

General

In alignment with the commitments outlined in the Accessibility Plan 2024–2027, Kinetic Transport Ltd. remains committed to identifying, removing, and preventing barriers to accessibility for persons with disabilities. This progress report outlines the progress made, actions undertaken, and ongoing initiatives within the past year across the areas identified in the *Accessible Canada Act*.

Input and Feedback

Kinetic Transport Ltd. is committed to ongoing consultation with employees, stakeholders, and members of the public to identify, remove, and prevent accessibility barriers. We welcome feedback as a vital component of our ongoing efforts to improve accessibility and foster an inclusive environment.

Feedback regarding our Accessibility Plan, Progress Reports, accessibility barriers, or requests for alternate formats may be submitted anonymously through any of the contact methods listed below, responses will be provided in the same format in which it was received. Feedback received will be reviewed and taken into consideration as part of our continued accessibility planning and improvement efforts.

During this reporting period, Kinetic Transport Ltd. did not receive any formal accessibility-related feedback requiring corrective action.

Contact – Safety Coordinator

Email – safety@kinetictransport.ca

Phone – Monday to Friday 8am to 5pm – 780-539-5757

Website – www.kinetictransport.ca/contact

Mail

Kinetic Transport Ltd.
Attn: Safety Coordinator
Box 1025
Grande Prairie, AB T8V 4B5

Summary of Progress – Areas Identified in the Accessible Canada Act

1 - Employment

The “Opportunities” section of our corporate website continues to reflect Kinetic Transport Ltd.’s commitment to inclusive hiring practices and accessible employment opportunities.

During this reporting period, accessibility training was completed company-wide by both management and employees through the Working with Abilities course provided by the Canadian Association of Statutory Human Rights Agencies (CASHRA). The training enhanced awareness relating to accessibility, accommodation responsibilities, inclusive workplace practices, and the importance of maintaining a barrier-free employment environment.

2 - Built Environment

Kinetic Transport Ltd. continues to review workplace environments to identify and address accessibility barriers within existing facilities.

Leduc Location:

The Leduc facility, constructed with accessibility considerations incorporated into the planning and construction phases, continues to support improved workplace accessibility. Employee input regarding mobility access and workplace accessibility continues to be considered.

Calgary Location:

The Calgary branch operates from an older building with open-concept office and shop spaces. Internal work areas do not currently present significant physical barriers. A minor accessibility barrier remains at the front entrance due to a concrete curb caused by ground shifting. While exterior structural remediation is not currently feasible, the curb edge has been clearly marked with high-visibility spray paint to improve visibility and reduce risk.

During this reporting period, an additional accessibility improvement was identified within the shared main floor washroom. Installation of a grab bar has been identified as a recommended improvement to further support accessibility within the facility.

3 - Information and Communication Technologies (ICT)

IT services continue to be supported through a third-party provider. Kinetic Transport Ltd. remains committed to considering accessibility needs when working with external IT service providers and when implementing or updating digital communication tools and technologies.

4 - Communication Other Than ICT

Kinetic Transport Ltd. continues to explore options for providing documents and communications in alternate accessible formats, including braille and audio formats. Discussions with external service providers, including CNIB (Canadian National Institute for the Blind), have helped improve understanding of the processes and resources required to support alternate format requests as needed.

5 - Procurement of Goods, Services and Facilities

Employees responsible for procurement activities completed accessibility training focused on accommodation awareness, inclusive workplace practices, and accessibility considerations when supporting operational and workplace needs.

6 - Design and Delivery of Programs and Services

Review of existing policies, procedures, and programs remains ongoing to help ensure accessibility considerations and best practices continue to be incorporated where appropriate.

7 - Transportation

No significant updates were identified during this reporting period. Existing accessibility accommodations for yard equipment, including steering wheel modifications, remain in place and continue to support operational accessibility needs. Review and sourcing of extended truck steps remains ongoing and will continue to be evaluated as operational requirements arise.

Record Keeping

Kinetic Transport Ltd. will keep all copies of accessibility plans, feedback on accessibility plans, and progress reports for a period of seven years from the date on which it was published.