



BRUC-POL002

# Code of Conduct

## Purpose

The Barossa Regional University Campus (BRUC) is committed to providing a safe, respectful, inclusive, and professional environment for all users of the Campus. This Code of Conduct outlines the standards and behaviour expected of all individuals as a condition of access to and use of the Campus.

## Scope

This Code of Conduct applies to all students, staff, presenters, contractors, visitors, and any other individuals using BRUC facilities, services, equipment, or resources whether temporary or ongoing.

## Behavioural Standards

All Campus users are expected to:

- Treat everyone with courtesy, respect, kindness, and consideration, and act honestly and fairly in all dealings with others.
- Respect Campus equipment, supplies, facilities, and property, avoid waste, and minimise extravagant or inappropriate use of resources.
- Use Campus technical, digital, and physical resources for legitimate study, teaching, research, or approved Campus-related purposes only.
- Comply with all BRUC policies, procedures, and guidelines, including Work Health and Safety requirements.
- Promptly report accidents, incidents, hazards, or near misses using the appropriate reporting processes.

- Comply with all reasonable and lawful instructions issued by authorised BRUC staff.
- Seek advice from BRUC staff if behaviour is perceived to be in breach of this Code of Conduct.

## Prohibited Conduct

The following behaviours are not permitted on Campus or through the use of Campus resources:

- Unlawful discrimination, bullying, harassment, or victimisation of any kind.
- Offensive, abusive, threatening, or intimidating language or behaviour, including confrontational conduct.
- Misuse of Campus internet, computer systems, or digital resources, including (but not limited to):
  - Online gambling
  - Sending chain letters or spam
  - Accessing, uploading, downloading, or distributing inappropriate, offensive, or illegal material, including pornography
  - Any other unlawful activity
- Making unauthorised statements to the media or public on behalf of BRUC.
- Being under the influence of, or consuming, alcohol or other illicit substances while on Campus.
- Smoking on Campus, except in designated smoking areas, where applicable.

## Access, Sign-in and After-Hours Use

To support safety, security, and compliance obligations, all individuals accessing the Campus are required to sign in and out in accordance with BRUC procedures.

This includes:

- Signing in and out when visiting the Campus during standard operating hours
- Signing in and out when accessing the Campus outside of normal operating hours
- Complying with all requirements set out in the BRUC After Hours Policy, including any approval, supervision, or safety obligations that apply to after-hours use.

Failure to sign in as required may be constitute a breach of this Code of Conduct.

## Breaches and Consequences

Failure to comply with this Code of Conduct may result in disciplinary or administrative action. Depending on the severity and nature of the breach, consequences may include warnings, restricted access, suspension, or revocation of the right to use the Campus.

## Acknowledgement

Access to and use of the Barossa Regional University Campus is conditional upon acceptance of this Code of Conduct.

By submitting a Campus registration form, or accessing the Campus, individuals confirm that they:

- Have read and understood this Code of Conduct; and
- Agree to comply with its requirements; and
- Understand that failure to comply may result in disciplinary action, including restriction or revocation of Campus access.

## Code of Conduct – Version History

<b>Version</b>	<b>Date</b>	<b>Status</b>	<b>Description of Changes</b>
1.0	10 July 2019	Superseded	Original Code of Conduct (Barossa Campus). Included student/presenter signature acknowledgement.
2.0	5 April 2023	Superseded	Updated Branding to Barossa Regional University Campus. Terminology updated (Campus Staff). Minor wording refinements.
2.1	2023 – 2025	Retired (Uncontrolled Copy)	Unversioned PDF duplicate in circulation. No formal approval record.
3.0	TBC March 2026	Current	Consolidated all previous Code versions and Hire-related behavioural clauses into a single authoritative Code of Conduct. Removed duplication across policies. Introduced digital acceptance by conduct.