

WORKPLACE EXCELLENCE AWARDS 2026

WEA Best Place to Work - Private Sector

This award will be presented to the organisation who has demonstrated the ability to create a positive and enjoyable environment for employees whilst helping your team achieve goals and targets.

Please note that your document should be **no more than 2000 words in total, which includes your 250 word summary.**

You may additionally include attachments (visuals, photos, charts, etc) that you think would help your application.

Summary	In no more than 250 words summarise why your organisation deserves to win this Award. Please include organisation size
Company Culture	Discuss your companies culture, does it value diversity, inclusion, work life balance?
Staff Development	Outline your company's approach to staff development at all levels within the organisation
Staff Rewarding Systems in Place	Outline rewarding systems you implement for staff and how you feel it enhances their performance
Staff Appraisal	Outline the staff appraisal process, and how it enhances performance
Energy and Motivation	Examples of going above and beyond to motivate self and others, communication/sharing of goals/values/vision to others in the organisation, initiatives implemented
Employee Feedback	Do you give your staff the opportunity to provide feedback to management? Give examples

Essential tips for a successful entry

A successful application must try to address all of the points above. Marks will be allocated only on the evidence provided.

Use the headings shown to highlight your answers to those specific questions. Include information on your exceptional successes during the year such as systems, innovations or techniques that have reaped significant benefits.

Concentrate on facts that can be substantiated. Attachments can be included, which are particularly important for the judges to be able to see your successes or innovations.

Please remember that ONLY THE FIRST 2000 words of core information (and supporting material that you may have provided) of your submission will be assessed

Please note – when submitting supporting documents online, our site has a 10MB limit per upload. If any file in your supporting material exceeds this, please contact us on info@workplaceexcellenceawards.ie