



ANNUAL REPORT - 2025

Overview

As I reflect, I am really pleased with what Cosmos Alliance has achieved over the past 12 months. This year we built some solid new relationships and delivered new teams and new programs. I thank the Lord for his provision and sense that we are moving into a season of sustained growth. We continue to increase our impact as we journey alongside our partners on a variety of projects in Papua New Guinea (PNG), Zimbabwe, and Uganda.

Our focus on empowering our partners is stronger than ever and we strive to lift them to greater levels of self-sustainability, by equipping them with skills to develop lasting, higher quality health and development programs within their communities.

Nine people travelled overseas on four trips with Cosmos Alliance in 2025, each contributing to training, mentoring, program development, and income-generation initiatives. These team members encourage our local partners and work to leave a significant lasting impact.

Financially, Cosmos has had its strongest year ever. Thanks to the wonderful generosity of our supporters and through careful stewardship, we've improved our financial stability which allows us to increase the impact of our programs. For the first time in several years, we ended the financial year with a small surplus. I am very grateful to each and every donor, big and small who all make a difference. Thanks to my finance team, Kylie (Bookkeeper) and Malcom (Accountant/Treasurer) who have both worked diligently to help me to manage our finances.

Personally - After over 22 years working for Cosmos I took 9 weeks of long-service leave in June and July. This break gave me the time to rest both physically and mentally and I enjoyed time in Cambodia and the UK with family. This time off helped to refresh my heart for our work, while also helping me to see that the Lord is holding Cosmos Alliance closely and that He will continue to supply and guide us into the future.

Jason James CEO

Partnerships

Key partnerships remain an important part of our support structure. We are so grateful for our eight church partners who have a heart to support communities beyond our borders. We are also deepening our business partnerships with like-minded companies who also want to help make life better for those less fortunate.

In June, while on leave, Jason spoke at Bethany Baptist Church in the Rhondda Valley in Wales. This small church gave a very warm welcome and some heartfelt support. Members of this church and others in our network are interested to hear about our work, and many people pray for us regularly. We look forward to building connections with more churches across Western Australia and the world next year.

In February, Robby Keen the Director of JENGA, our partner in Uganda, visited Perth. This was a good time to build relationship and help Robby connect with others here in Perth. Robby stayed with some relatives and got some much-needed rest. In March 2026 Jason and Cheryl will be visiting Uganda to work alongside the JENGA Health team.

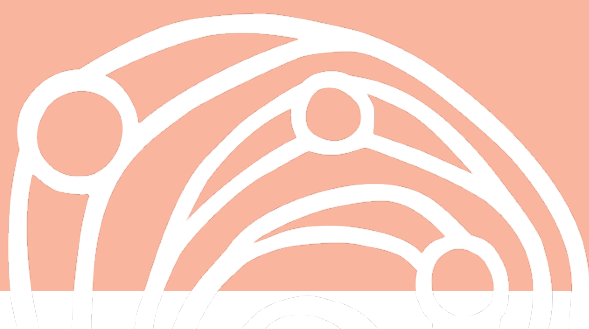
We are grateful to Urban Development Wholesalers, a new business partner who have linked with Cosmos. The company owners are providing some in-kind marketing support to help us strengthen our social media presence.



Jason at Mount Pleasant Uniting Church



Robby Keen with our team during his Perth visit



Supporter Engagement – Sunset Soirée

What a fantastic evening this was! Our Sunset Soirée in February was truly one to remember - full of connection, music, and meaningful moments.

The East Fremantle Yacht Club provided the perfect setting as the sun set over the water, while guests enjoyed the smooth sounds of Steve Keene, creating a relaxed and joyful atmosphere. We also shared exciting updates from Cosmos Alliance, including what lies ahead in our work in Papua New Guinea, Uganda and Zimbabwe.

Thanks to the generosity of those who attended, we raised around \$15,000 from this event. Thank you to our wonderful event sponsors - Mason Gray Insurance Brokers and Incito Wealth - and to everyone who came along and made the evening so special. We plan to host another supporter event in early 2026.



