

# EMPLOYEE BENEFIT PLANS



## EXPERTISE YOU CAN RELY ON

HHM's employee benefit plan audit practice is led by Randy Dummer, a nationally recognized expert with over 30 years of experience. He brought to HHM a DOL-praised audit methodology that emphasizes risk-focused, efficient reviews. Each HHM office has trained benefit plan audit teams, and we combine firmwide resources to ensure quality and consistency across all engagements.

## EFFICIENT, LOW-STRESS, NO-SURPRISES

We deliver efficient, low-stress audits that meet DOL requirements and minimize disruption. Our process is built for clarity, strong communication, and smooth execution—so you stay compliant without surprises, and your team can focus on what they do best. We're committed to making the audit process feel like a value-added experience, not just a regulatory obligation.

## CLARITY THROUGH COORDINATION

Benefit plans often involve multiple departments and third-party providers, making oversight complex. Our team brings it all together—providing seamless coordination, compliance insight, and practical guidance to support both regulatory requirements and long-term plan success. We help identify gaps, streamline workflows, and ensure your plan operates with transparency and confidence.

## WAYS WE CAN SUPPORT YOUR BUSINESS

### Audit and Compliance

- Audits, Reviews, and Compilations
- Financial and Compliance Audits
- Audits Under Uniform Guidance
- Government Auditing Standards (Yellow Book Auditing)

### Tax Planning/Compliance

- Assisting Your Audit Committee
- Local, State, and Federal Filings
- Tax-Exempt State Issues
- DOL Filing Preparation

### Financial Management

- Cash Flow Management
- Expense Analysis and Control
- Internal Financial Systems and Controls
- Employee Benefit Plans

### Strategic Services

- Setting Goals and Objectives
- Strategic Financial Planning
- Training for Accountants
- Operational Reviews