



ANDRESEN M^CCARTHY PARTNERS

LEADING THE WAY



INSIDE:

- 1 July 2025: Rates, Limits & Caps You Need To Know
- Work-From-Home Fixed Rate Method Increase For 2024-2025 Year
- General Interest Charge and Shortfall Interest Charge To Become Non-refundable
- Introducing "NowInfinity" – A Smarter Way to Stay ASIC Compliant
- Celebrating Milestones at AMCP

1 July 2025: Rates, Limits & Caps You Need To Know

From 1 July 2025, a range of superannuation and tax-related thresholds are increasing. These changes bring new planning opportunities - but also a few important things to be aware of. Here's a quick summary of what's changing and what it might mean for you:

Super Guarantee (SG) now 12%

Employers will need to contribute 12% of ordinary time earnings into employees' super funds. If you're a business owner, make sure payroll systems are updated. For employees, this is a boost to long-term retirement savings.

Concessional Cap: \$30,000

This is the cap for tax-deductible super contributions - including employer SG and salary sacrifice. The increase from \$30,000 gives you more room to reduce your taxable income while boosting your super.

Non-Concessional Cap: \$120,000

This is the limit for after-tax contributions. With the bring-forward rule, eligible individuals could contribute up to \$360,000 over three years. Remember, you must have a total super balance under the Transfer Balance Cap to be eligible for this.

Transfer Balance Cap: \$2 million

This cap limits how much you can transfer into a tax-free retirement phase pension. If your balance is under this threshold, you may have more flexibility in drawing tax-free income.



Continued Next page

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I July 2025: Rates, Limits & Caps You Need To Know (Cont.)



Defined Benefit Income Cap: \$125,000

For those receiving income from defined benefit pensions, this is the amount before excess tax may apply.

Co-contribution income thresholds: \$47,488 – \$62,488

For low to middle-income earners, government co-contributions remain available within these new income thresholds. A small personal contribution could trigger up to \$500 from the government.

CGT Cap Amount: \$1,865,000

For small business owners selling assets and contributing proceeds to super, this is the new maximum CGT cap amount - ideal for retirement planning.

Planning Ahead

If you're unsure how the changes might affect you, or you'd like to take advantage of the new limits before 30 June 2026, now is a great time to speak with your accountant or licensed adviser. Let's plan smartly for the financial year ahead.

Work-From-Home Fixed Rate Method Increase For 2024-2025 Year

If you regularly work from home, a small but potentially welcome update from the Australian Taxation Office (ATO) could impact your next tax return.

In a retrospective update to legislation, the fixed rate for claiming work-from-home expenses has been proposed to increase from 67 cents to 70 cents per hour for the 2024-25 income year (with the change to be in effect from 1 July 2024).

What's Covered By The 70c Rate?

The updated fixed rate includes:

- Electricity and gas for heating, cooling and lighting
- Internet and mobile/home phone usage
- Stationery and computer consumables

One important thing to note: **if you use this fixed rate, you can't claim these expenses separately** - they're all bundled into the 70c per hour rate. However, you can still claim:

- Depreciation on office equipment like laptops, monitors and furniture
- Repairs or maintenance on those items
- Cleaning costs for a dedicated home office space

Keeping Records Is Still Essential

To be eligible, you'll need to keep **a record of the actual hours you worked from home** over the income year.

This could be a digital calendar, timesheet, roster, or diary.

You'll also need at least one document (like a bill or invoice) for each type of expense included in the fixed rate to show you incurred it.

What This Means for You

This fixed-rate method remains a helpful and streamlined option for those working remotely, but it's not automatic. Accurate record-keeping and knowing which items are included - and excluded - are key to maximising your deduction.

If you're unsure which method is best for your situation or how to prepare your records, we're here to help. Contact our team, and we can guide you through your options to ensure your tax return reflects your actual working situation.



General Interest Charge and Shortfall Interest Charge To Become Non-refundable

On 26 March 2025, Parliament passed a significant amendment affecting tax deductibility: from 1 July 2025, **general interest charge (GIC)** and **shortfall interest charge (SIC)** will no longer be tax-deductible for businesses or individuals.

This change is a significant development for any business that occasionally falls behind on tax payments or enters into ATO payment arrangements.

What's Changing And Why It Matters

Currently, GIC (charged at 11.17%) and SIC (7.17%) are deductible, which

offsets some of the financial sting when interest accrues on unpaid or underpaid tax.

But from 1 July 2025, that relief disappears. The **after-tax cost of GIC and SIC will increase significantly**. For example, a taxpayer on the top marginal tax rate could face an effective GIC cost of around 21%, compared to just over 11% today. Even for those on lower marginal rates, the cost impact is substantial.

What You Should Do Now

If your business has existing ATO debts or frequently uses payment plans, now is

the time to act. Clearing tax liabilities before 1 July 2025 could save you significantly in the long run.

This legislative change highlights the importance of proactive cash flow management and timely tax compliance.

Start A Conversation With Us

We're helping clients assess the impact of this change and develop tax payment strategies to minimise future exposure. If you're concerned about how this could affect your business, reach out today - we're here to help you stay ahead and avoid costly surprises.

