



QUALITY, ENVIRONMENTAL, AND HEALTH & SAFETY POLICY STATEMENT

The RED Industries Group aims to provide superior waste management solutions and environmental services to our clients on time, to meet their requirements, and to enhance customer satisfaction through our services. We believe that providing a high-quality service to our clients in a sustainable and safe manner is intrinsically linked to good business performance and driving the continued growth of our organisation.

We seek to efficiently collect and treat hazardous and non-hazardous waste materials through innovation in recycling and chemical treatment technologies. We will comply with all legal requirements; re-use and recycle wastes wherever possible; minimise our environmental impact; and ensure that the safety of our staff and all persons affected by our activities is paramount.

The Group provides a collection service for solid and liquid waste materials, offers advice to clients on the handling and disposal of hazardous wastes, provides industrial cleaning and environmental services, and BAT compliant treatment and transfer facilities across the West Midlands.

All of our activities are conducted within an organised Integrated Management System which meets the standards of the following International Standards for business management:

- ISO 9001: 2015 for quality management;
- ISO 14001: 2015 for environmental management; and
- ISO 45001: 2018 for health and safety management.

The Management System enables us to maintain a structured organisation where our employees are well trained and informed, and work to a consistently high standard across all disciplines. All employees are made aware of and expected to fully understand the requirements of this Policy. The Management Manual outlines the scope and structure of our business and management system, and the documents within.

The policy outlines the standards that we set for our business – we will train and monitor all departments and personnel to ensure that these requirements are met, and that they are fully aware of their individual responsibilities under the management system. The health and safety performance of the Group is a collective effort – Senior Management will ensure that all required systems, procedures, risk assessments and safety equipment is provided; all individuals are responsible for their own safety and others in complying with the system requirements, reporting any problems, and providing Senior Management with information to help improve the system and our performance.

We will comply with all legal requirements associated with our business as a minimum, and also other requirements such as operating to pollution prevention guidelines, Best Available Technology guidance, and safe operating practice. We will prevent pollution and ill health, and minimise accidents and incidents, whilst continually improving our performance over quality, health and safety, and environmental issues.

On at least an annual basis our Senior Management will review our performance and systems and use the results of this review to set objectives and targets for improvement of our performance within the scope of our management system.

The company uses instruction, information and training, regular health & safety meetings, suggestion boxes and joint discussions within the workplace to encourage and engage our employees in the production of key documents including risk assessments, procedures and work instructions.

Our Policy is available to any party on request, with all encouraged to participate in continual improvement of our Management System.

A handwritten signature in black ink, appearing to read "Jon Clewes", with a stylized flourish at the end.

Jon Clewes
Managing Director
17th April 2026