

AGM 2025 Meeting Minutes - 23 September 2025

Meeting Details:

Combined AGM Online Meeting by Zoom - All Branch Members

Date: Tuesday 23 September 2025

Time: 7:02pm

Meeting Link: Join AGM 2025 Zoom meeting [HERE](#)

Supporting Documents:

Supporting documents to the AGM 2025 can be found [HERE](#) or on the Supporting Documents area on the Screen Guild website.

Important Documents:

View the documents relating to the proposed amendments to the constitution [HERE](#)

1. Welcome & Housekeeping

The Annual General Meeting was opened at 7:02 pm.

Members were advised of the meeting procedures, including participation, voting, proxy voting and meeting conduct.

Only Ordinary Members and Life Members were eligible to vote. Associate Members were welcome to attend but did not have voting rights.

Members attending the meeting were invited to contribute to discussion and ask questions through the Chair before motions were put to a vote.

Proxy votes validly received prior to the meeting were included where applicable.

2. Establish Quorum

The Chair confirmed that the required AGM quorum was present.

Registered Attendees:

Adrian Hebron	Kelly Lucas	Jennette Buffett
Raymond Lum	Steve King	Rohan Satyanand
Sally Cunningham	Christian Gower	Sioux Ferguson-MacDonald
Jessica Todd	Belinda Davie	Kimberly Frost
Nic Widfeldt	Jake Stanton	Daisy Hall
Tyrone Payne	Nick Fryer	David Goldthorpe
Penny Westwood	Shannon Mc C	Ruben Morris
Jane McCurdy	Sadie Wilson	Rob Kerr
Brendan D	Sam Spocer	Laetitia B
Robin Wilson		

3. Apologies

The following apologies were received prior to the AGM:

Darren Mackie	Richard Flynn
Pete Bersani	Hayley Ness
Laura Hutton	Joe Nolan
Sarah Bicknell	David Madigan
Alan Wilson	Emma Radcliffe
Peter Field	Ben Mulrennan
Mizzi Lamarr	Abby Clearwater
Jennifer Butcher	Richard Bluck
Gilly Lawrence	Kevin Double
Erika Schaab-Farrant	Wayne Allen
	Zac Beckitt Knight
	Riki Kahi

4. Approve Previous Minutes:

The minutes of the previous meeting have been circulated to all members prior to this AGM.

[AGM 2024 MEETING MINUTES - 25 Sept 2024](#)

Matters arising from the previous Minutes:

No matters arising were raised.

Motion:

*That the minutes of the **AGM - 25 September 2024** meeting be accepted as a true and accurate record.*

Moved by: Christian Gower

Seconded by: Steve King

Carried: Unanimously

5. Presidents Report

[\[VIEW REPORT\]](#)

President Christian Gower presented the President's annual report to Members.

Motion:

That the President's Report for the year ending September 2025 be accepted.

Moved by: Christian Gower

Seconded by: Adrian Hebron

Carried: Unanimously

6. Executive Officers Report

[\[VIEW REPORT\]](#)

Executive Officer Kelly Lucas presented the Executive Officer's annual report to Members.

Motion:

That the Executive Officer's Report for the year ending September 2025 be accepted.

Moved by: Christian Gower

Seconded by: Steve King

Carried: Unanimously

7. Treasurers Report and Annual Financial Report 2024/2025

[\[Financial Report\]](#) [\[Treasurers Report\]](#)

Treasurer Tyrone Payne presented the Treasurer's Report and the Annual Financial Report for the financial year ending 31 March 2025.

The report included the reviewed statement of income and expenditure and balance sheet for the relevant financial year.

Motion:

That the Treasurer's Report and the Annual Financial Report for the year ending 31 March 2025 be accepted.

Moved by: Christian Gower

Seconded by: Raymond Lum

Carried: Unanimously

8. Officer Interests Disclosure

In accordance with the Guild's constitutional requirements concerning disclosure of Officer interests, Members were advised of disclosures received or recorded during the relevant reporting period.

No conflict-of-interest disclosures were received or recorded for the period.

9. Election Results Announcement

The 2025 Officer and Committee elections were conducted online prior to the AGM, with voting taking place between 26 August and 12 September 2025.