Some snapshots from the Sunset Soirée

ZIMBABWE – Sizolwethu Health Trust

Our partners Sizolwethu Health Trust continue to “punch above their weight”, delivering several projects in and around Bulawayo, Zimbabwe. Their clinical outreach teams continue to deliver quality clinical care in seven rural communities around Bulawayo. These regular visits are a vital lifeline for thousands of rural Zimbabweans who struggle to access the government health system due to finance and travel challenges.

Ophthalmic Nursing Team

In a first for Cosmos Alliance, this year we facilitated a collaboration between four organisations to enable our first ever dedicated Eye team to travel to Zimbabwe. Thanks to the funding from *Perth Eye Foundation*, two ophthalmic Nurses – Debbie and Danel - were able to work with surgeons from *Eye Care for the Needy*, a US Charity to help deliver the first back of eye-Retina Surgery in Bulawayo. Danel returned again for a second trip in July. We hope that these two trips are the first of many in this partnership.



L to R: Dr Beatty, Danel and Debbie



Danel (left) with Clara - theatre nurse



Debbie delivering training to nurses



Asakhe Women's Empowerment Project

In February we helped to facilitate the establishment of a women's empowerment program in the Killarney squatter camp just outside Bulawayo. This program has given a group of 12 ladies knitting and crocheting skills and training to produce a variety of products which they sell in Bulawayo.

This project provides a supportive environment for the ladies, where they can share their challenges while also learning ways of making a small income to help provide for their families. Thanks to the Bridgely Community Church in Northam for funding this project.



Cosmos volunteer Shirley with the Asakhe women



Homemade detergent and cleaners for sale

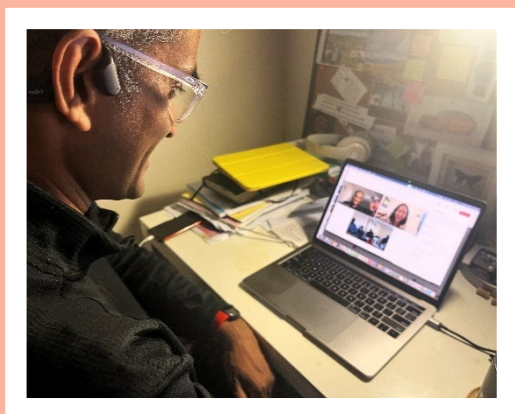
Online Training

This year, we continued to provide online training for the Sizolwethu nurses in Zimbabwe, delivered by our dedicated team of doctors and nurses based here in Western Australia.

A heartfelt thank you to Dr Darryn Rennie, Dr Colin Smyth, Dr Jonathan Ramachenderan, and Naomi Sprigg Dos Santos for their valuable contributions in 2025.

These volunteers delivered sessions covering topics including diarrhoea and dehydration in children, palliative care, type II diabetes, stroke management, and general health assessment.

We look forward to engaging more health professionals here in Perth to expand our online training initiatives across all our projects in 2026.



Dr Jonathan training



Online training in Bulawayo

Curtin University Collaboration

The start of 2025 marked the beginning of an exciting new partnership between Cosmos Alliance and a group of Occupational Therapy Honours students from Curtin University. This inaugural collaboration saw five students working closely with Cosmos staff and key volunteers to design and deliver OT-focused allied health training for frontline health workers in Zimbabwe through our partner organisation, Sizolwethu Health.

The idea for the project was initiated by Rachel Rennie, daughter of Cosmos Medical Director Dr Darryn Rennie. It aligned closely with Cosmos' vision to develop allied health training resources in the Zimbabwean context.

Supported by long-time Cosmos volunteer and Senior Physiotherapist, Karina Caldwell, along with our Training Coordinator Cheryl Lim, the OT students developed training materials on the key topics of Cerebral Palsy, Autism Spectrum Disorder, Attention Deficit Hyperactivity Disorder, Understanding Behaviour and Dementia.

The project began with the student's gathering information and insights from Cosmos volunteers, staff, Sizolwethu team members, and other relevant stakeholders. Through regular meetings and feedback sessions, they went on to develop a suite of allied health training resources tailored for Sizolwethu health workers, this included an Allied Health Assistant Handbook, PowerPoint presentations, and community handouts.

