

NEW MEXICO STATE REHABILITATION COUNCIL

FFY 2025

ANNUAL REPORT FFY 2025

IN PARTNERSHIP WITH
NEW MEXICO DIVISION OF VOCATIONAL REHABILITATION

PREPARED BY:
TRACY AGIOVLASITIS, CHAIR
NMDVR STATE REHABILITATION COUNCIL





WHAT IS THE STATE REHABILITATION COUNCIL (SRC)?

The New Mexico State Rehabilitation Council (SRC) was established under Section 105 of the Rehabilitation Act of 1973, and authorized in accordance with the Rehabilitation Act Amendments of 1998 and the Workforce Innovation and Opportunity Act (WIOA) of 2014. WIOA linked the state Workforce Development Board into the collaborative effort.

The Council is responsible for assisting with the operation of the New Mexico Division of Vocational Rehabilitation (NMDVR) program through advisement, evaluation and partnership to support access to employment and promotion of a diverse workforce statewide.

As a partner, the SRC is involved in developing policies and goals, planning activities, evaluating the program effectiveness and other related functions. The primary goal is to ensure that people with disabilities are provided with an equal opportunity to receive the programs, services and supports needed for integrated competitive employment.

The SRC acts as the external, community-oriented voice in the consideration and development of services, working closely with the NMDVR. The required SRC membership brings the consumer voice from varied perspectives as a result of their work and interactions with individuals with disabilities.

A WORD FROM THE CHAIR



THE HONORABLE MICHELLE LUJAN GRISHAM, GOVERNOR OF NEW MEXICO
SECRETARY MARIANA PADILLA, NEW MEXICO PUBLIC EDUCATION DEPARTMENT
MR. SAMUEL PIERRE, NEW MEXICO LIAISON REHABILITATION SERVICES ADMINISTRATION
MR. JASON HUNTER, LIAISON REHABILITATION SERVICE ADMINISTRATION

Dear Governor Lujan Grisham, Secretary Padilla, Mr. Pierre, and Mr. Hunter,

The relationship between the New Mexico Division of Vocational Rehabilitation (NMDVR) and the State Rehabilitation Council (SRC) is outlined in the Rehabilitation Act through 34 CFR (361.17) with required functions defined to review, analyze, advise, and develop plans that are effective. This partnership with the state agency, New Mexico Public Education Department (NMPED), and the state unit, NMDVR, is designed to support the ability of individuals with disabilities to achieve employment.

On behalf of our members, I voice support and appreciation for the interactions and accomplishments together this year as highlighted in this report. NMDVR has been improving our collaboration and more importantly the provision of services for the last several years with noteworthy recent results. Robust staff training for all staff levels, the creation of a dedicated Business Outreach unit, continued engagement with our three tribal VR programs, added attention to Pre-Employment Transition Services, and increased public awareness of successes for participants occurred. The resolution of the Corrective Action Plan was a complex accomplishment with progresses continued under the direction of an outgoing Director, an Interim Director, and the new Director.

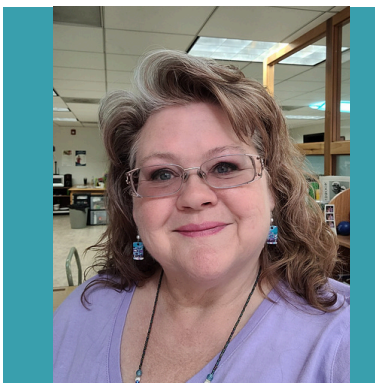
Regarding direct SRC activities, we have the Consumer Satisfaction Survey required in the Rehabilitation Act slated for completion in early 2026. We also collaborated with the New Mexico Governor's Office to replenish the necessary membership with committed, engaging individuals, who actively participated in the required Comprehensive Statewide Needs Assessment to apply its findings to service improvements. Quarterly meetings were held, bylaws were updated, SRC committees were refined to focus our work, we participated in training events and public forums held, and awarded staff members, business partners, and participants. NMDVR supported SRC members through sending them to the national conferences to expand the understanding of both of our missions.

