

Friends on Mission: Facilitator Guide

2027 edition



Hilja, UK/Japan

Friends on Mission is a really good opportunity to build foundational understanding of mission. It is a community of like-minded people encouraging each other as we run our race for the Kingdom. I feel more convinced of my call than ever before and have been able to see how mission happens in everyday life, feeling more confident to share the gospel and have conversations.

Read more about Hilja's experience: [Friends to cheer us on | Dignity](#)

Dignity exists to create a world in which everyone, everywhere can share the message of Jesus, love others practically and build everyday Christian community that is open to all. We start with the 'least' first (Matthew 25:40).

You can play a part...

Could you help others discover their place in God's mission?

We are looking for people who can help create a space where people can explore what God is calling them to do, grow in confidence, learn from and encourage one another, and take steps of faith to make a lasting difference.

What is Friends on Mission?

Friends on Mission is a 10-month learning community for people responding to God's call to mission, involving monthly online teaching and discussion, group mentoring and an in-person gathering.

Participants discover their calling, develop a vision and strategy for mission, learn from Dignity's experience, and take practical steps to share Jesus, serve their communities and help others join in God's mission.

At the heart of Friends on Mission is friendship. It's a place where people can share stories, learn from one another, pray together, celebrate what God is doing and dream about what might be next.

Why Friends on Mission?

Our hope is that, through Friends on Mission, people will gain the heart, confidence and practical tools to make this a reality in their own country and context.

Imagine every Christian, in every village and town across sub-Saharan Africa playing their part in God's mission - sharing Jesus, making disciples, building community and making a long-lasting difference where they live.



Benja, Uganda

Friends on Mission has allowed me to connect with people from many different places doing mission. It has helped me realise that I don't need to copy someone else's way of doing ministry. My calling is unique, whatever I have I can be used by God and I can embrace the simple things because they really work.

Could you Facilitate a Friends on Mission Community?

We're looking for people who see the potential of this kind of community and can take the initiative to gather others, facilitate the journey and see what God will do through it. You wouldn't be delivering a programme for us; **you'd be taking ownership of creating a community that centres around friendship and mission.**

You don't need to have all the answers. Your role is to **facilitate the journey**: helping people learn, ask good questions, listen to God, share their experiences and encourage one another as they take their next steps.

What is a Facilitator's Role?

As a facilitator, you'll journey alongside a group of participants as they explore their calling, grow in confidence and develop their vision for mission. You won't do this alone—you'll facilitate alongside others, working as a team to help create the following:



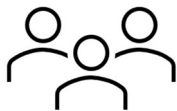
Friendship and community

Build a community where people feel known, encouraged and able to learn from one another.



Monthly online teaching and discussion

Create space for participants to explore topics such as God's call, developing vision and strategy, making disciples, building support and living as a missionary.



Group mentoring

Journey more closely as a small group, helping them explore their mission, work through questions and discern practical steps.



In-person retreat

Bring people together to learn, pray, encourage one another, share stories and dream together.



Mission experiences

Where opportunities are available, you may help participants connect their learning with practical experiences of mission. These will be designed to complement—not replace—the mission God has already called them to where they are.

Facilitator Roles and Commitment

Facilitators will take on different roles to work together to deliver the full learning community experience. These are set out below.



Administration (1-2 people): Making it run smoothly and keeping everyone informed.

- Email communication.
- Collection of fees.
- Set up and use a WhatsApp group.
- Set up and use of the Zoom account.



Specific country support (2 people in Zambia, 2 in Uganda and 2 in Kenya): Building community and connection within one nation.

- Mentoring a group from that country, online 4 times over the year. - These sessions require a small amount of preparation, but there is no teaching to deliver. Instead, they are an opportunity to ask good questions, explore topics more deeply and help participants identify practical next steps.
- Making practical arrangements for an in-person retreat.
- Leading in-person retreat sessions. - Dignity will provide a suggested schedule and content for the gathering, with different elements shared across the facilitator team.
- Lead some discussions on monthly sessions.



Leading monthly calls (2 – 3 people): Heading up the monthly online community/

Dignity will provide content for each call. You can choose to deliver the teaching using the material and script provided or use a teaching video. Discussion questions will also be provided.

Take it in turns to:

- Host the call
- Prepare for and deliver teaching
- Lead discussions

In addition, all facilitators are expected to:

- Attend a training session - This will help you understand the facilitator roles, become familiar with the programme and resources, and give you plenty of opportunity to ask questions and prepare together.
- Attend team meetings throughout the year.

- Spread the word and invite people to join Friends on Mission.
- Be praying for participants.
- Attend monthly calls - Each call will last around 2 hours. The facilitator team can agree together when these take place.
- Attend one in-person retreat – A 3-day event in Zambia, Uganda or Kenya, sometime between April and October.

Costs

You give your time freely as a volunteer. In return, Dignity will provide all the materials, training and access to a Zoom account to host the calls.

When an in-person retreat is taking place, Dignity will cover the cost of your food and accommodation but ask that you cover the cost of travel to the gathering within your home nation.

Participants pay a small, intentionally accessible fee to take part, and can apply for a bursary if they need help covering it. Their fee covers the monthly calls, group mentoring and one in-person retreat including food and accommodation; it does not include transport costs.

Help create a space where mission can grow

Taking part in a community like this can change what someone believes is possible. It can give someone courage to respond to God's call, wisdom to take their next step and friends who will keep walking with them.

You could help create that space, releasing others into mission that reaches far beyond you.

If you're interested in facilitating Friends on Mission, we'd love to hear from you.

Contact details

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Please note, Becky typically works on Thursdays and Fridays.