# PATHWAYS OF OPPORTUNITIES



The Diana Award was founded 25 years ago on the belief that young people have the power to change the world—and we've been working alongside them ever since to help make that vision a reality.

Over the years, we've supported thousands of young people through our programmes and initiatives. To celebrate our Youth Voice Charter project, we're highlighting the stories of Fahan, Clio, and Elsa three young people who've been actively involved with us for over five years.

Each of them shared three key moments that shaped their personal and professional growth through their time with us. Whilst they have different backgrounds and interests, they've all embraced opportunities to develop, connect, and continue their journey with The Diana Award.

# FAHAN'S JOURNEY



#### **INSPIRE DAYS**

Fahan received a Diana Award for campaigning to reduce her school's carbon footprint. She was invited to attend workshops to support her public speaking skills, network with other changemakers and build confidence in being an active citizen.





#### **P2P MENTORING**

As a Mentor in The Diana Award Mentoring Programme Fahan mentored a group of year 10 girls through leadership workshops and helped them set up a social action campaign, culminated in a presentation at the House of Commons. This role taught her the importance of active listening, managing group dynamics, and asking the right questions to inspire and motivate others.

#### **BOARD TRUSTEE**

Fahan developed her skills in charity governance, financial oversight and strategy when she joined the board of trustees. This opportunity enabled her to apply the strategic thinking and governance knowledge from her finance background.

#### Fahan words of encouragement for a young person interested in getting involved:

"The causes you use your voice to speak on often choose you, not the other way around. I've found this a helpful phrase to reflect on. We often wonder whether we're the 'right' person to do something, but in reality, choosing to get involved is 90% of the challenge. Go for it and enjoy the journey!"

## **CLIO'S JOURNEY**

## **ELSA'S JOURNEY**



## TRAINING

Clio was trained as an Anti-Bullying Ambassador in secondary school and over the next 5 years developed her skills in teamwork, listening and public speaking. Being part of a team to improve school culture enabled Clio to ensure everyone felt included and could access support needed.



## YOUTH BOARD

At 17, Clio joined The Diana Award Anti-Bullying National Youth Board. They collectively used their voice to impact decision making around online safety practises with organisations such as Facebook, gaining confidence with a passion for creative and collaborative projects.

# WORK EXPERIENCE



Elsa contributed to campaigns and although it was her first time working in an office, she worked on ideas independently. When presenting she felt heard and empowered to use her lived experience. The work experience helped her recognise tasks she enjoyed, such as writing blogs and creating content.

## YOUTH BOARD



During her tenure on the youth board, Elsa represented The Diana Award's Anti-Bullying Programme at a Facebook roundtable. It was an opportunity for her to learn how to articulate her thoughts whilst bouncing off others and thinking on the spot.



A couple of years later, Clio joined the staff team at The Diana Award working with young people in schools across the UK. By supporting young people in their anti-bullying work, she gained confidence in her capabilities, met incredible young people and shaped her career goals by pursuing social action.

## Clio's words of advice to a young person interested in getting involved:

"I really encourage young people to get involved with a youth voice/social action project – becoming an Anti-Bullying Ambassador helped me to feel confident in my abilities, meet so many incredible people and shape my career goals – all while doing something I care about!"

### **YOUNG ADVISOR**



Elsa facilitated workshops during The Diana Award staff away days and got to see her impact in the form of culture changes whilst enhancing her facilitation skills. She was also a Peer Researcher for our Youth Voice in Politics report, participating in public speaking, writing and research.

#### Elsa's words of advice to a young person interested in getting involved:

"My words of encouragement would be that it's okay to not know what you're doing at first – if you care about something and want to use your voice to create positive change in any way, just start. Reach out to experienced organisations to see what opportunities they offer and be bold in putting yourself forward for them. You will learn so much by stepping out of your comfort zone and understanding that you deserve to be heard." The Diana Award Youth Voice Charter project was supported by:





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