

WORKPLACE EXCELLENCE AWARDS 2026

Best Workplace for Remote & Distributed Teams

The winner of this award will be the organisation which focuses on fostering an inclusive, supportive, and high-performance hybrid culture with innovative approaches to work structure (e.g., remote-first, flexible hours, compressed workweeks)

Please note that your document should be **no more than 2000 words in total, which includes your 250 word summary.**

You may additionally include attachments (visuals, photos, charts, etc) that you think would help your application.

Company Background	Provide a brief overview of the organisation, including size, sector, and workforce profile.
Strategy Overview	Provide background details of the objectives of the strategy and details of the key elements of the strategy. This should include details of the range of flexible working options available to employees
Implementation	Provide an overview of how the strategy was implemented and communicated to the organisation and the level of senior management and employee buy-in
Challenges	Describe the challenges that were faced in introducing and implementing the strategy and how these were overcome
Outcomes & Results	Detail how the success of the strategy is monitored in accordance with its stated objectives. Demonstrate evidence of how the strategy has benefited the organisation and its employees and is being continuously monitored for improvement
Why this strategy stands out	Explain what differentiates your strategy from a standard approach. This may include innovation, scale of impact, or how effectively it addressed key organisational challenges.
Evidence of Results	Provide measurable outcomes that demonstrate the success of the strategy. Include data or examples where possible to support your claims.

Essential tips for a successful entry

A successful application must try to address all of the points above. Marks will be allocated only on the evidence provided.

Use the headings shown to highlight your answers to those specific questions. Include information on your exceptional successes during the year such as systems, innovations or techniques that have reaped significant benefits.

Concentrate on facts that can be substantiated. Attachments can be included, which are particularly important for the judges to be able to see your successes or innovations.

Please remember that ONLY THE FIRST 2000 words of core information (and supporting material that you may have provided) of your submission will be assessed

Please note – when submitting supporting documents online, our site has a 10MB limit per upload. If any file in your supporting material exceeds this, please contact us on info@workplaceexcellenceawards.ie