The SRC extends our thanks to the NMDVR team and their leadership for their partnership this year and for the services provided to our communities statewide. We also appreciate Governor Lujan Grisham's attention to keeping our membership positions filled as much as possible this year. Please enjoy all the information included in this report.

TRACY AGIOVLASITIS

CHAIR

NEW MEXICO STATE REHABILITATION COUNCIL FOR NMDVR





A WORD FROM THE DIRECTOR

Dear Honorable Governor Michelle Lujan Grisham, Secretary Mariana Padilla, Participants, and Partners:

As I begin my tenure as the director of the New Mexico Division of Vocational Rehabilitation (NMDVR), I am looking forward to working closely with the New Mexico State Rehabilitation Council (SRC). The SRC is tasked with partnering with NMDVR to ensure the highest quality services are made available to those seeking support services and acts as the external, community-oriented voice in the consideration and development of NMDVR policy.

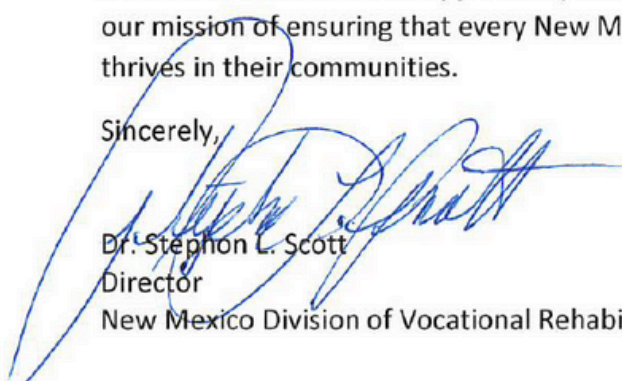
The key word from the above sentence is "partnering." The SRC reviews, analyzes, and advises the New Mexico Division of Vocational Rehabilitation, providing direction rather than directive. This strong relationship is possible thanks to dedicated Council members who represent a broad range of disabilities and organizations interested in helping New Mexicans with disabilities secure gainful employment.

In my short time here, I have already experienced this partnership in action first-hand. The SRC's support and ongoing collaboration will continue to advance our agency in its efforts to provide critical services to New Mexicans with disabilities. The annual awards that the SRC presents to our participants, employment partners, and staff members are a perfect illustration of how various entities and individuals must -- and do -- partner together in New Mexico to attain successful outcomes.

The SRC contributes valuable insights to enhance the vocational rehabilitation program, and the recommendations outlined in this Annual Report will serve as guidelines for NMDVR's leadership to follow in the coming year. The agency is already well on its way to achieving many of these goals. In addition, we are working together on the midterm revisions to the 2024-2027 vocational rehabilitation section of the Workforce Innovation and Opportunity Act (WIOA) State Plan.

I am honored to have the opportunity to collaborate with the State Rehabilitation Council in pursuit of our mission of ensuring that every New Mexican with a disability achieves their employment goals and thrives in their communities.

Sincerely,


Dr. Stephon L. Scott
Director
New Mexico Division of Vocational Rehabilitation





SRC ACCOMPLISHMENTS

- Participated in planning and delivery of the first annual Disability Employment Awareness Month (DEAM) conference in October 2024
- Celebrated outstanding employers, service providers, and NMDVR staff, including Assistance Dogs of the West and Carpenters Local Union 1319
- Received regular updates from Disability Determination Services (DDS) and NMDVR on fair hearing requests and outcomes, and Rehabilitation Services Administration (RSA) Monitoring and Technical Assistance recommendations
- Designed a Consumer Satisfaction Survey and identified a contractor to distribute the survey and analyze