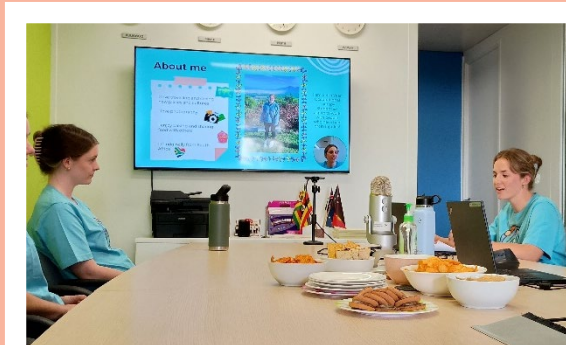
In September, the students' work culminated in an online presentation evening, where they delivered training on the selected topics to seven Sizolwethu nurses via Teams. Feedback was overwhelmingly positive, with one nurse sharing, "I learnt a lot, especially on Autism, ADHD and CP because I meet babies with these conditions almost weekly."

This project not only responded to a clear and ongoing need for practical, hands-on allied health training in Zimbabwe, but also showcased the thoughtfulness, professionalism, and compassion that the Curtin students brought to their work.

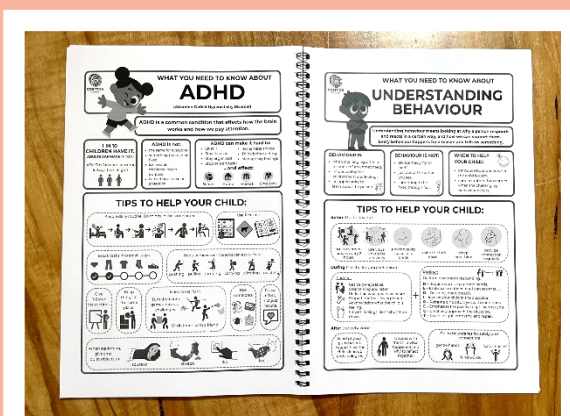
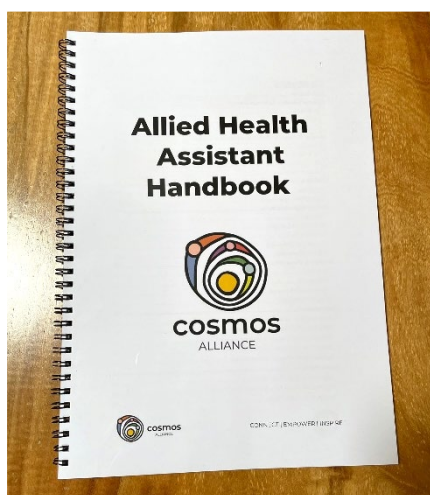
We are proud of what this collaboration achieved and are excited to grow this partnership with Curtin University in the future. We plan to apply to host a new group of students in 2026 to help us further improve our training resources.



Curtin OT Honours students with Karina & Cheryl



Online training session with the Sizo nurses



PAPUA NEW GUINEA - East Sepik Provincial Health Authority

This year we cancelled a team in May at late notice due to a localised security issue. A second team travelled to Wewak in September and successfully delivered a CHW training course for 29 Health Workers. They also spent time teaching health topics in two schools and built relationship with the East Sepik Nursing College. Hopefully we can help support this school in the future as build the next generation of nurses.

Our relationship with the local health authorities in East Sepik is now stronger than ever and they are requesting even more. We're excited to see how these improvements will amplify the ripple effect of our training, equipping local health workers with essential skills that will benefit their communities for years to come.



CHW workshops - Obstetric Emergency Training (top left) and CPR Training (top right)



Presenting at Brandi Secondary School



Learning about the CHW's daily contexts



CHW workshop



Presenting at Wewak International School



Gifting supplies to Boram Hospital



The team with the 2025 CHW trainees



Meeting Alan Bird the Governor of the East Sepik Province

UGANDA - JENGA Community Development Outreach

Our partnership with JENGA Community Development Outreach in Uganda continues to deliver strong results, raising mental health awareness through hospital visits, home care, school programs, and radio sessions, while also providing vital medications and emergency resources.

For the first time, this year a Mental Health Workshop brought together 26 religious and business leaders, equipping them to champion mental wellbeing in their communities and workplaces.

