

Young Catholic Professionals (YCP)



Need-to-Knows

WHO IS YCP?



OUR MISSION

We inspire modern-day saints by equipping and empowering Catholics in their 20s and 30s to live out their faith confidently, striving for holiness in both their professional and personal domains.

OUR TAGLINE

Working in Witness for Christ

CORE MESSAGE

Your Community for Faith, Career, and Life Connections

WHAT MAKES US UNIQUE

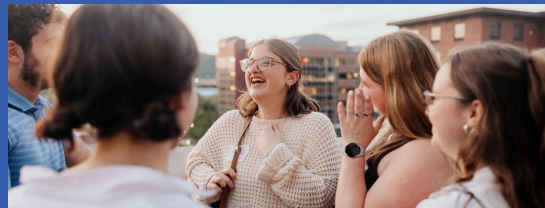
YCP is the premier organization for young Catholic professionals, uniquely positioned to equip young professionals to integrate faith, career, and community-building through exceptional in-person events that foster impactful connections.

OUR COMMITMENTS



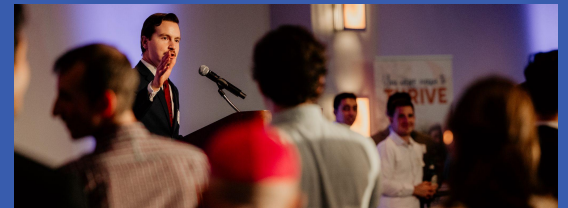
FOSTER CATHOLIC IDENTITY

We build confidence in living out an authentic Catholic identity, helping members integrate faith into their professional lives.



ENCOURAGE COMMUNITY

We create dynamic local chapters and a national network where young professionals connect with peers, mentors, and spiritual leaders.



INSPIRE A CALL-TO-ACTION

We equip members to live their faith boldly and become leaders who influence business, culture, and society.

YCP IS A HOLISTIC ECOSYSTEM



WE OFFER **FAITH INTEGRATION** THROUGH

- access to Catholic business and religious leaders
 - spiritual guidance, sacraments and retreats
 - leadership mentoring.
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WE OFFER **CAREER CONNECTIONS** THROUGH

- Professional development programming
 - Networking events and mentorship
 - Job opportunities across industries
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WE OFFER **LIFE CONNECTIONS** THROUGH

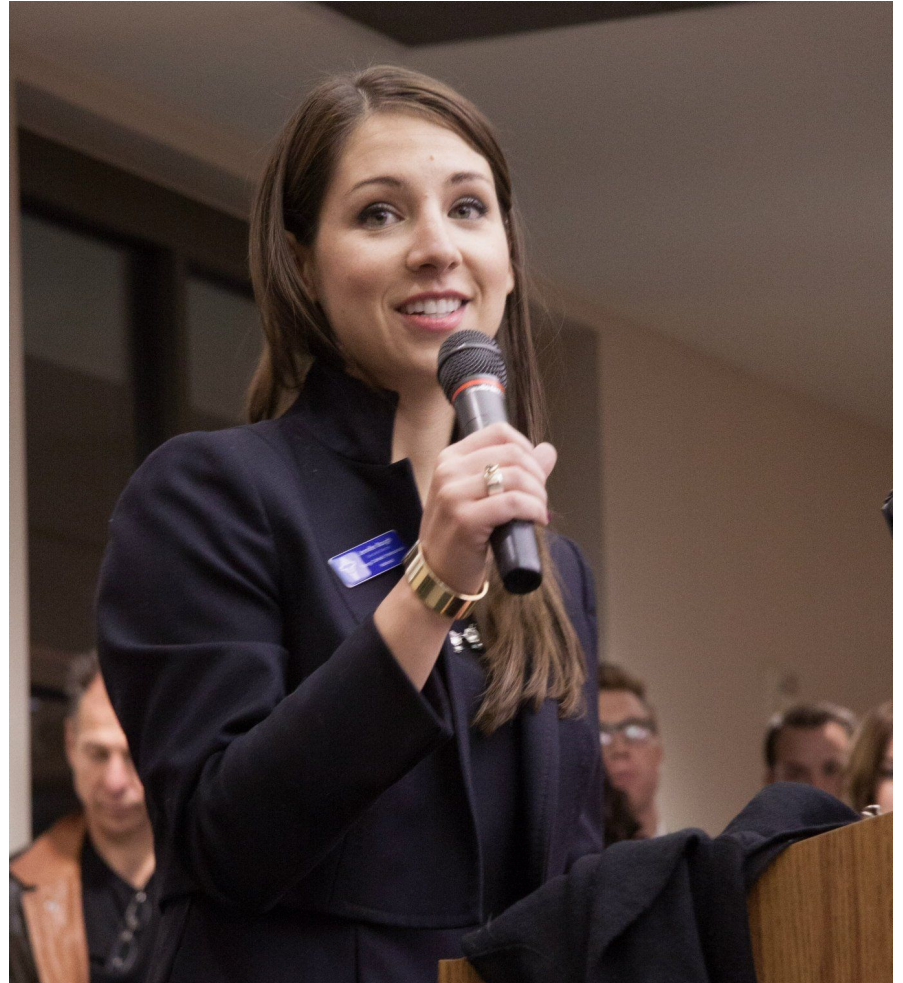
- Social events & workshops
 - Community-building activities
 - Relationships rooted in shared values
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OUR ROOTS

