NEIGHBOURS AOTEAROA

SHARING. GROWING. CELEBRATING.

Community Weaver
Neighbours Aotearoa

We're looking for Community Weavers to bring the Neighbours Aotearoa kaupapa to life in their local areas.

Neighbours Aotearoa is a community development initiative dedicated to growing, connecting, and strengthening neighbourhoods across the country. Each year, we encourage everyone living in Aotearoa to get to know their neighbours a little better. This year we're taking a reflective approach: instead of asking people to jump straight into action, we're creating space for reflection, small steps, and conversations about what being a neighbour really means.

To kick this off, we'll be running a national Public Conversation to explore people's ideas and expectations about neighbourliness. Insights from these conversations will guide our work and help us better support neighbourhoods across Aotearoa. The conversation will be promoted widely through a national online campaign and by Community Weavers engaging locally across pockets of the country.

The Role

We're looking for Community Weavers to bring the Neighbours Aotearoa kaupapa to life in their local areas. In this role, you will:

- Activate the Public Conversation engagement locally, encouraging reflection and conversation about neighbourliness.
- Map your community to identify the best "bumping spaces" (markets, libraries, streets, community meetings) to meet people and hold conversations.
- Develop creative ways to have these conversations both in person and online that work for your community
- Share ideas, support neighbours in taking small actions, and capture stories, pictures, and videos of community insights.

- Capture responses to the Public Conversation on behalf of others.
- Feed back relevant local information to the Neighbours Aotearoa team to shape future programmes.

You won't be responsible for organising large events. Instead, you'll support your community to explore and express what neighbourliness means to them, guiding people to take small, practical actions that build meaningful connections in their neighbourhood.

You will work closely with a small but passionate team who will support you along the way. Training will be offered shortly after the start of your role, and you will be provided with supervision throughout.

Key Responsibilities

Spreading the word

- Map local networks and communication channels and share information through them.
- Encourage participation in the national Public Conversation online and in person.
- Attend local "bumping spaces" (markets, libraries, streets) and talk with community members.
- Hold small information sessions (online or in person).
- Promote Neighbours Aotearoa on community platforms, distribute materials, and respond to enquiries.
- Engage with local media as needed.

Supporting your community

- Act as the local go-to person for Neighbours Aotearoa.
- Support locals to take small, practical actions that build connections.
- Capture responses to the Public Conversation and feed insights back to the team.
- Support community members who are already running gatherings, events, or activities by providing resources (invites, posters, etc.) and local guidance as and when needed.
- Ensure local initiatives and activities are registered so Neighbours Aotearoa can support and amplify them.

Working with the Neighbours Aotearoa Team

- Share stories, photos, and videos from your community.
- Participate in training and regular team meetings.
- Contribute ideas to strengthen the programme and support evaluation and future planning.

The ideal Community Weaver

- Excellent communicator, able to motivate and inspire a wide range of people.
- Well-connected locally, with the ability to build and leverage networks.
- Highly organised, self-motivated, and able to work independently.
- Strong knowledge of your local area and community dynamics.
- Enjoys chatting with people, capturing stories and happy to share honest, real-life stories of neighbourly interaction.
- Confident using social media, filming yourself, and interviewing others (with consent).
- Experience in community development is an advantage, but not essential.

This independent contractor role is a part-time position from 2 March 2026 - 30 June 2026. It is a flexible, remote-working role but you must be available for regular team meetings. We are able to offer a payment of $38 per hour. Hours per week are flexible - you might do 3 hours one week and 11 hours another week depending on your local context and workload. The total amount of hours per contract differs per region and will be outlined in region specific Job Descriptions and contracts, but will likely be between 35-80 hours total, worked over the course of 4 months. We will ask you to complete timesheets.

Application Details

Please submit a short video (no longer than 3 minutes) outlining:

1. What has drawn you to this role
2. Your connection to your community
3. How you might promote the national Public Conversation
4. Any relevant experience

Please email your video to kiaora@neighboursaotearoa.nz