

# OCCUPATIONAL HEALTH & SAFETY POLICY



Sourceability is committed to ensuring a high level of Health and Safety standard to maintain a suitable work environment through:

- ✓ **Risk Prevention** - identify and mitigate hazards, regularly assess and control risks to prevent injuries and illnesses
- ✓ **Compliance** - adhere to relevant health and safety laws, standards, and guidelines in our countries of operation
- ✓ **Competency** - provide training and resources, equip employees with necessary knowledge, skills, and equipment to perform tasks safely
- ✓ **Engagement** - foster an open culture where employees feel comfortable reporting incidents, near misses, and suggestions for improvement prior to delivery to customers.
- ✓ **Security** - eliminate unsafe work practices, conditions, actions and protect our workplaces against safety, security & terrorism risks
- ✓ **Continual Improvement** - regularly review and update our health and safety policy, procedures, and practices to ensure ongoing effectiveness

This policy applies to all facets of our operations, including warehouse facilities and office environments.

**Kim Fix**  
Vice President of Quality and Logistics