

Health, Safety & Environment Policy

Tamarack Valley Energy Ltd. (“Tamarack”) is committed to protecting all Tamarack representatives, vendors, the public, and the environment. Robust health, safety, and environmental systems are central to our success in fulfilling this commitment.

Tamarack is committed to:

- Protecting the physical, psychological, and social well-being of Tamarack representatives and vendors.
- Producing natural resources in a responsible manner while minimizing the impact on the environment.
- Meeting or exceeding all applicable government legislation, codes, and regulations.
- Continuously improving our Health and Safety Management System (HSMS).
- Individual accountability and responsibility for ethical health, safety, and environmental practices.
- Promoting our health and safety culture through ongoing communication and engagement.
- Supporting workers’ right to recognize, discuss, and refuse unsafe work.
- Providing Tamarack representatives with appropriate resources, training, guidance, and direction.
- Maintaining, testing, and improving emergency response plans.
- Responding promptly and efficiently to emergency situations and environmental incidents.
- Maintaining safe and reliable equipment and assets.
- Aligning with contractors that share the same health, safety, and environmental values.

Health, Safety, and Environment Responsibilities

- Everyone working on behalf of Tamarack is responsible for proper health, safety, and environmental practices in the workplace.
- Everyone shall identify health, safety, and environmental needs in the organization and work with executives, managers, and supervisors to implement solutions to improve and support our HSMS.
- Tamarack representatives shall investigate hazardous conditions and incidents to implement corrective actions to control risk and prevent recurrence.
- Tamarack representatives shall abide by the HSMS expectations and adequately follow all company directives, such as defined policies, practices, procedures, and expectations.
- Executives, managers, supervisors, and workers are all responsible for holding everyone accountable for their health and safety responsibilities while working on Tamarack worksites.



Brian Schmidt, CEO
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