

Ref No.: ZLL/CS/BSE/NSE

Date: 19.09.2025

|                                                                                                                             |                                                                                                                                                                         |
|-----------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| BSE Limited,<br>Corporate Relationship Department<br>P. J. Towers, Dalal Street,<br>Mumbai- 400 001<br>Company Code- 541400 | National Stock Exchange of India Limited<br>Listing Compliance Department<br>Exchange Plaza, Bandra-Kurla Complex,<br>Bandra (E), Mumbai – 400 051<br>(Symbol - ZIMLAB) |
|-----------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

Dear Sir,

**Sub : Disclosure under Regulation 30 of (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Pursuant to the provisions of the Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that as recommended by the Nomination and Remuneration Committee, the Board of Directors in their meeting held on 19<sup>th</sup> September, 2025 have approved the following, subject to approval of the members of the Company:

1. Re-appointment of Mr. Niraj Dhadiwal (DIN: 02007428) as Whole- Time Director of the Company with effect from 01<sup>st</sup> October, 2025 for a period of 2 (Two) years subject to approval of shareholders.

Basis the disclosures received from Mr. Niraj Dhadiwal, it is hereby confirmed that he is not debarred from holding the office of a Director by virtue of any order passed by the SEBI or any other such authority

2. Re-appointment of Mr. Prakash Sapkal (DIN: 02007385) as Whole- Time Director of the Company with effect from 01<sup>st</sup> October, 2025 for a period of 2 (Two)years subject to approval of shareholders.

Basis the disclosures received from Mr. Prakash Sapkal, it is hereby confirmed that he is not debarred from holding the office of a Director by virtue of any order passed by the SEBI or any other such authority.

The details required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 with respect to above re-appointment are enclosed as **Annexure I**.

**ZIM LABORATORIES LIMITED**



Zeal & Innovation in **M**edicine

Kindly take the intimation on record.

The meeting commenced at 2:00 PM (IST) and concluded at 8:00 PM (IST)

Thanking you,

Yours faithfully,  
For ZIM LABORATORIES LIMITED

(Piyush Nikhade)  
Company Secretary and Compliance Officer  
Membership No. A38972

**ZIM LABORATORIES LIMITED**

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## Annexure I

**Details under amended Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular No. SEBI/HO/CFD/CFDPoD-1/P/CIR/2023/123 dated 13<sup>th</sup> July, 2023**

**1(a). Re-appointment of Mr. Niraj Dhadiwal (DIN: 02007428) as Whole- Time Director of the Company**

| Sr. No. | Particulars                                                                                                                   | Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|---------|-------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1       | Reason for change viz., <del>appointment, re-appointment, resignation, removal, death or otherwise</del>                      | Re-appointment of Mr. Niraj Dhadiwal (DIN: 02007428) as Whole- Time Director of the Company.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| 2       | Date of <del>appointment/ reappointment/ cessation (as applicable)</del> and term of <del>appointment/ re-appointment</del> ; | Date of re-appointment: w.e.f 01 <sup>st</sup> October, 2025.<br><br>Term of re-appointment: Re-appointment as Whole-Time Director for a term of 2 (Two) Years .                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| 3       | Brief profile (in case of appointment)                                                                                        | Mr. Niraj Dhadiwal is a pharmacy graduate with a diploma in business management and has been with the company for nearly three decades. He started his career with ZIM Labs as a production officer in 1991, rising through ranks to his current position of Director.<br><br>With his keen business acumen and technical knowledge, Mr. Dhadiwal has played a key role in the export-development arm of the company. His contribution to the development of overseas business stands unmatched and a testament to his foresight and ability to tap into new markets. In his current role as Director – Business Development, Mr. Dhadiwal looks after the business development and marketing functions of the company. He envisions ZIM Labs to have a global presence with innovative and differentiated products leading to good returns for all the stakeholders. |
| 4       | Disclosure of relationships between directors (in case of appointment of a director)                                          | Mr. Niraj Dhadiwal is not related to any Director on the Board of the Company.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |

## ZIM LABORATORIES LIMITED

**1(b). Re-appointment of Mr. Prakash Sapkal (DIN: 02007385) as Whole- Time Director of the Company**

| Sr. No. | Particulars                                                                                                                   | Details                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|---------|-------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1       | Reason for change viz., <del>appointment, re-appointment, resignation, removal, death or otherwise</del>                      | Re-appointment of Mr. Prakash Sapkal (DIN: 02007385) as Whole- Time Director of the Company.                                                                                                                                                                                                                                                                                                                                                          |
| 2       | Date of <del>appointment/ reappointment/ cessation (as applicable)</del> and term of <del>appointment/ re-appointment</del> ; | Date of re-appointment: w.e.f 01 <sup>st</sup> October, 2025.<br><br>Term of re-appointment: Re-appointment as Whole-Time Director for a term of 2 (Two) Years.                                                                                                                                                                                                                                                                                       |
| 3       | Brief profile (in case of appointment)                                                                                        | Mr. Prakash Sapkal is a Pharmacy graduate with post-graduation in Business Administration. He is associated with the Company for 26 years starting his career as Assistant Chemist. During all these years he has handled key operations in various capacities like Production Supervisor, Production Manager, and Vice President – Operations. His major contribution has been in assembling a team that has brought the vision of ZIM Labs to life. |
| 4       | Disclosure of relationships between directors (in case of appointment of a director)                                          | Mr. Prakash Sapkal is not related to any Director on the Board of the Company.                                                                                                                                                                                                                                                                                                                                                                        |

## ZIM LABORATORIES LIMITED