"The partnership of the SRC with NMDVR continues to remain strong, which allows us to have genuine conversations about the needs of consumers, the needs of the agency, and how to maximize alignment of those two factors. I'm incredibly pleased to be part of such a hard-working group that is committed to supporting the needs of people with disabilities in our state." – Sarah Michaud, SRC Member



FFY 2025 STATISTICS

\$18.88

Average hourly wage of participants successfully rehabilitated

2,433

Number of new Individualized Plans for Employment (IPEs) developed

52

Number of youth with disabilities who graduated from Project SEARCH internships at eight locations in the state

5,601

Pre-Employment Transition Services (Pre-ETS) provided to students with disabilities

\$19,120,227

Total wages earned by successfully employed individuals with disabilities



DDS Director Alan Hamlin accepts his award for 2025
Outstanding Supervisor

Alan Hamlin oversees about 100 employees in the Disability Determination Services (DDS) unit of NMDVR under the umbrella of the federal government's Social Security Administration (SSA). As administrator of the unit, Alan strongly advocates for New Mexico, for his staff, and for New Mexicans with disabilities to the SSA.

Alan and his team have been constantly expected to do more with fewer people. Despite these challenges, Alan keeps morale strong in the DDS unit and has managed his staff to a 99.3 percent decisional accuracy rate among all claims processed in the last quarter—that's #1 in the entire United States! That level of accuracy, combined with top 25% processing time nationally, is invaluable to claimants and program participants—allowing them to pursue their employment goals knowing where they stand regarding their benefits.

SUCCESS AT DDS

24,427

SSA Disability Claims
processed by Disability
Determination Services

99.3%

Decisional accuracy
rate in processing
claims by Disability
Determination Services

"Our SRC members are all invested in the partnership. Together we will continue to build on the past great improvements in participant services going forward!" – Tracy Agiovlasis, SRC Chair

SUCCESS STORIES

“At the end of the day, we learn from them as much as much as they do from us,” says Jeremy Ruiz about the New Mexicans with disabilities he has hired at the Flying Star Café in Albuquerque. Ruiz—general manager of the restaurant’s Rio Grande location—took on four participants through NMDVR’s On-the-Job Training (OJT) Program. Two were hired permanently: one in the kitchen and one in the dining room.

“It gives our (existing) employees an opportunity to meet new people and it gives them an opportunity to learn new skills by working in a restaurant,” says Ruiz, who was not previously familiar with OJT. “It’s a really good opportunity for us as a company, trying to help people out.”

In taking on the four candidates, Ruiz wasn’t necessarily looking for people who already had a lot of skills. In fact, it was the first job for most of them. “I was just trying to give people an opportunity see what they could do,” he says. “They’re normal people who want to work and be productive members of society, but it’s kind of tough for them sometimes.” This was the first job opportunity for 19-year-old Steven Lorenzo. After just a few weeks, he was hired permanently as a prep cook at Flying Star. “I went into the kitchen right away. I enjoy the back of the house. I feel more comfortable there,” says Lorenzo, who has dwarfism. The restaurant brought in a special step stool made for commercial kitchens for Lorenzo to use—an easy accommodation, according to Ruiz.

The West Mesa High School graduate is not sure whether he wants to make the restaurant business his career, but he appreciates the environment and that he’s been given an opportunity “to complete tasks, get hands-on learning in the kitchen, and try different things.” Lorenzo adds, “I believe they’re getting to know me. I’m just like another person, just a different stature.”



Ruiz and NMDVR Participant Steven Lorenzo

Ruiz is looking forward to accepting more OJT candidates the next time he’s looking to fill an opening. He has also spoken with other managers of the six-location local chain about working with NMDVR to participate in the program. OJT is a three-month process with no risk for the employer. Candidates are provided with a stipend from NMDVR during the 90 days. Both the business and the trainee have the opportunity to see if the job is a good fit, and there is no obligation to hire at the end. Trainees start by practicing interpersonal skills and getting to know the operation. As they get more comfortable, their workload and responsibility can grow. “It’s a partnership,” Ruiz says of working with NMDVR and its participants. “You’re looking for employers and we’re looking for good people to hire. Hopefully we can do more in the future.”

