

From: Jotform noreply@jotform.com
Subject: We have received your response for 2024/25 HSL Awards of Excellence
Date: 7 May 2025 at 10:06 pm
To: secretary@birubipointslsc.org.au



2024/25 HSL Awards of Excellence

Nominator Name	Bec Delaporte
Nominator Email	secretary@birubipointslsc.org.au
Club	Birubi Point
Nominee Name	Rohan Fisher
Award	Administrator of the Year
Type of Nomination being submitted:	Full Entry Nomination (continue to criteria below)
Nominee Photo	IMG_5458.jpeg

Q1. Tell us about the member/individual or program/innovation being nominated.

Rohan Fisher is an outstanding administrator whose dedicated strategic leadership, and commitment to governance have transformed Birubi Point SLSC. Balancing full-time work and family commitments, Rohan has devoted countless hours to strengthening the club's structure, modernising policies, fostering sustainable long-term success. His ability to blend high-level governance reform with hands-on involvement in lifesaving, youth development, and facility management makes him an invaluable asset to our club.

Rohan led the club executive through strategic planning, including a SWOT analysis, refining our directions, leading three-year Strategic Plan covering lifesaving, finance and governance, member services, education, youth engagement and club facilities. Rohan, facilitated a comprehensive review of Birubi Point SLSC's mission, values, and future priorities, to reflect the acronym BIRUBI PT SLSC, ensuring clarity and consistency. This strategic plan became the foundation for the club's modernisation, driving the development and endorsement of a new Club Constitution during which Rohan meticulously sought and reviewed feedback, liaised with members, and revised drafts to create a governance framework that supports accountability, engagement, and operational efficiency.

The new Constitution encompasses a restructure of the committee, “Board of Directors”, introduces standing subcommittees and modified executive tenure cycles. These changes strengthen corporate knowledge retention, stabilise governance and facilitate future seamless leadership transitions. Rohan’s ability to encourage qualified, forward-thinking individuals to take on key roles has reinforced the club’s leadership structure, ensuring a progressive, can-do culture that embrace change while honouring club tradition

Rohan has been actively involved in facilities management overseeing projects such as the installation of an amazing shade canopy, improving WHS compliance, securing air-conditioning, and security upgrades for club members. His ability to liaise with council led to essential infrastructure such as – including free parking access for Nipper parents and dedicated parking for patrol members which became essential during very busy holiday periods.

Despite his considerable administrative workload, Rohan continues to actively serve the club and Branch on the front line. He holds multiple roles, including Club President, Junior Activities Coordinator, Age Manager, Patrol Captain, Duty Officer and RWC Operator. He was a member of the dusk patrol team during our busiest holiday periods, identifying his continuing dedication to providing a safe environment for beachgoers across the entire peninsula.

Rohan’s ability to seamlessly balance governance and lifesaving service reflects his deep commitment to every level of the organisation—from ensuring that lifesaving delivery remains strong at every level to strategic planning and community engagement.

Q2. What has been achieved?

Rohan has led profound structural and operational improvements for a sustainable and thriving future for the club. His achievements extend across governance, facility upgrades, youth engagement, membership recognition and retention, community involvement, and strategic planning, positioning the club for long-term success.

Governance and Strategic Planning. Rohan provided a clear roadmap for lifesaving, finance, governance, youth development, education, and facility management. These strategic directions led to the development and endorsement of the club’s new Constitution, ensuring structures meet modern expectations, reinforcing accountability and transparency. Rohan’s efforts in consulting with NSW SLS club capability project team resulted in meetings at Birubi with the executive committee and Jenny Darwin and her team, during which a major challenge in our local demographics (18–30-year-olds) was confirmed as a major and ongoing challenge for our club. It was noted that our strategic directions for growth, through development of youth and engagement of their parents, will lead towards long-term sustainability.