The election process was overseen by the appointed Ballot Officers:

Tracey Sharman
Marko Lazarević

The following election results were announced to Members.

9.1. National Officers

- 14. President - Christian Gower
- 15. Vice President - Adrian Hebron (Wookie)
- 16. Treasurer - Tyrone Payne

9.2. Branch Committees

9.2.1. Auckland Branch Committee

- Chair - [Riki Kahi](#)
- Secretary - [Jessica Todd](#)
- Committee Members:
 - [Christian Gower](#)
 - [Brendon Durey](#)
 - [Nick Treacy](#)
 - [Sioux Ferguson-MacDonald](#)
 - [Tyrone Payne](#)
 - [Steve King](#)

9.2.2. Wellington Branch Committee

- Chair - [Rohan Satyanand](#)
- Secretary - [Nic Widfeldt](#)
- Committee Members:
 - [Sally Cunningham](#)

- [Adrian Hebron](#)
- [David Goldthorpe](#)
- [Andreas Mahn](#)
- [Jessy McNamara](#)
- [Sadie Wilson](#)
- [Daisy Hall](#)
- [Laurie Wright](#)

9.2.3. Christchurch Branch Committee

- Chair - [Zac Beckett-Knight](#)
- Secretary - [Penny Westwood](#)
- Committee Members:
 - [Chris Cubitt](#)
 - [Julian Vares](#)
 - [Jake Stanton](#)
 - [Raymond Lum](#)

9.2.4. Queenstown Branch Committee

- Chair - [Wayne Allen](#)
- Secretary - [Jane McCurdy](#)
- Committee Members:
 - [Jo Bollinger](#)
 - [Brett Mills](#)
 - [Toby Mills](#)
 - [Cameron Wood](#)
 - [Alexandra McCrossin](#)

9.3 National Executive Committee

As per the constitution, the Executive Committee is comprised of:

- The President, Vice President, and Treasurer (*automatic seats*)
 - [Christian Gower](#)
 - [Adrian Hebron](#)
 - [Tyrone Payne](#)
- All four Branch Chairs (*automatic seats*)
 - [Riki Kahi](#)
 - [Rohan Satyanand](#)
 - [Zac Beckett-Knight](#)
 - [Wayne Allen](#)
- All four Branch Secretaries (*first option*)
 - [Jessica Todd](#)
 - [Nic Widfeldt](#)
 - [Penny Westwood](#)
 - [Jane McCurdy](#)

- Remaining elected committee members
 - [Sioux Ferguson-MacDonald - Auckland](#)
 - [Sally Cunningham - Wellington](#)
 - [Jake Stanton - Christchurch](#)
 - [Brett Mills - Queenstown](#)

That concluded the announcement of the Guild's Officer and Committee election results for 2025, moved to a motion to accept all Officers as voted.

Motion:

That all officers and committee members of The Screen Industry Guild elected via the online voting process conducted between 26 August and 12 September 2025 be formally accepted as duly elected to their respective positions.

Moved by: Christian Gower

Seconded by: Sioux Ferguson-MacDonald

Carried: Unanimously

A warm welcome to all newly elected officers and committee members, and we look forward to working alongside you as we continue to strengthen and support our screen industry community.

We also extend our sincere thanks to any outgoing officers and committee members for their time, energy, and commitment. Your service has been invaluable, and the progress of the Guild stands on the foundation you have helped to build.

* *The full election results will be available to view on the Screen Guild website, under Crew Zone in the AGM 2025 page Results section after completion of the AGM.*

10. Member Vote

Adoption of Amended Constitution - MEMBER VOTE

The National Executive had undertaken a review of the Guild's Constitution to ensure compliance with the Incorporated Societies Act 2022 and to strengthen the Guild's governance framework.

The proposed amended Constitution and supporting Changes Document had been circulated to Members prior to the AGM.

The Chair introduced the proposed amendments and Members were provided with an opportunity to ask questions and discuss the proposal before voting commenced.

[Draft Amendment to the Constitution 2023](#)

[Amendment Changes Directory - 2025](#)

Motion:

That the members adopt the amended Constitution in full, as presented and circulated, incorporating all mandatory, recommended, and optional amendments required to comply with the Incorporated Societies Act 2022 and to strengthen the Association's governance framework.