SUCCESS STORIES

A reading disability didn't stop José Miramontes from earning a college degree—with some help from NMDVR. As he prepared for his May 2025 graduation, Miramontes said, “I’ve fought to get where I am. It’s been a long road and I’m still fighting...I’ve learned so much in these past few years.”

José’s father was an auto mechanic and certified welder, which figuratively sparked his interest in these trades. He brought documentation to NMDVR regarding his disability and the agency was able to assist him. It provided college tuition, technology, and extra reading help for José to pursue his associate degree in automotive technology from Doña Ana Community College (DACC) in his hometown of Las Cruces.

“You have to figure out how to overcome that barrier,” he says of the late nights he spent studying and the hard work he’s put into his success. “I went to tutors. I sat with all my instructors after class. The instructors at DACC helped me with all my classes.”

The 46-year-old Miramontes is looking to run his own auto mechanic business once he secures the equipment and a location for his shop. In the meantime, he’s working on cars in his backyard and at his brother’s house. He’s also planning to use the same assistance he’s been getting from NMDVR to become a certified welder and earn his commercial driver’s license.



Jose Miramontes in cap and gown

He says Vocational Rehabilitation Counselor Megan Allen has been a big help. “She understands where I came from and how I got here. If I needed help, she provided advice and pointed me to where I needed to go. She’s been the most amazing person, and I thank her for that.”

Miramontes is most proud of the fact he has become a role model for others. His son is now getting ready to go to college, his niece is taking college courses, and friends who have seen the results of his academic efforts are going back to school.



NMDVR Participant Michael Waring sits in his studio

SUCCESS STORIES

While stationed in Okinawa, Japan serving in the U.S. military, Michael Waring had a deck with an ocean view. He designed and built wood couches and benches just for himself, but friends who saw them wanted to buy similar furniture for their own spaces.

So began the idea for Mustang Home Goods—bespoke, made-to-order, quality wood furniture based out of Waring’s garage in Albuquerque. “I consider my furniture to be usable art,” he says. (In Navy and Marines lingo, a “mustang” is someone who started enlisted and then commissioned as an officer.)

After living in 12 other states and three foreign countries, Waring came to New Mexico to work at Sandia Labs. The 70+ missions while serving in Iraq as a combat medic took their toll though, and his post-traumatic stress disorder (PTSD) and panic attacks made it difficult for him to work in an office setting.

He recalls walking into an NMDVR office and saying, “I heard you can help me. I don’t know what you can do, but I’m a disabled veteran.” The agency assisted Waring with what he calls “key investments at key moments.” NMDVR provided money to purchase the wood to make demo models of his furniture, as well as marketing materials and a professional canopy he uses at art shows. Of the help from NMDVR he says, “It turned the corner from ‘I’ve got ideas’ to ‘I’ve got these incredible products.’” NMDVR continues to assist as the 42-year-old looks to open an industrial shop and retail space and hire a handful of employees.

Waring has difficulty concentrating and says, “It takes effort to interact with the world.” That’s one reason he envisions the team working for him being “other vets who need a safe, healthy space to work, where we can support each other.”

He has recommended NMDVR to others and counsels them to advocate for themselves. “There are some really great people at DVR. They care and want to see people succeed. Be persistent enough to let them help you.” Waring adds, “It takes time and effort, but it’s worth it in the end.”

SUCCESS STORIES

Becoming a realtor has become a reality for Aryah Israel, thanks to support from the New Mexico Division of Vocational Rehabilitation. After a car accident left her with shoulder, hip, back, and nerve injuries, Aryah could no longer continue in her job, which entailed heavy lifting. She needed to find another career. Her sister had heard about vocational rehabilitation and suggested she give NMDVR a try.

