



# The Infoblox 401(k) Retirement Plan service provider is transitioning to Fidelity Investments<sup>®</sup> on August 1, 2025.

The Infoblox 401(k) Retirement Plan (the "Plan") is changing its administrative service provider to Fidelity Investments<sup>®</sup>. The transition to Fidelity provides an integrated experience, enhanced educational resources, easy-to-use tools and support to help you make confident retirement planning decisions for your future.

**Important notice concerning your rights under the Infoblox 401(k) Retirement Plan:** This notice is to inform you that the Plan will enter a blackout period during the transition from Vanguard to Fidelity. Review the key dates and refer to the *Important notice regarding your Infoblox 401(k)* Retirement Plan transition to Fidelity section for detailed information.

# What do I need to do?

# **Be Aware of Key Dates**

There will be a blackout period— a period of time when you will be unable to access your account. To help you plan ahead, see the *Key dates* section below.

# Review How Your Money Will Transfer

Most of the investment options in the Plan will not change as a result of this transition. For more details, see the *How will my money transfer?* section.

## **Learn More**

See what's changing and new features that will be part of your Plan at Fidelity. See the *Other transition details* section.

If you are a former employee, beneficiary, or alternate payee under a qualified domestic relations order with an account balance in the Infoblox 401(k) Retirement Plan, you will be affected by the upcoming transition, but some of the information enclosed may not apply.

Visit the Plan's transition website by scanning the QR code or visiting <a href="https://www.myfidelitysite.com/infoblox401k">www.myfidelitysite.com/infoblox401k</a>.

For a link, text Infoblox401k to 343-898.±

<sup>±</sup>Message and data rates may apply. Get details at https://digital.fidelityinvestments.com/smsee.







# Key dates<sup>1</sup>

A move like this takes time. We'll do the heavy lifting for you – transferring your account balance, your contribution rate and investment elections and any loans you may have. However, there will be a short blackout period when you will not be able to make changes to your account while it's being transferred to Fidelity. Review the dates below.

TRADING IS RESTRICTED IN SELF-DIRECTED BROKERAGE ACCOUNTS AT VANGUARD	July 22, 2025 at 4:00 p.m. ET  ➤ This is the last day to process transactions between the Infoblox 401(k) Retirement Plan account and your brokerage account at Vanguard. Log on to <a href="mailto:ownyourfuture.vanguard.com">ownyourfuture.vanguard.com</a> or call Vanguard at 866-794-2145 to make any desired changes before this deadline.				
BLACKOUT PERIOD BEGINS	<ul> <li>July 28, 2025 by 4:00 p.m. ET</li> <li>This is the last day to:</li> <li>Change your contribution rate or enroll in the Plan at Vanguard.</li> <li>Request an exchange (transfer) between investment options in the Plan at Vanguard.</li> <li>Change how your future contributions will be invested.</li> <li>Request a loan or distribution that does not require paperwork.</li> <li>Check your account balance.</li> <li>Contact Vanguard to make any changes to your account before the blackout period begins.</li> <li>ownyourfuture.vanguard.com</li> <li>866-794-2145</li> </ul>				
ASSET TRANSFER	July 31, 2025 at 4:00 p.m. ET  ➤ Your account balance is valued.  August 1, 2025  ➤ Your account balance is scheduled to transfer to Fidelity. See the How will my money transfer? section.				
BLACKOUT PERIOD ENDS	<ul> <li>During the week of August 17, 2025</li> <li>➤ You will be notified and will have full access to your account at Fidelity.</li> <li>➤ You may manage your account online through Fidelity NetBenefits® at www.NetBenefits.com or by calling Fidelity at 800-835-5095.</li> <li>➤ Participants actively repaying a loan must establish electronic loan repayments from your bank account with Fidelity. See the Other transition details section on page 5 for more information.</li> </ul>				

<sup>&</sup>lt;sup>1</sup> The timing of the Plan changes and transition period, including any asset reallocations, described within this brochure depends on a variety of factors, which may include: the timing and accuracy of the transfer of data, receipt of instructions and receipt of assets. Changes in any of these factors may result in changes to the timing of the delivery of services, the transition period, and/or the dates on which, and thus the prices at which, assets in your account are sold and/or reinvested.





## How will my money transfer?

Before investing in any mutual fund, consider the investment objectives, risks, charges and expenses. Contact Fidelity for a prospectus or, if available, a summary prospectus containing this information. Read it carefully.

The Plan gives you a choice of investment options that allow you the flexibility to build your own strategy to meet your financial needs.

Most of the investment options available in the Plan will not be changing as part of the transition. All your investments as of July 28, 2025, except for one shown below, will transfer to the same investments at Fidelity (called a reregistration, or inkind transfer) and will remain invested in the market during the transition. Changes could occur during the transition period that could result in changes to the asset transfer strategy described here.