When Jennifer Baugh's start date at her now job got delayed, she found herself with 8 months of free time. This gave her plenty of time to reflect on who she was and where she was going. During these months, she realized she didn't have a prayer life and had a profound spiritual awakening. She recommitted her life to Christ and began noticing how much her peers were longing for a deeper connection with their faith, especially in their professional lives.

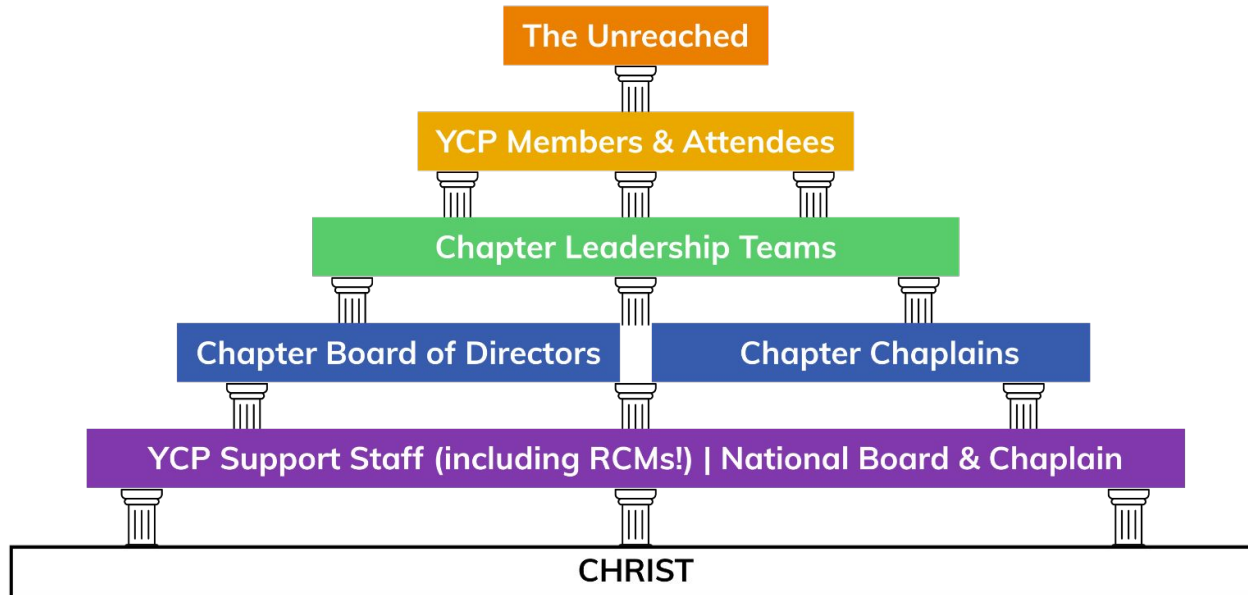
In 2010, Jennifer hosted the first official YCP event in Dallas, TX. It was a hit! Over the coming years, Jenn traded her corporate job for waiting tables so she could devote her time to building the YCP model and community.

In 2012 YCP officially became a 501(c)(3), and it just kept growing from there.



ORGANIZATIONAL STRUCTURE _____

YCP is a dynamic organization, with a structure built on Christ, designed to first and foremost serve and support our members and volunteer teams.