“I was looking for support for retraining for something I could do,” she says, which is how she came to reach out to the agency’s Rio Rancho office in 2023. “Real estate was a good fit for me. I had always wanted to do it, and brainstorming about what I could do outside the home (after the accident), a light bulb just went off.” NMDVR provided Israel with financial support through courses and the certification exams, including tuition, materials, a laptop, and desk. “Most importantly, they gave me a sense of hope,” she says. “They believed in what I wanted to do and what I wanted to accomplish. They provided both the resources and moral support I needed.” Working for Coldwell Banker Legacy, Israel recently made her first transaction, helping a first-time homebuyer with a purchase. “It was exciting being able to coach someone through making one of the biggest investments in their lives—finding their dream home,” she recalls. “I told them we were getting our feet wet together. It was encouraging in someone else completely trusting you through the process. When we closed, it was a little emotional.”



Aryah Israel’s professional headshot

And now, with her knowledge of the real estate field, Aryah has also become a first-time homebuyer herself and she is looking to invest in more properties.

“The staff at DVR is amazing,” she says. “Very patient and very thorough with the information and knowledge they have, and they exhaust all avenues in assisting clients to get to their end goal.”

Israel recommends the agency to anyone with a disability who needs employment help. “DVR is able to provide the services of retraining individuals and giving them everything they need along the way to be successful. I’m really appreciative.”

SRC RECOMMENDATIONS FOR 2026

The SRC recommends that:

1. NMDVR staff and leadership continue to focus on enhancing communication with consumers to ensure that consumers understand where they are in the VR process as well as their status when receiving services under the Individual Plan for Employment (IPE). Given feedback from consumers in the previous consumer satisfaction survey, this will be an ongoing area of focus.

2. NMDVR continue to enhance their knowledge gained through the partnership with New Mexico Technology Assistance Program (NMTAP) to ensure ongoing training on assistive technology (AT) needs and AT use is emphasized with agency job coaches and employers. The council further recommends that NMDVR continue to emphasize education of consumers and businesses on AT costs, resources, and accessibility so that they can more easily transition when, for example, school-provided tools are no longer available, or a reasonable accommodation needs to be requested. Our vision is that the education and resources provided through this partnership become embedded as a regular part of service delivery.

"It feels good to serve on the SRC knowing I play a role in ensuring the voices of NMDVR participants are heard."

- Jen Gelhardt, SRC Vice Chair

3. NMDVR capitalize on the enhancements it has made to onboarding to maintain a disability focus, and all new hires at NMDVR continue to participate in comprehensive training on topics including disability awareness and sensitivity, VR services and delivery options including consumer choice regarding employment outcomes, assistive technology and the needs of specific disability populations.

4. NMDVR continue discussions to develop and identify opportunities for trauma-informed care for VR field staff resulting from pandemics, natural disasters, and other traumatic events that staff or consumers may experience. The council believes that such training and discussions will help agency staff better address self-care and better assist consumers in navigating crises and/or challenges and establishing effective natural supports.

SRC RECOMMENDATIONS FOR 2026

The SRC recommends that:

5. NMDVR continue to maximize efforts to utilize available funding sources to ensure positive outcomes for consumers.

6. NMDVR continue to give attention to establishment of career ladder opportunities within the agency to increase retention of knowledgeable and experienced employees.

7. NMDVR continue its ongoing efforts to increase the number and quality of employment outcomes by providing VR training and counseling designed to enhance and improve job-seeking skills for NMDVR participants. The SRC further recommends that NMDVR continue to track and share this data with community partners, legislators, and other interested parties to reflect the true impact of agency services.

8. NMDVR continue to explore expanding Pre-ETS services throughout the state.

9. NMDVR continue their ongoing efforts to update and maintain access to up-to-date technology within all agency offices statewide to best support agency staff and consumers.

