

STRATEGY AND TRANSITION ROADMAP

Building on its earlier ESG Roadmap, DIALOG is evolving its sustainability approach in response to changing stakeholder expectations and the phased adoption of the NSRF and IFRS Sustainability Disclosure Standards.

The FY2030 Sustainability Roadmap sets out the Group's strategic direction to enhance the quality, connectivity and decision-usefulness of our sustainability-related disclosures, and will continue to be refined as assessments, methodologies, data and capabilities mature.

SUSTAINABILITY AMBITION AND STRATEGIC DIRECTION

To be the leading integrated technical service provider to the energy sector, in Malaysia and internationally.

DIALOG's sustainability direction is anchored in our Vision and reinforced by a Mission that emphasises competitiveness, competence and leadership; quality and timely delivery; the protection of health, safety and the environment; responsible corporate citizenship; and the development of a skilled and professional workforce.

Together with our core values of Integrity, Health, Safety & Environment, Quality, Competency and Excellence, these principles provide the foundation for our sustainability journey and strategic direction towards:



Strengthening stakeholder confidence



Supporting business resilience



Contributing to long-term value creation

Our Climate Aspiration on Net Zero Carbon Emissions by 2050

Net Zero Emission By 2050

This aspiration guides DIALOG's long-term approach to climate change. Further details on our climate-related risks and opportunities, climate strategy and emissions performance are provided in the Climate Change Strategy section.

TRANSITION TOWARDS FY2030 PRIORITIES

Our earlier ESG Roadmap established a strong foundation in sustainability governance, awareness, data, performance indicators and capability development in response to evolving stakeholder expectations and reporting requirements, DIALOG is refreshing the roadmap to support its next phase of sustainability integration and phased alignment with the NSRF, IFRS S1 and S2.

The roadmap reflects current strategic priorities and will continue to evolve as actions, targets and outcomes are further developed, including through the enhanced materiality assessment in FY2027.

FY2026

Foundation

Establish the basis for the next phase of sustainability reporting through governance, gap-assessment, materiality and data-readiness activities

FY2027

Structuring and Socialisation

Further define the roadmap priorities and translate them into relevant business-unit and departmental actions, supported by greater internal awareness and coordination

FY2028

Compliance Readiness

Enhance processes, methodologies and controls to support DIALOG's target of alignment with the NSRF, IFRS S1 and S2

FY2029

Optimisation and Integration

Improve the consistency, connectivity and use of sustainability-related information across relevant risk, planning and performance-monitoring processes

FY2030

Strategic Value and Maturity

Advance a more integrated and decision-useful reporting approach that enhances stakeholder confidence, business resilience and long-term value creation