

Insurance Policy Schedule for Infoblox Japan

PRODUCT	COVERAGE	BENEFIT AMOUNT	RENEWAL DATE	UNDERWRITER	CONTACT
Life	In case of death or becoming totally and permanently disabled(*)	Twice annual base pay	1 August	Asahi Mutual Life Insurance Company	ASAHI MUTUAL LIFE INSURANCE COMPANY Mr. Masao Kaji kaji_masao@mail.asahi-life.co.jp Ms. Nana Takada iiima_nana@mail.asahi-life.co.jp Tel: 03-4214-3247
Personal Accident (Accident, Death & Disability)	In case of death due to accident	JPY 10M	1 August	Tokio Marine & Nichido Insurance Company (Agent: Asahi Insurance Service)	
	In case of being disabled due to accident	JPY 0.4 - 10M			
Medical (Incl. family rider)	Hospitalization due to ill and/or injury	JPY Per Diem 5,000 (No exclusion days) Up to 730 days	1 August	Tokio Marine & Nichido Insurance Company (Agent: Asahi Insurance Service)	ASAHI INSURANCE SERVICE Mr. Ryoji Maeda maeda@asahi-ins.co.jp Tel: 03-5355-3190
	Surgery due to ill and/or injury	Surgery without hospitalization JPY 25,000 Surgery with hospitalization JPY 50,000 Serious surgery JPY 200,000			
GLTD	Disability due to ill and/or injury Covers 24 hours a day Mental illness is covered. Hospitalization or treatment at home covered	60% of basic monthly salary Cover until 65 years old			

***Definition of "Totally and permanently disabled"**

1. Loss of sight of both eyes.
2. Total and permanent loss of speech and mastication function.
3. Damages to functions of the central nervous system, which makes him/her unable to carry out the daily routine activities without others help and support.
4. Damages to the function of thoracic abdominal organs making him/her unable to carry out the daily routine activities without others help and support.
5. Loss of both hands (and its functions) above the wrist.
6. Loss of both feet (and its functions) above the ankle.
7. Loss of one hand (or its function) above wrist or loss of one foot (or its functions) above the ankle.
8. Loss of functions of one hand and loss of one foot above ankle.