JENGA conducted 60 home visits, 120 school visits, and 36 community outreach programs, reaching students, families, and community members with education, counselling, and stigma reduction initiatives. Through 50 radio talks on *Radio Maria*, they reached 13 districts, complemented by thousands of follow-up calls offering counselling and referrals, achieving close to a 95% response rate.

Essential medications were supplied to 1,200 patients, while 500 patients and caregivers received food and household support. Over 150 patient sessions and 50 family and caregiver sessions strengthened understanding, resilience, and hope.

JENGA's counselling, prayer, and nursing teams provided holistic care to more than 20,000 people, combining clinical treatment with compassion and spiritual support to promote recovery and lasting wellbeing.



Training Community leaders in Uganda

Faithful Volunteers

Volunteers are the backbone of Cosmos Alliance, and we're deeply grateful for all who give their time both overseas and in our Perth office. A special thank you to Maureen Kapitola, one of our longest-serving volunteers, who has been serving on our admin team since 2017. This year, Maureen has stepped back from her weekly role to enjoy more time with her husband Mike in his retirement. Thank you, Maureen, for your faithful service and warmth you brought to the Cosmos team.

Last year we welcomed Nandi Bhebhe as our Media Assistant, and she has been an incredible blessing to the team. Nandi's family are originally from Bulawayo, Zimbabwe, where her mother Sehli previously taught the Ndebele language. Together, they've been translating Curtin Honours OT student handouts from English into Ndebele – making these resources more accessible to our Zimbabwean partners. We're so thankful for their creativity, cultural insight, and partnership.



Nandi and Sehli Bhebhe



Maureen in action

Treasurer's Report

The 2025 financial year (2025) saw Cosmos generate a modest surplus of \$14,634 (2024: deficit of \$8,676) and consolidate its financial position while growing its capacity and capabilities.

Fundraising income

Fundraising income grew by 36.9 per cent over the previous period to \$313,421 reflecting the generosity of our donors and supporters for the teams that travelled to Zimbabwe and Papua New Guinea (PNG) as well as the support raised for our partners in Zimbabwe and Uganda. We were pleased to see the ongoing support of Cosmos' faithful supporters, many of whom have supported Cosmos for several years, as well as welcoming a number of new individual and organisational donors. A key focus for 2025 was to increase the number of regular donors as well as finding grants for specific projects.

Interest and other income

Through the prudent management of Cosmos' resources, we were able to continue to invest in term deposits to generate additional income, but the amount earned in 2025 of \$2,436 was lower than the previous year reflecting the impact of declining market rates. Cosmos also had a period where the surplus office space was vacant at our HQ in Bentley, but we are pleased that a suitable new tenant was found which significantly reduces our overheads associated with the office.

Employment expenses

Employment expenses increased over the previous period reflecting the first full year of a broader three-person team, modest salary and superannuation cost increases, partly offset by a reduction in employee provisions as Jason took a well-deserved period of long service leave.

Support program expenses

2025 represented the third year of Cosmos' current support agreement with the Sizolwethu Health Trust in Zimbabwe. This expense for 2025 reflects the impact of fluctuating foreign exchange rates, given we fund the Sizolwethu Trust in US dollars.

Special projects expenses

The reduction in special projects expenses in 2025 reflects the organisations increased focus on training, reducing funding of one-off projects. Cosmos seeks to build lasting capability across all of its programs.

Team expenses

During 2025, Cosmos sent four teams overseas. Two Ophthalmic Nursing teams trained nurses in Zimbabwe, while one team trained community health workers in PNG. Colin & Shirley Smyth also travelled under our banner to Zimbabwe providing mentoring and support for the Sizolwethu staff.

A fifth trip was planned (and the costs incurred) for PNG in May 2025, but this trip was cancelled due to localised security concerns. It was pleasing that conditions improved allowing our second team to visit PNG as planned in September 2025. All our teams are funded by a combination of grants, specific fundraising and volunteer contributions.

Administration and other expenses

Like most not-for-profit organisations, Cosmos faces day to day operating costs in fulfilling its objectives. We seek to minimise these as much as practicable in order to ensure the funds raised are focused on delivering effective outcomes. With cost pressures unabating in the near term, as evidenced by rising insurance expenses, this year Cosmos reviewed its audit arrangements saving Cosmos substantial funds balanced with the obligation to comply with regulatory and governance requirements.