10. NMDVR establish a robust system to collect and utilize regular consumer feedback via satisfaction surveys and lessons learned. NMDVR should use this integrated data source to inform the Comprehensive Statewide Needs Assessment, enhance internal policies and procedures, and drive a continuous, data-based quality improvement process.

“Being part of the State Rehabilitation Council reinforces our commitment to collaborative problem-solving. By working side-by-side with our partners, we ensure that every New Mexican has access to the support and resources needed to succeed.” – Veronica Alonzo, SRC Member

WHERE DOES THE
MONEY COME FROM TO
HELP NEW MEXICANS
WITH DISABILITIES GET
JOBS?

"The New Mexico Division of Vocational Rehabilitation successfully strives to obtain competitive and sustainable employment for all people with disabilities."

- TJ Chester, SRC Sergeant at Arms

NMDVR receives 78.7% of its funding through a federal grant via the Rehabilitation Services Administration. The remaining 21.3% is funded by state appropriations.

CAN I JOIN THE STATE
REHABILITATION
COUNCIL? HOW DO I
BECOME A MEMBER?

Yes! There are three vacant positions on the council for representatives of business, industry, or labor, and one vacant position for a veteran with a disability!

Appointments are made by the Governor. To inquire, contact Melissa Salazar, NM Boards and Commissions or Tracy Agiovlasitis, SRC Chair.

"As a representative of the College and Career Readiness Bureau, I believe our participation as a member of the State Rehabilitation Council is absolutely critical.

Through initiatives like the Disability Innovation Fund and Career Technical Education, the Bureau is working to build a coordinated, statewide network of supports so that students with disabilities receive meaningful, career-connected learning and transition opportunities."

- Breezy Gutierrez, SRC Member

SRC MEMBERSHIP

Statewide Independent Living Council

Sarah Michaud, *New Vistas (Santa Fe)*

Parent Training and Information Center

Leah Johnson, *Parents Reaching Out (Albuquerque)*

Client Assistance Program

Berna Chavez, *Disability Rights New Mexico (Albuquerque)*

Vocational Rehabilitation Counselor (ex-officio)

Sasha King, *NMDVR (Albuquerque)*

Community Rehabilitation Program Service Provider

Jen Gelhardt, *Best Buddies (Albuquerque)* Vice-Chair

Business, Industry and Labor (Four Representatives)

Rebecca Sanford, *Adelante Development Center (Albuquerque)*

3 VACANCIES

Representative of Individuals with Disabilities

TJ Chester, *Independent Living Resource Center (Socorro)* Sargeant at Arms

Disability Advocacy Groups

Tracy Agiovlasitis, *Governor's Commission on Disability (Santa Fe)* Chair

Former or Current NMDVR Participant

Kendra Garcia, *(Santa Fe)*

121-American Indian Vocational Rehabilitation Services

Paula Seanez, *Navajo Nation (Four Corners to Gallup New Mexico)*

Marcie Chee, *Jemez Vocational Rehabilitation Program (Jemez Pueblo)*

State Educational Agency - Individuals with Disabilities Education Act

Breezy Gutierrez, *NM Public Education Department (Santa Fe)*

State Workforce Investment Board

Veronica Alonzo, *Department of Workforce Solutions (Albuquerque)*

Director of Designated State Division of Vocational Rehabilitation (ex-officio)

Dr. Stephon Scott, *New Mexico Division of Vocational Rehabilitation (Santa Fe)*

Disabled Military Veteran

VACANT

"By being present to the discussions regarding rehab and vocational services at a program and statewide level, I am able to offer insight when there are discussions regarding processes or services needed for clientele, as I have hands on face to face experience with clients directly receiving services from multiple agencies."

-Sasha King, SRC Member.

