

# The Charter Schools Educational Trust First Aid Policy review January 2026

Section	2026 Policy Section (Jan 2026)	Key Changes	Action Required
Section 2: Legal Framework	Adds HSE L74 (2024), RCUK Guidelines 2025, EYFS statutory framework (Sept 2025)	Expanded compliance references	Review new guidance; update risk assessments and training content
Roles – Section 3.3: Appointed Person	Must complete training from competent provider per HSE GEIS3; explicit requirement for accident reports for staff & pupils	Formalised training expectation and reporting duties	Schedule training for appointed persons; update job descriptions if required
Section 3.4 Roles – First Aiders	Adds site-specific needs assessment, mental health awareness, and EYFS compliance; clarifies record keeping for all incidents	Broader scope and compliance detail	Update first aider role profiles; provide mental health awareness training
EYFS Requirements (P7)	Adds EYFS 2025 compliance checklist, stricter rules on ratios, volunteers, safer eating, and contingency cover	Significant expansion for EYFS compliance	Audit EYFS provision; implement checklist; train volunteers and staff
Section 5: First Aid Provision & Equipment	Risk assessment every two years or sooner if guidance changes; includes mental health and catastrophic bleeding considerations; detailed kit requirements for trips	Broader risk scope and frequency change	Update risk assessment schedule; review kit contents both in school and for trips; consider bleed control kits
Section 6: Training	Must use competent providers per HSE GEIS3; training aligned with RCUK 2025; AED and paediatric resuscitation included	Updated standards and content	Review training provider compliance; update training matrix and ensure you have enough appropriately trained first aiders
Section 7: AEDs	Adds weekly visual and monthly functional checks, log template (Appendix 5), compliance with DfE AED guidance 2025	New inspection and record-keeping requirements	Implement AED inspection log; assign responsibility; train staff
Appendices	Adds Appendix 4 (EYFS compliance checklist) and	Expanded supporting tools and templates	Distribute new templates; <b>Schools with EYFS – work through the</b>

	Appendix 5 (AED inspection log)		<p><b>checklist in Appendix 4</b> if you have not yet carried out this process. integrate into compliance audits</p> <p><b>Fill in the Appendix 1 for your school</b> Ensure clear signage around your building identifying first aiders and where to go</p> <p><b>Appendix 5 – start to use this where you have AEDs in school if you don't already have an inspection log</b></p>
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