Impact Stories - what we do makes a difference!

Community Health Worker testimonies - Papua New Guinea

"Since the day I attended the CHW training last year, I have seen the improvement that I encountered in the training. There were several patients that I have managed here at my clinic very well with greater confidence. The pulse oximeter I received has helped me greatly to assess my patients while running normal saline and admitting them to the facility. I usual do lacerations, deliver babies, admit patients and assess the vitals and discharge them when vitals are stable. I'm doing better now in my workplace."

– JG, CHW 2024

"I want to say thank you to Cosmos Alliance for little machine that you provided for me (pulse oximeter) it helps me a lot to identify very sick patients and also a patient who arrived with a penetrating spear wound in the chest. I made the referral straight away after monitoring the vitals of patients. Thank you all." – RS, CHW 2024

"Really appreciate your teaching Cosmos Alliance, we look forward to your next training in future." – MJ, CHW 2025

James' Story - Uganda

For years, 12-year-old James* suffered daily seizures and struggled to communicate. His grandmother believed he was cursed - until she heard JENGA's radio program on mental health. Reaching out to JENGA changed everything. James was diagnosed with ADHD and epilepsy, and with medication and support from JENGA's Mental Health Program, his life was transformed. Today, James is full of energy and joy - attending school for the first time and dreaming big for the future.

"I thought my grandson was cursed... Imagine spending two years in the mosque for healing and nothing happened, and yet in less than 6 months on medication James is like a different person" – *James' Grandmother

Peter's Story - Uganda

Peter* is a 21-year-old man who has long benefited from JENGA's mental health program. After a relapse due to limited access to medication and inadequate caregiver support, Peter went missing from home for two weeks. When he was eventually found by his sister, he was in very poor health and immediately readmitted to hospital.

Through coordinated efforts between JENGA's mental health team, local authorities, and his family, Peter received the medical care, counselling, and psychosocial support he urgently needed. His prescribed medication (previously unaffordable for his caregivers) was provided through JENGA, allowing for a steady and sustained recovery.

Following his discharge, JENGA's team continued to support Peter's reintegration into family life by educating his relatives and neighbours about relapse prevention, medication adherence, and the importance of social support.

Today, Peter is healthy, independent, and contributing to his household. His parents expressed heartfelt gratitude for the compassionate and timely intervention that restored their son's wellbeing and hope for the future.

"Thank you very much, JENGA, for your quick actions in seeking and saving my son from danger. The medication that was given to stabilize him is a miracle, to see him speak to us again and be able to recognize everything and everyone around!" – Peter's father.*

Precious' Story - Zimbabwe

"My name is Precious* - In March of 2022, I suffered from heavy bleeding, excruciating pain, general body weakness and weight loss. Whatever was eating at me was really taking away my life and my soul.

Then I met Sizolwethu, and they were able to assist me to go to hospital in Bulawayo to have surgery. After that surgery, they have also been taking care of me in my daily health. They have impacted my life in a very big way because now I am back to my former strength. I've gained weight back and I've become a person back in society now.

I would like to thank Sizolwethu and their donors in Australia, you have managed to keep me living in this world. I'd like to sincerely thank all the donors, everybody who helps and assists people like me because for single mothers like I am, we've got no one else to look out for us. And it's people like you who care, thank you so much. May God bless you."

**Names changed for privacy*

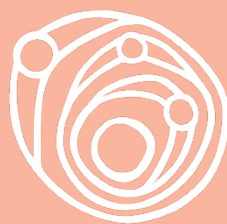
Looking Forward

Next year is shaping up to be a BIG year. We are constantly to expanding our training programs to better meet the needs of health workers across the world. By empowering and strengthening them to cope with the challenges they face we can bring change at multiple levels.

We are already planning for six teams to travel overseas in 2026. For the first time, our CEO Jason and Cheryl (Training Coordinator) will take two groups of business and church partners to Zimbabwe and Uganda, giving them the opportunity to experience the work of Sizolwethu and JENGA first-hand. Another milestone event will be our first ever stand-alone Allied Health Training team going to Zimbabwe in September.

In Perth we will continue to build new partnerships and strengthen existing relationships to enable us to continue the Cosmos Alliance journey, positively impacting lives, one person at a time.





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