

# WORKPLACE EXCELLENCE AWARDS 2026

## Best Workplace for ESG Leadership

This Award will recognise the leader in your organisation who shows strong skills in not only leadership, but vision, integrity, communication, resilience, and mentorship. Show how this person inspires, motivates and guides the people and teams around them to achieve the organisations goals while also complementing the organisations culture and values.

Please note that your document should be **no more than 2000 words in total, which includes your 250 word summary.**

You may additionally include attachments (visuals, photos, charts, etc) that you think would help your application.

Summary	In 250 words summarise why you deserve to win the award
Impact on the Organisation	Show evidence of tangible contributions to the organisation. Participation on project teams/working parties/committees/boards.
Leadership in ESG Initiatives	Provide evidence of contributions to environmental, social and governance initiatives within the organisation and/or community.
Energy and Motivation	Show how the applicant empowers all employees to achieve and develop through role modelling and organisations best practice. Examples of going above and beyond to motivate self and others, communication/sharing of goals/values/vision to others in the organisation
Feedback	Provide feedback from other colleagues who they work closely with. References, letters of commendation.

### Scoring (100 Points Total)

- Summary: 10
- Impact on the Organisation: 30
- Leadership in ESG Initiatives: 30
- Energy & Motivation: 20
- Feedback 10

### Tips for a Successful Entry

- Answer each section clearly using the headings provided. Marks will be based on the evidence you include.
- Focus on what you did and the results it delivered. Include data where possible.
- **Only the first 2000 words of your entry will be assessed.**
- There is a 10MB limit per file for supporting documents. Contact the awards team if needed.