

*A WORLD OF INFORMATION AT YOUR FINGERTIPS*



## Certificate of Membership

This is to certify that

**Sourceability North America LLC**

Is a Member of ERAI, Inc.  
Certificate #793973246-1125

A handwritten signature in black ink, appearing to read "Mark A. Snider".

Mark A. Snider, President:



Nov. 25, 2025

Date

Dec. 18, 2015

Member Since

Dec. 17, 2026

Valid Until