Moved: Christian Gower

Seconded: Adrian Hebron

The motion was put to a secret online ballot, including valid proxy votes received.

Voting Result

Votes cast: 22

Votes in favour: 22

Votes against: 0

Percentage in favour: 100%

Result: Motion carried unanimously.

The required constitutional threshold for amendment was therefore met.

11. General Business Discussions

1. National Secretary

The role of National Secretary and the process for confirming the appointment for the 2025/26 term were discussed.

The need to ensure that the appointment and responsibilities of the role remained compliant with the Constitution was noted for follow-up.

2. Rate Card Update

Members received an update on the revised process for gathering industry rate data and the new rate-card tool being developed by the Guild.

Members were invited to contribute information and feedback as the tool continued to be developed.

3. Core Funding – NZFC

Members were advised that the Guild had received **\$100,000 in core funding from the New Zealand Film Commission.**

A further \$100,000 in funding was anticipated for 2026, subject to the relevant funding requirements being met.

4. **Merchandise Update**

Members were advised that the Guild was considering introducing Screen Guild merchandise, including patches and stickers.

5. **ProdPerks Update**

Members received an update on the rebranding and development of the Production Partners Discount Programme as **ProdPerks**.

The programme was intended to provide savings and benefits to screen crew.

Domestic market productions were expected to be able to participate at no cost, while international productions were expected to pay a small subscription fee.

6. **Insurance Reminder**

Members received an update regarding the Gallagher insurance discount available through the ProdPerks programme.

Members were reminded to assess their own insurance requirements and not rely solely on production insurance.

Members were encouraged to seek appropriate professional advice regarding the type and level of insurance they required, particularly following insurance-related changes noted as taking effect in August 2025.

Gallagher was to provide additional information for the Guild to distribute to Members.

Members were also reminded of the importance of reading and understanding their contracts and of the contractual requirements applying under the Screen Industry Workers Act 2022.

7. News Editor Callout

Members were advised that the Guild was seeking a News Editor for the News section of the Screen Guild website.

Members were invited to refer suitable candidates.

A job description was to be prepared and published on the website.

8. Per Diems

Members received an update regarding Inland Revenue changes affecting per diems.

Further information was to be prepared and added to the Screen Guild website.

12. Other Business

The following additional matters were raised:

- The potential addition of **AMI car insurance** to the Guild's Member benefits was raised for follow-up.
- The ongoing **HRV annual Member discount** was noted for follow-up.

No binding motions were recorded under Other Business.

13. Post AGM Branch Meetings

Following the close of the national AGM, Members moved to their respective Branch breakout rooms for separate post-AGM Branch meetings.

These meetings were separate from the formal national AGM and were minuted independently by each Branch.

Auckland

The Auckland Branch meeting opened at **8:03 pm** and closed at **8:20 pm**.

Quorum was established and the Branch conducted its meeting.

The minutes of the Auckland Branch meeting held on 29 July 2025 were accepted.

The separate Auckland Branch minutes record the Branch discussions and matters raised.

Wellington

The Wellington Branch meeting opened at approximately **8:03 pm** and closed at **8:23 pm**.

Quorum was established and the Branch conducted its meeting.

The minutes of the Wellington Branch meeting held on 23 July 2025 were accepted.

The separate Wellington Branch minutes record the Branch discussions and matters raised.

Christchurch

The Christchurch Branch meeting opened at **8:04 pm** and closed at **8:11 pm**.

Quorum was established and the Branch conducted its meeting.

The minutes of the Christchurch Branch meeting held on 23 July 2025 were accepted.

No substantive additional business was recorded.

Queenstown

The Queenstown Branch breakout meeting opened at **8:02 pm**.

Quorum was **not established**, with only one attendee recorded.

Accordingly, the Branch did not transact formal Branch business and the previous Queenstown Branch minutes were not accepted at that meeting.

The breakout meeting closed at **8:04 pm**.

14. Thank You & Meeting Close

There being no further national AGM business, the Annual General Meeting was formally closed at **8:01 pm**.

Members then moved into their respective post-AGM Branch breakout rooms.

MEETING ADJOURNED at 8.01pm_____