

WORKPLACE EXCELLENCE AWARDS 2026

WEA Best Place to Work - Private Sector

This award will be presented to the organisation who has demonstrated the ability to create a positive and enjoyable environment for employees whilst helping your team achieve goals and targets.

Please note that your document should be **no more than 2000 words in total, which includes your 250 word summary.**

You may additionally include attachments (visuals, photos, charts, etc) that you think would help your application.

Summary	In no more than 250 words summarise why your organisation deserves to win this Award. Please include organisation size
Company Culture	Discuss your companies culture, does it value diversity, inclusion, work life balance?
Staff Development	Outline your company's approach to staff development at all levels within the organisation
Staff Rewarding Systems in Place	Outline rewarding systems you implement for staff and how you feel it enhances their performance
Staff Appraisal	Outline the staff appraisal process, and how it enhances performance
Energy and Motivation	Examples of going above and beyond to motivate self and others, communication/sharing of goals/values/vision to others in the organisation, initiatives implemented
Employee Feedback	Do you give your staff the opportunity to provide feedback to management? Give examples

Scoring (100 Points Total)

- Summary: 5
- Organisational Context: 10
- Staff Development: 20
- Staff Rewarding Systems in Place: 20
- Staff Appraisal: 20
- Energy and Motivation: 20
- Employee Feedback: 5

Tips for a Successful Entry

- Answer each section clearly using the headings provided. Marks will be based on the evidence you include.
- Focus on what you did and the results it delivered. Include data where possible.
- **Only the first 2000 words of your entry will be assessed.**
- There is a 10MB limit per file for supporting documents. Contact the awards team if needed.