

2026 Japan Holiday Schedule

Holiday	Weekday	Date
New Year's Day	Thursday	1-Jan
Coming Of Age Day	Monday	12-Jan
National Foundation Day	Wednesday	11-Feb
Emperor's Birthday	Monday	23-Feb
Spring Equinox Day	Friday	20-Mar
Showa Day	Wednesday	29-Apr
Constitution Memorial Day	Sunday	3-May
Greenery Day	Monday	4-May
Children's Day	Tuesday	5-May
*Additional Day	Wednesday	6-May
Marine Day	Monday	20-Jul
Mountain Day	Tuesday	11-Aug
Respect for the Aged Day	Monday	21-Sep
*Additional Day	Tuesday	22-Sep
Autumn Equinox Day	Wednesday	23-Sep
Health and Sports Day	Monday	12-Oct
Culture Day	Tuesday	3-Nov
Holiday Slowdown*	December 25 – Jan 1 (return to work Monday, January 4)	
The Holiday Slowdown will occur from Friday, December 25 – Friday, January 1, 2027 with regular work schedules resuming on Monday, January 4, 2027 (There are slightly different dates for international employees, but in the same week).		

Additional public holidays may apply with regards to specific states, regions and/or religions that are outside the scope of this document.

For any questions on the above, please reach out to benefits@infoblox.com