THE 5 KEY RELATIONSHIPS OF YCP

These 5 relationships can be found at YCP and help young Catholics live as modern-day saints by uniting faith with every aspect of life.



FRIENDSHIP

empowers young Catholics to support one another in courageously living out their faith.

CAREER CONNECTIONS

equip Catholics to embrace professional work as a mission field for sanctity.

SPIRITUAL GUIDANCE

helps young Catholics deepen their relationship with Christ.

MENTORSHIP

provides young Catholics with practical guidance on integrating faith into the workplace.

VOCATIONAL CONNECTIONS

encourage discernment of God's unique call to each one of us.

THE 5 YCP CORE VALUES

*Our core values guide our actions,
decision-making, and communication at YCP.*



EXCELLENCE ALWAYS

We strive for the highest quality in everything we do

CHEERFULNESS

We approach our work with joy and positivity

FIND A WAY

We are solution-oriented and resourceful

ACHIEVE TOGETHER

We collaborate and support one another

DO IT ALL FOR CHRIST

Everything is rooted in our Catholic faith

WHO WE SERVE

YCP events are open to all Young Professionals in their 20s and 30s from all professions and industries. Additionally, professionals in their 40s and up are an integral part of our ecosystem, serving as board members, donors, speakers, and mentors.



PRIMARY AUDIENCE

Young Professionals (22-35)

from all professions and industries who come from a catholic background. They are typically college-educated and are seeking community, professional growth and faith integration.



SECONDARY AUDIENCE

Seasoned Professionals (45-65)

with senior-level experience, a deep prayer life and commitment to Church teachings who are interested in mentoring and giving back.

YCP CORE EVENTS



NETWORKING HAPPY HOUR (NHH)

Meetup where professionals connect, build relationships, and get introduced to YCP.

EXECUTIVE SPEAKER SERIES (ESS)

Keynote-style event where professionals share how they integrate faith and work.

EXECUTIVE PANEL DISCUSSION (EPD)

Member-only panel where professionals explore a virtue and offer ways to live it at work.

ST. JOSEPH SATURDAY (SJS)

A half-day retreat offering Mass, prayer, and reflection to help young adults deepen their walk with Christ.

WHO'S INVITED &

Public Events

(open to young professionals ages 20-40, Chapter Board Members, Mentors & Chaplains)

- 4 Networking Happy Hours (NHH)
- 4 Executive Speaker Series (ESS)
- 1 St. Joseph Saturday (SJS)

Member Only Events

Ensure at least one Member-Only event each quarter

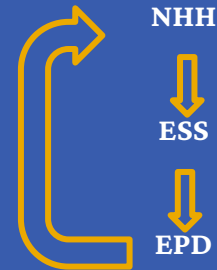
- 3 Executive Panel Discussion (EPD)
- 1 Networking Happy Hours (NHH)

Most events should be open to the public, but quarterly member-only events should be strategically placed and planned for deeper formation.

WHAT EVENTS TO HOST

Host 1 Event per Month

Follow this pattern:



Replace 1 EPD with a St. Joseph Saturday Retreat (SJS)

BENEFITS OF MEMBERSHIP

Learn more about the YCP membership and how to communicate it to your community members [here!](#)



EXCLUSIVE LOCAL & NATIONAL EVENTS

- ✓ Members-only events and special access at chapter and national levels.
- ✓ Immersive experiences that integrate faith, leadership, and professional development.



MENTORSHIP OPPORTUNITIES

- ✓ Guidance from seasoned Catholic professionals and spiritual mentors.
- ✓ Formal mentor matching and organic mentorship across chapters and professions.



ACCESS TO A NATIONAL NETWORK

- ✓ Digital and in-person communities that foster collaboration and authentic relationships.
- ✓ A growing national directory connecting Catholic professionals across industries and locations.

OUR TONE & PERSONALITY

In our communications, we should always sound like a trusted friend who understands balancing faith and professional life.



OUR COMMUNICATION IS:

- ✓ Simple, confident, joyful
- ✓ Authentic and relatable
- ✗ NOT complicated, preachy, stuffy, or exclusive

REMEMBER

As a YCP volunteer, you are part of building a dynamic community of modern-day saints. Your leadership helps young professionals integrate their faith into every aspect of their lives and create extraordinary outcomes.