Shazeaa Ingar

PARTNER - DUBAI

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PRACTICE AREAS

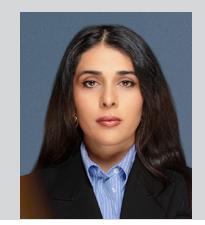
Board and CEO, Inclusion and Culture Search and Consulting, Human Capital

EXPERIENCE

15+ Years

PROFESSIONAL QUALIFICATIONS

BSc, Psychology, MSc, Occupational Psychology, Corporate and Board Governance, IMD Business School, British Psychological Society — Accredited Assessor, Psychometric Practitioner (Levels A and B), Certified in Saville Wave, Hogan, PAPI, Executive Coach, EMCC



Shazeaa Ingar is an organizational psychologist and leadership advisor with over 15 years of experience supporting Boards, CEOs, and senior executives across the Middle East, Europe, and Asia. Her expertise spans board effectiveness, executive assessment, ESG strategy, and transformative leadership.

She has led Board and committee evaluations for high-growth financial institutions, delivered leadership programs for global organizations, facilitated senior leadership retreats, and assessed senior diplomats and C-suite leaders for mission-critical roles. Shazeaa is also experienced in designing leadership frameworks and executive capability models that align with long-term organizational goals.

A specialist in ESG and governance, Shazeaa has partnered with financial institutions, asset managers, multinational corporations, and government-linked entities to create sustainability strategies focused on culture and leadership behavior. She has also contributed to ESG reporting and leadership integration frameworks.

Shazeaa is a passionate advocate for advancing women's leadership and driving human-centered transformation. She holds a MSc in Occupational Psychology, a BSc in Psychology, and has trained in Corporate and Board Governance at IMD Business School. She is a registered member of the British Psychological Society (BPS) and a certified executive coach (EMCC).

Based in Dubai, Shazeaa pursues Arabic calligraphy in her free time.