It is important that you become familiar with the various investment options that will be available in the Plan. Information regarding each investment option's risk, as well as its strategy and objective can be obtained at <a href="https://www.myfidelitysite.com/Infoblox401k">www.myfidelitysite.com/Infoblox401k</a>. Please consider all investment information before choosing your investments.

For an explanation of your rights to direct investments, any Plan restrictions and a description of the types of fees and expenses associated with your Plan account, refer to the *Participant Disclosure Notice*.

The Plan is intended to be a participant-directed plan as described in Section 404(c) of ERISA, which means that fiduciaries of the Plan are ordinarily relieved of liability for any losses that are the direct and necessary result of investment instructions given by a participant or beneficiary.

# How investment options will transfer<sup>1</sup>

When the market closes on July 31, 2025 at 4:00 p.m. ET, one investment option offered through the Plan will no longer be available. As a result, current account balances and future contributions will transfer to the new investment option on August 1, 2025. Once the blackout period has ended during the week of August 17, 2025, all services will be available, including the ability to make investment changes within your account.

EXISTING INVESTMENT OPTION WITH VANGUARD	TICKER		NEW INVESTMENT OPTION WITH FIDELITY	TICKER
Vanguard Federal Money Market Investor <sup>2</sup>	VMFXX	•	Vanguard Cash Reserves Federal Money Market Fund Admiral Shares <sup>2</sup>	VMRXX

A short-term redemption fee will not be charged as part of this transition. If you request a change before this transition without satisfying the required holding period, you may incur a short-term redemption fee.

<sup>&</sup>lt;sup>2</sup> You could lose money by investing in a money market fund. Although the fund seeks to preserve the value of your investment at \$1.00 per share, it cannot guarantee it will do so. An investment in the fund is not a bank account and is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. The fund's sponsor is not required to reimburse the fund for losses, and you should not expect that the sponsor will provide financial support to the fund at any time, including during periods of market stress.





### Investment options that are not changing

The current investment options listed below will remain in the Plan. Any balances you have invested in these investment options as of July 31, 2025, will transfer to the same funds (referred to as an "in-kind" transfer). Future contributions will continue to be invested in these funds.

INVESTMENT OPTION	TICKER	INVESTMENT OPTION	TICKER
Dodge & Cox International Stock Fund Class X	DOXFX	Fidelity® Contrafund® K6	FLCNX
Janus Henderson Enterprise Fund Class N	JDMNX	PIMCO Total Return Fund Institutional Class	PTTRX
Vanguard Equity-Income Fund Admiral Shares	VEIRX	Vanguard Strategic Small-Cap Equity Fund Investor Shares	VSTCX
Vanguard Target Retirement 2020 Fund	VTWNX	Vanguard Target Retirement 2025 Fund	VTTVX
Vanguard Target Retirement 2030 Fund	VTHRX	Vanguard Target Retirement 2035 Fund	VTTHX
Vanguard Target Retirement 2040 Fund	VFORX	Vanguard Target Retirement 2045 Fund	VTIVX
Vanguard Target Retirement 2050 Fund	VFIFX	Vanguard Target Retirement 2055 Fund	VFFVX
Vanguard Target Retirement 2060 Fund	VTTSX	Vanguard Target Retirement 2065 Fund	VLXVX
Vanguard Target Retirement 2070 Fund	VSVNX	Vanguard Target Retirement Income Fund	VTINX
Vanguard Total Bond Market Index Fund Admiral Shares	VBTLX	Vanguard Total International Stock Index Fund Institutional Shares	VTSNX
Vanguard Total Stock Market Index Fund Institutional Shares	VITSX	Victory Sycamore Established Value Fund Class I	VEVIX

A short-term redemption fee will not be charged as part of this transition. If you request a change before this transition without satisfying the required holding period, you may incur a short-term redemption fee.

# Fidelity BrokerageLink®

The Plan also offers Fidelity BrokerageLink®, which provides you with an opportunity to invest in a broad range of investment options beyond those offered directly through the Plan.

BrokerageLink includes investments beyond those in your Plan's lineup. You should compare investments and share classes that are available in your Plan's lineup with those available through BrokerageLink and determine the available investment and share class that is appropriate for your situation. The Plan fiduciary neither evaluates nor monitors the investments available through BrokerageLink. It is your responsibility to ensure that the investments you select are suitable for your situation, including your goals, time horizon and risk tolerance.

#### Self-Directed Brokerage transferring to Fidelity BrokerageLink®

When the market closes at 4:00 p.m. ET on July 22, 2025, self-directed brokerage accounts at Vanguard will no longer be available. As a result, current account balances and future contributions held in self-directed brokerage will transfer to Fidelity BrokerageLink® on or about August 1, 2025. You will receive a separate communication with the details on your brokerage account transfer.