NMDVR OFFICE LOCATIONS

- Albuquerque Research Office

10510 Research Rd. SE, Suite 800
Albuquerque, NM 87123
Ph: 505-841-6450
Toll Free: 866-526-0563

- Albuquerque Quail Office

5205 Quail NW
Albuquerque, NM 87120
Ph: 505-836-1774
Toll Free: 888-818-3263

- Albuquerque South Valley Office

1710 Rio Bravo SW
Albuquerque, NM 87105
Ph: 505-877-7673
Toll Free: 888-815-2981

- Alamogordo Office

2300 Indian Wells Rd.
Alamogordo, NM 88310
Ph: 575-437-6550
Toll Free: 888-901-7868

- Carlsbad Office

3605 National Parks Hwy.
Carlsbad, NM 88220
Ph: 575-885-8821
Toll Free: 800-645-0258

- Clovis Office

100 E. Manan Blvd. #17
Clovis, NM 88101
Ph: 575-763-3437
Toll Free: 800-645-2143

- Española Office

710 B La Joya St.
Española, NM 87532
Ph: 505-753-2908
Toll Free: 888-901-3647

- Farmington Office

3401 E. 30th Street, Suite B
Farmington, NM 87407
Ph: 505-327-5123
Toll Free: 888-901-7901

- Gallup Office

312 E. Nizhoni Blvd.
Gallup, NM 87301
Ph: 505-726-1429
Toll Free: 800-279-5681

- Hobbs Office

2120 N. Alto, #109
Hobbs, NM 88240
Ph: 505-393-3330
Toll Free: 888-201-5859

- Las Cruces Office

3381 Del Rey Blvd.
Las Cruces, NM 88012
Ph: 575-524-6135
Toll Free: 888-901-7866

- Las Cruces Office/Loretto Towne

505 South Main Street, Suite 142
Las Cruces, NM 88001
Ph: 575-888-3753
Loretto Towne Center

- Las Vegas Office

32 NM - 65 Hot Springs Blvd.
Las Vegas, NM 87701
Ph: 505-425-9365
Toll Free: 888-901-7865

- Los Lunas Office

445 Camino Del Rey SW. Suite D
Los Lunas, NM 87031
Ph: 505-864-1617
Toll Free: 888-901-7902

NMDVR OFFICE LOCATIONS

- Rio Rancho Office

3791 Southern Blvd. SE, Suite 210
Rio Rancho, NM 87124
Ph: 505-896-4500
Toll Free: 866-585-5446

- Roswell Office

1014 S. Atkinson Ave.
Roswell, NM 88203
Ph: 575-624-6024
Toll Free: 800-644-7732

- Santa Fe Office

525 Camino de Los Marquez, Suite 200
Santa Fe, NM 87505
Ph: 505-827-3526
Toll Free: 800-773-4072

- Silver City Office

3088 32nd St. Bypass, Suite A
Silver City, NM 88061
Ph: 575-538-5351
Toll Free: 888-901-7851

- Socorro Office

1014 N. California
Socorro, NM 87801
Ph: 575-835-4243
Toll Free: 888-901-7903

- Taos Office

145 Roy Road, Suite C
Taos, NM 87871
Ph: 575-215-2479
Toll Free: 800-901-7848

ADMINISTRATIVE OFFICES

- Albuquerque Admin Office

5200 Oakland Ave. NE
Albuquerque, NM 87113
Ph: 505-207-5270
Fax: 505-207-5270

- Santa Fe Admin Office

1596 Pacheco St. Suite 203
Santa Fe, NM 87505
Ph: 505-954-8500
Fax: 505-207-2307
Toll Free: 800-224-7005

- Disability Determination Services

7421 Bartlett Dr. NE
Albuquerque, NM 87107
Ph: 505-841-5600
Fax: 505-841-5724
Toll Free: 800-432-5868

All across New Mexico, NMDVR counselors and staff are available to support individuals with disabilities in taking the steps needed to identify and pursue their education and employment goals. If you have questions or need support in these areas, don't hesitate to call them or stop by one of their offices today!