

WORKPLACE EXCELLENCE AWARDS 2026

Best Workplace for Leadership & Management

Recognising workplaces where managers inspire trust, foster growth, and empower teams to perform at their best. The Best Workplace for Leadership & Management award celebrates leadership cultures that drive engagement, innovation, and lasting organisational success.

Please note that your document should be **no more than 2000 words in total, which includes your 250 word summary.**

You may additionally include attachments (visuals, photos, charts, etc) that you think would help your application.

Company Background	Provide a brief overview of the organisation, including size, sector, and workforce profile
Summary	Explain what differentiates your company from others and why it deserves to win this award.
Leadership	Detail how the management lead, inspire, motivate and guide people and teams around them to achieve the organisations goals while also complementing the organisations culture and value
Feedback	Provide feedback from other colleagues who they work closely with. References, letters of commendation.

Essential tips for a successful entry

A successful application must try to address all of the points above. Marks will be allocated only on the evidence provided.

Use the headings shown to highlight your answers to those specific questions. Include information on your exceptional successes during the year such as systems, innovations or techniques that have reaped significant benefits.

Concentrate on facts that can be substantiated. Attachments can be included, which are particularly important for the judges to be able to see your successes or innovations.

Please remember that ONLY THE FIRST 2000 words of core information (and supporting material that you may have provided) of your submission will be assessed

Please note – when submitting supporting documents online, our site has a 10MB limit per upload. If any file in your supporting material exceeds this, please contact us on info@workplaceexcellenceawards.ie