## Other transition details

#### **BENEFICIARY DESIGNATIONS**

Beneficiary information currently on file will not transfer to Fidelity. With Fidelity's Online Beneficiaries Service, you can designate your beneficiaries, receive instant online confirmation, and check your beneficiary information virtually any time. Once the transition is complete, log on to NetBenefits® or call Fidelity to designate your beneficiary.

# IMPORTANT INFORMATION FOR THOSE REPAYING LOANS

Outstanding loan balances in the Plan will transfer to Fidelity. If you are currently repaying a loan at Vanguard, you will continue to repay your loan in the Plan at Fidelity. The transition will not affect the terms or length of your loan.<sup>3</sup>

The final loan repayments to Vanguard will take place the week of July 15, 2025. After the transition period is complete, as part of the Plan changes, participants will repay their loan using electronic payments at Fidelity. Through the payroll the week of July 15, 2025, continue repaying your loan in the manner you have with Vanguard.

Participants repaying loans must setup monthly electronic loan repayments from a bank account for each outstanding loan at Fidelity. Outstanding loans will be reamortized from semi-monthly to monthly repayment schedules. You can choose a payment date that works for you.

After the transition period is complete, you will be provided with instruction on how to take action. If you do not establish electronic loan repayments with Fidelity, your loan could default resulting in a taxable distribution from the Plan and potential IRS tax penalties.

### **ACCOUNT STATEMENTS**

Account statements will not be automatically mailed to your home; they will be available on NetBenefits at www.NetBenefits.com. To change your mail preferences and request that statements be mailed to your home address, call Fidelity at 800-835-5095 or log on to NetBenefits at www.NetBenefits.com, select *Profile*, then *Preferences*.

<sup>&</sup>lt;sup>3</sup> Loan repayments received during the blackout period will be invested in the Vanguard Cash Reserves Federal Money Market Fund Admiral Shares<sup>2</sup> until the blackout period ends. At that time, loan repayments and any associated earnings will be posted to your account according to your investment elections on file with Fidelity. If you do not have any elections on file, your loan repayments and any associated earnings will be invested in the Vanguard Target Retirement Fund.<sup>4</sup>

<sup>&</sup>lt;sup>4</sup> Target Date Funds are an asset mix of stocks, bonds and other investments that automatically becomes more conservative as the fund approaches its target retirement date and beyond. Principal invested is not guaranteed.





## Important Notice Concerning your Infoblox 401(k) Retirement Plan transition to Fidelity

To ensure that all information is transferred accurately from your current Plan account at Vanguard to your new Plan account at Fidelity, there will be a period of time when you will be unable to direct or diversify investments in your individual accounts or obtain a loan or distribution from the Plan.

This time, during which you will be unable to exercise your rights otherwise available under the Plan, is called a "blackout period." The blackout period will begin at 4:00p.m. Eastern time on July 28, 2025, and is expected to end the week of August 17, 2025. During this time, you can determine whether the blackout period has started or ended by contacting the Infoblox Benefits team via the AskHR Okta tile or by calling 408-986-4000.

#### SPECIAL NOTICE TO THOSE USING SELF-DIRECTED BROKERAGE ACCOUNTS:

To allow account trades to fully process and settle, Vanguard will initiate a trading restriction on all investments held in self-directed brokerage accounts on July 22, 2025 at 4:00p.m. Eastern time.

Because you will be unable to direct or diversify your Plan balance during the blackout period, it is very important that you review and consider the appropriateness of your current investments. For your long-term retirement security, you should give careful consideration to the importance of a well-balanced and diversified investment portfolio, taking into account all your assets, income and investments.

You should be aware that there is a risk to holding substantial portions of your account in the securities of any one company, as individual securities tend to have wider price swings, up and down, in short periods of time, than investments in diversified funds. Stocks that have wide price swings might have a large loss during the blackout period, and you would not be able to direct the sale of such stocks from your account during the blackout period.

Whether or not you are planning retirement in the near future, we encourage you to carefully consider how this blackout period may affect your retirement planning and your overall financial plan.

If you have any questions concerning this notice, please contact the Infoblox Benefits team via the AskHR Okta tile or call 408-986-4000.



Investing involves risk, including risk of loss.

This document provides only a summary of the main features of the Infoblox 401(k) Retirement Plan, and the Plan document will govern in the event of any discrepancies.

A link to third-party material is included for your convenience. The content owner is not affiliated with Fidelity and is solely responsible for the information and services it provides. Fidelity and your employer disclaims any liability arising from your use of such information or services. Review the new site's terms, conditions, and privacy policy, as they will be different from those of Fidelity's sites.

Fidelity Brokerage Services LLC, Member NYSE, SIPC, 900 Salem Street, Smithfield, RI 02917 © 2025 FMR LLC. All rights reserved. 852226.61.88