Committee restructuring. Rohan introduced standing subcommittees to optimise operational oversight and deleg responsibilities. Modifying executive tenure cycles and staggering appointments, ensuring continuity of leadership retaining corporate knowledge while encouraging fresh perspectives.

Youth and community engagement. Rohan has enhanced engagement through innovative ideas including;

- Supporting the introduction of Junior Club Captains, providing leadership opportunities for U14 members;
- Liaison with primary school executives facilitating a Year 6 conference at our club and providing beach safety talks as part of the program;
- Encouraging members to work with yr 9 and 10 students on our local high school regarding emergency services pathways.

Rohan plays an important role in engaging reciprocal relationships within our community with;

- Council,
 - Triathlons,
 - the local swimming pool,
 - Golf club,
 - Restaurants,
 - local entrepreneurs,
- resulting in positive exposure and sponsorships.

Facility upgrades Rohan's oversight of critical improvements including air-conditioning, security upgrades, and the installation of a shade canopy structure, has improved the WHS, sun protection and all-weather club utilisation. Rohan's negotiations with council provided designated car parking for Nipper patrol and patrol members, making club activities more accessible for families and patrol teams.

Member recognition and retention. Rohan introduced Distinguished Service Awards and Honour Blazers to formally acknowledge outstanding contributions. Rohan and our VP have facilitated monthly members' draw nights involving raffles and "chocolate wheel" prizes, bringing patrolling members, nippers and their parents together in a celebrative environment.

Balancing leadership with hands-on service, Rohan has significantly strengthened Birubi's future, driving engagement, sustainability, operational efficiency, and member satisfaction.

Q3. What impact has this had, and for whom?

Rohan's contributions have positively shaped every level of Birubi Point SLSC, ensuring members experience greater efficiency, inclusivity, and a stronger future; community members identify our club and beach as their own and visit beachgoers enjoy confident security.

Rohan's ability to strategically align people with roles that complement their strengths has resulted in an energised and proactive leadership team, capable of advancing the club's long-term goals. Our new constitution, sub-committees and bylaws have streamlined decision-making and accountability.

ensuring clarity and structure across all operations. The establishment of subcommittees means more members can contribute effectively, strengthening collaboration and long-engagement. These changes will ensure that decision-making remains transparent, accessible, and tailored to the club's evolving needs.

By introducing formal recognition programmes, Rohan has fostered a stronger culture of appreciation. Meaningful acknowledgment of members encourages sustained involvement and greater pride in their contributions. Valuing every member's role has boosted morale, encouraging improved retention rates and more members stepping up in leadership and operational roles.

Rohan's hands-on facility management has resulted in enhanced member experiences, from air-conditioning installations and security upgrades to shade canopy development and parking solutions. His oversight has resolved long-standing logistical concerns, improving training conditions and member comfort. His success in negotiating long-term facility improvements with council means members benefit from a safer, more accessible, and professional club environment.

Rohan has actively engaged with external stakeholders, ensuring Birubi Point SLSC remains well-connected with local council, neighbouring clubs, branch-wide initiatives, local schools and businesses. His ability to build relationships and secure support for club initiatives has positioned Birubi Point SLSC as an active and forward-thinking organisation, ensuring future opportunities for club development and community partnerships.

Rohan ensures that lifesaving delivery remains strong at every level. His ability to balance strategic oversight with frontline involvement ensures members benefit from leadership that is both visionary and engaged, reinforcing a culture of proactive involvement and shared responsibility.

Rohan reinforces a culture of appreciation, increasing volunteer morale and retention, which in turn strengthens the entire club.

Rohan's nomination for Administrator of the Year recognises his vision, outstanding leadership, operational excellence, and ability to drive positive change for Birubi Point SLSC. His impact at Birubi Point SLSC is monumental. His ability to modernise governance, strengthen youth pathways, improve infrastructure and enhance member retention has solidified the club's future with promising stability, sustainability, and inclusivity. A testament to his leadership, and steadfast commitment to surf lifesaving.

