to the prisons, where our Workshop Instructors teach the men how to strip down, clean and refit them, giving them a new lease of life.

Bikes leave the prison workshop and are taken to our community Hub in Bristol. There, Life Cycle's mechanics and our team of volunteers check, tweak, and prepare them for sale. Anyone can buy a bike from Life Cycle; however, many of our bikes go to local people on low incomes, enabling them to get a bike and start cycling. Funds raised from bike sales are put directly back into the project.

2. About the role

As a volunteer, you'll work alongside professional mechanics, helping them refurbish a wide range of donated bikes. Your role will involve:

- Refurbishing bikes ready for sale
- Stripping bikes for spares and/or scrap
- Supporting staff to sell bikes to members of the public
- Help us with our eBay account
- Generally mucking in to make the project work!

We also have opportunities for volunteers to work alongside people on release from prison to support them with fixing bikes.

This is a great opportunity for those who enjoy working with people from all walks of life and want to use their bike know-how to help make a real difference in their community.

"Life Cycle helped me massively in prison, keeping me occupied and out of the cell... I contacted Life Cycle when I was released because I wanted to give back something to the people that helped me. I felt respected and treated as a valued member of society, not just an ex-con." – Jon (name changed)

Volunteering in other ways:

We're always keen to hear from those willing to volunteer. If you have other relevant skills, such as delivery driving or supporting the running of our eBay shop, please feel free to get in touch.

3. Person specification

- Good mechanical skills – if you're unsure, get in touch!
- Open, non-judgemental attitude.
- Believe in the possibility of change for those who have been involved in the criminal justice system.
- A practical, can-do attitude.
- Enthusiastic about Life Cycle's charitable mission, vision and values.

4. Terms and conditions

This is a voluntary role. We have a range of volunteer slots from Monday – Saturday, 9 am – 5 pm.

Probationary period: Four weeks.

Minimum age: 18.

Depending on the role you will be asked to complete a **DBS** check or an **Enhanced Level 1 Security Clearance**.

Equalities focus:

Whilst equalities and diversity have always been important to us, we are now on a journey to becoming an anti-racist organisation. This means we are committed to increasing diversity amongst our staff, volunteers and participants – and to actively tackling unconscious bias and structural racism. We expect all staff to share our commitment to be always learning and working to address racial inequality, to achieve racial justice inside and outside Life Cycle.

5. Application process

To apply: register your interest and find out more by contacting the Hub lead, Mailén:

- 07920 635 899
- bristol-hub@lifecycle.org.uk.

Once you've registered your interest, we'll be in touch to arrange a chat.

Deadline: there's no deadline for applications, we're pleased to hear from any potential volunteers on an ongoing basis.