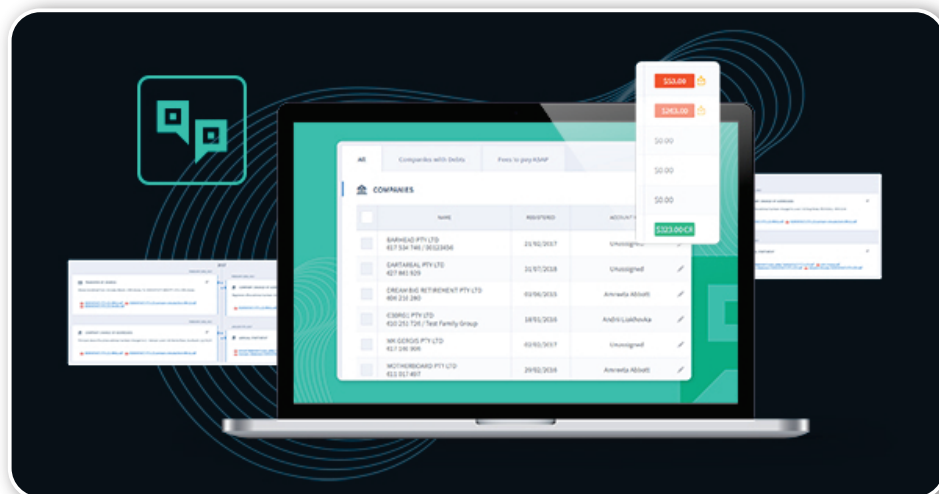
Introducing “NowInfinity” – A Smarter Way to Stay ASIC Compliant

At Andresen McCarthy Partners, we are always looking for ways to better support our clients and streamline compliance processes. We're excited to introduce a new platform that will make ASIC compliance easier, faster, and more secure for company directors: **NowInfinity**.

As your ASIC registered agent, AMCP will now be using NowInfinity to manage all ASIC corporate compliance matters in real time. This platform enhances the way we administer your company records, helping us (and you) stay ahead of deadlines and avoid costly penalties.

Here's what NowInfinity means for you:

- ✓ Real-time access to company status and ASIC debt positions – Ensuring you're always up to date.
- ✓ Secure digital document signing via DocuSign – No more printing, scanning or delays.
- ✓ Streamlined communications for ASIC-related matters – Faster responses, better outcomes.
- ✓ Proactive compliance monitoring to reduce risk of late fees and penalties.



As part of this rollout, we've introduced a **dedicated email address** for all ASIC correspondence: **asic@amcp.net.au**

Please keep an eye out for this new email address and mark as a safe sender

In addition, with ASIC now issuing significantly higher penalties for late annual review payments and company lodgements, we're introducing a new layer of reminders to help you stay compliant:

Text message alerts for urgent ASIC deadlines will now be sent from: **Sender: AMCP**

These SMS reminders will complement our email communications and ensure important deadlines aren't missed – giving you peace of mind and helping avoid unnecessary late fees or compliance issues.

If you have any questions about the new system or how it affects your company, don't hesitate to reach out. We're here to support you every step of the way.

Celebrating Milestones at AMCP

At Andresen McCarthy Partners, we're proud to have built a culture where people grow, thrive, and stay. This year, we're excited to celebrate two incredible milestone anniversaries of staff who have been a vital part of our firm's story - and its heart - for over a decade.



10 Years with Jo Hehir (Bookkeeper & MYOB/Xero Expert)

Jo Hehir joined AMCP in 2014, bringing with her a wealth of experience in bookkeeping. Known around the office for her warm nature, and expert knowledge of both MYOB and Xero, Jo has become a go-to for both clients and team members alike.

Whether she's helping a client make sense of their monthly reports or lending a hand during BAS season, Jo approaches every task with patience and a smile. Her love for AFL is second only to her dedication to her clients - and if you know Jo, you know she's a passionate Collingwood supporter (we forgive her for that).

Jo has been a steady and friendly presence through many tax seasons and system updates, and her contribution to AMCP's ongoing success is nothing short of invaluable. We thank her for 10 amazing years and look forward to many more to come.

15 Years with Denise Sullivan (Partner & Chartered Accountant)

Denise Sullivan first walked through the doors of AMCP in July 2010 as a bright-eyed graduate accountant - and it didn't take long for her talent and dedication to shine. From the early days of preparing tax returns and balancing client ledgers, Denise has grown into one of our respected leaders.

In 2018, Denise was appointed Partner, a well-earned recognition of her accounting excellence, client relationships, and ability to mentor others. Over her 15 years, she's seen the firm evolve and played a major role in shaping the strategic direction of AMCP.

Denise is admired for her commitment to client outcomes, and the genuine care she shows to both colleagues and clients. From graduate to partner, hers is a story of determination, growth, and loyalty -



We've asked Jo and Denise to take a walk down memory lane and share some reflections on their time at AMCP.



Jo Hehir

- 1 What do you remember about your very first day at AMCP?
I remember feeling so welcomed on my first day and being a semi local loved the short drive to work !
- 2 What keeps you motivated after 10 years?
The awesome staff and helping our fantastic clients keeps me happy and fulfilled.
- 3 If AMCP had a footy team, what position would you play?
I reckon I could be a forward. Happy to score or assist with goals and see the adulation.



Denise Sullivan

- 1 What do you remember about your very first day at AMCP?
I remember being very nervous but feeling welcomed by the staff and partners.
- 2 What's your favourite memory from the office?
My favourite memories are all the Christmas and EOFY parties. It's great to celebrate and socialise after busy periods.
- 3 What's changed the most about the firm since you started?
Our team has changed the most, we have grown with so many additional staff members now.
- 4 What was your go-to lunch back when you were a grad?
Sushi at Maki Sushi in Eltham.

We are here to help

Make use of us! This guide is merely a starting point, designed to help you identify areas that might have a significant impact on your personal and business planning.

We are always pleased to discuss matters with you and advise in any way we can.

