

# WORKPLACE EXCELLENCE AWARDS 2026

## Workplace Sustainability Award

This award recognises organisations that can demonstrate real, measurable impact across their operations. It's for companies where environmental responsibility is built into how they work day to day. Entries should focus on organisation-wide efforts such as reducing carbon, improving energy efficiency, managing resources, and cutting waste, backed up by clear results. Judges will be looking for a strong overall approach, how it's been put into practice, and the impact it has delivered.

Please note that your document should be **no more than 2000 words in total, which includes your 250 word summary.**

You may additionally include attachments (visuals, photos, charts, etc) that you think would help your application.

Summary	In no more than 250 words describe why your organisation deserves to win this award
Background	Please provide a brief description of the organisation, including organisation size
Strategy Overview	Describe your organisation's approach to sustainability, including key initiatives and priorities such as carbon reduction, energy use, emissions, and resource efficiency.
Green Culture & Implementation	Provide an overview of how the strategy was implemented and communicated to the organisation and the level of senior management and employee buy-in
Challenges	Describe the challenges that were faced in introducing and implementing the strategy and how these were overcome
Outcomes & Results	Provide clear evidence of measurable results, including reductions in emissions, energy use, waste, or other environmental impacts.
Sustainability	Evidence that the strategy is being continuously monitored and improved

### Scoring (100 Points Total)

- Summary: 5
- Background: 5
- Strategy Overview: 25
- Green Culture & Implementation: 25
- Challenges: 10
- Outcomes & Results: 25
- Sustainability: 10

### Tips for a Successful Entry

- Answer each section clearly using the headings provided. Marks will be based on the evidence you include.
- Focus on what you did and the results it delivered. Include data where possible.
- **Only the first 2000 words of your entry will be assessed.**
- There is a 10MB limit per file for supporting documents. Contact the awards team if needed.