

GAMBLING POLICY



1.0 KEY POLICY

Employees, players, volunteers and contractors (and their immediate family members) of Melbourne Victory Limited (**Melbourne Victory, Victory, Club**) shall not at any time participate in any form of FA match gambling, or in any Club sponsored fund-raising activity.

2.0 SCOPE

This policy is applicable to all Melbourne Victory employees (whether employed on a full- time, part-time, fixed-term or casual basis, including players, volunteers or contractors).

3.0 OPERATING PROCEDURES

GAMBLING ON FA MATCHES

Employees, players, volunteers or contractors shall not directly or indirectly participate or engage in or assist any other person, corporation or entity to engage in the following conduct:

- Bet, gamble or wager on any aspect of any football game including (but not limited to) any A-League game, any AFC Champions League game and/or any ASF or FIFA sanctioned game (including world cup, world club cup or international friendly game).
- Induce or encourage any other person, corporation or entity to bet, gamble or wager on any aspect of any match or on any event.
- Contrive or attempt to contrive the result of any match or any aspect of a match in exchange for any bribe, benefit or reward.
- Disclose or provide any information about the teams playing in any match (including the actual or likely composition of the team, player injuries, the form of players and tactics) unless such information is already in the public domain or given in a bona fide media interview

Any employee, player, volunteer or contractor who directly or indirectly, formally or informally receives an approach from another person, corporation or entity to engage in any prohibited conduct as previously outlined above shall in the first instance notify their Department Head, the Chief Executive Officer, and thereafter provide a full written statement upon request.

Provided that this policy shall not apply to any bet, gamble or wager that has written approval from football game including (but not limited to) any A-League game, any AFC Champions League game and/or any ASF or FIFA sanctioned game (including world cup, world club cup or international friendly game).

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CLUB SPONSORED FUND-RAISING ACTIVITIES

Employees, players, volunteers or contractos shall not enter or participate in any publicised or regulated fund- raising activity, but are permitted to participate in: -

- MVFC members raffle
- First goal/last goal
- Match day raffles or sponsors fund-raisers

The Club reserves the right, (at any time), to verify the validity of entries/claims and to disqualify any employee who submits an entry/claim that is not in accordance with this policy. Provided that any failure by the Club to enforce any of its rights at any stage of a Club initiated fund raising activity shall not constitute a waiver of rights

4.0 BREACH OF POLICY

Where an employee, player, volunteer or contractor is found to have deliberately and knowingly breached this policy, following consultation with the People & Culture Manager and the Chief Executive Officer they may be subject to disciplinary action up to and including termination of employment.

Dependent upon the circumstances they may also be required to attend counselling or a suitable course on responsible gambling.