

Australian Spatial Analytics

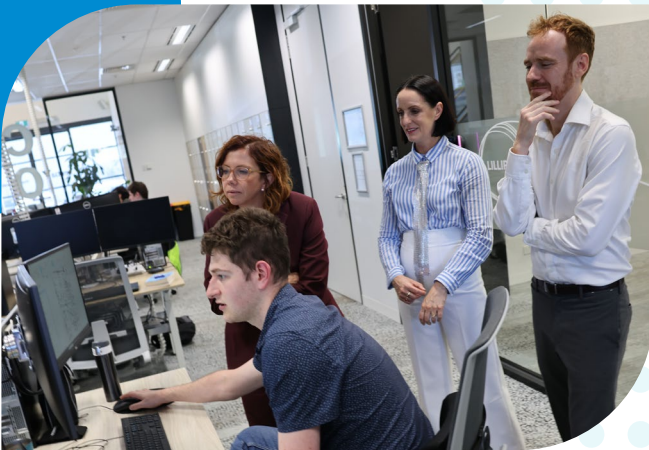


Data Accelerator: launching digital careers

**ASA's pre-employment academy
for young neurodivergent people.**

— FINANCIAL REVIEW BOSS —
**MOST INNOVATIVE
COMPANIES**

Australian Spatial Analytics (ASA) is one of Australia's largest work-integrated social enterprises. We create an inclusive workplace where young neurodivergent adults learn new, in-demand big data skills while earning a full award wage.



ASA Data Analyst Ben Jarrett with Minister for Employment and Workplace Relations, Hon Amanda Rishworth MP, Sarah Witty MP and ASA CEO Geoff Smith.

The problem

Over 50% of unemployed autistic Australians have never held a paying job, despite often having technical abilities and a strong desire to work. Unfortunately, mainstream employment is not designed for neurodivergent people.

Recent NDIS reforms mean many young autistic adults are losing access to the supports they previously relied on. With the autistic unemployment rate sitting at a staggering 34%, the need for sustainable, skills-based employment pathways has never been more urgent.

The solution: Data Accelerator

Data Accelerator is ASA's 10-week intensive pre-employment academy for young neurodivergent adults facing employment barriers who are seeking a professional career.

It involves:

Tailored Support and Training

Like a real-world project environment, the program combines hands-on technical experience with interactive workshops, collaborative activities, and tailored support.

Work-based Learning

Our professional-readiness curriculum is tailored to the tech office environment. It covers topics including technical skills, workplace communication, managing sensory needs at work, digital literacy, professional boundaries, teamwork, and interview techniques.

Pathway Outcomes

After the academy, graduates can apply for a job at ASA or be supported into other training and employment pathways.

**You can support our
Data Accelerator by
sponsoring a placement.**

At a glance

Who?

Young neurodivergent adults 18 and over.

Where?

Hybrid, with in-person sessions at ASA offices.

When?

Your employment placement sponsorship can occur at any time during our four intakes per year.

Register your interest:

Participants: careers@asanalytics.com.au

Sponsors: marketing@asanalytics.com.au

"Sponsoring the Data Accelerator allows us to support an overlooked workforce that is well suited for new STEM careers your organisation needs."

Geoff Smith | CEO, ASA
2025 QLD Australian of the Year



Why sponsor a placement?

You will help directly address the 34% autistic unemployment rate, moving people from welfare into high-value professional STEM roles. Our proven model shows that providing tailored support leads to better employment outcomes, as we achieve 26-week retention rates of over 80%, compared to only 11.7% for mainstream employment services.

Plus, your organisation will enable:

- **Social impact:** create concrete outcomes that help you meet your social procurement targets and Environmental, Social, and Governance goals
- **Economic impact:** help transition highly-skilled people from welfare dependency to tax-paying professional careers
- **Talent pipeline:** access a pool of talented data analysts with extraordinary attention to detail, pattern recognition, and analytical processing skills meeting your needs
- **Community leadership:** position your brand as a leader in neurodiversity and inclusive employment

"People at ASA are friendly and welcoming, and they understand how we like to work in ways that suit us best. The group experience of working with others was also very valuable. Having a buddy was amazing—it was extremely helpful to gain experience and knowledge through their support."

Jade | A previous WorkFoundations employment placement candidate, now a Junior Data Analyst at Australian Spatial Analytics

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