

WORKPLACE EXCELLENCE AWARDS 2026

Best Workplace for Employee Engagement & Team Building

This award is for a well-thought-out strategy linking employee engagement to the heart of the business, as well as organisations who have demonstrated the ability to create a positive and enjoyable environment for employees through social and team building events.

Entrants should provide details of the strategy itself and demonstrate how it measures improvements in engagement and detail the business outputs.

Please note that your document should be **no more than 2000 words in total, which includes your 250 word summary.**

You may additionally include attachments (visuals, photos, charts, etc) that you think would help your application.

Summary	Outline in no more than 250 words why your organisation deserves to win this award, please include organisation size
Overview	Detail how the strategy was developed and provide an outline of its objectives. Demonstrate how the strategy links to your organisations objectives
Implementation & Communication	Provide an overview of how the strategy was implemented and communicated to the organisation
Challenges	Describe the challenges that were faced in introducing and implementing the strategy and how these were overcome
Outcomes & Results	Highlight the outcomes of your Employee Engagement & Team Building strategies and provide evidence of how you measure its success. Demonstrate how the strategies have benefited the organisation and its employees
Sustainability	Give examples of how employee engagement is being continuously monitored and improved

Scoring (100 Points Total)

- Summary: 5
- Overview: 10
- Implementation & Communication: 25
- Challenges: 25
- Outcomes & Results: 25
- Sustainability: 10

Tips for a Successful Entry

- Answer each section clearly using the headings provided. Marks will be based on the evidence you include.
- Focus on what you did and the results it delivered. Include data where possible.
- **Only the first 2000 words of your entry will be assessed.**
- There is a 10MB limit per file for supporting documents. Contact the awards team if needed.